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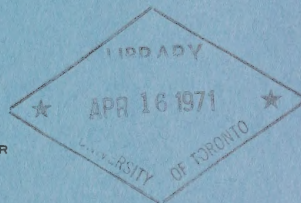
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Government
Publications

HOURS, WAGES and RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1971



ONTARIO
DEPARTMENT OF LABOUR



Research Branch
Ontario Department of Labour
Ministry of

HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1971

by

Research Branch

Ontario Department of Labour

March 1971

Gordon Carton, Q.C.
Minister

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I N T R O D U C T I O N

This is the third annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to persons concerned with labour relations in the construction industry.

Unlike the 1970 report which consisted of two parts, one classifying the data by occupation and the other by major urban centre, this year's report classifies the data by major urban centre only. The report consists of 40 tables that give wage and fringe benefit information for 30 construction trades or occupations in the 40 urban centres of Ontario having a population of 15,000 or more.

A total of 244 agreements were analyzed. These agreements set patterns of construction wages and working conditions throughout the Province. The largest proportion, 148, were signed by formal associations of employers. Of the remaining 96, 57 were signed by several employers not acting as members of an association, and 39 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to estab-

lish patterns for wages and working conditions in the areas to which they apply.

The data presented were drawn from collective agreements in effect on November 1, 1970 or later. Two additional agreements were selected for analysis but because they had expired before November 1, 1970, and renewals were not available, information from them was not included. They are noted in the tables.

The data given refer to the following matters: straight time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the

data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

C	=	Commercial
I	=	Industrial
R	=	Residential
CIR	=	Commercial, industrial and residential
B	=	Building construction
Rd	=	Road construction
SW	=	Sewer and watermain
RSW	=	Road, sewer and watermain
T	=	Tunnel work

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to

identify the type of fund to which such payments are made:

TF	=	Training Fund
TEF	=	Training and Education Fund
IF	=	Industry Fund
EF	=	Education Fund
PF	=	Promotion Fund
ATF	=	Apprenticeship and Training Fund
IPF	=	Industry and Promotion Fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x"

to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differentials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the

minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains a list of the contracts analyzed and eleven maps.

One map shows all the economic regions of the Province of Ontario, and the others show each of the ten regions and the counties and towns with a population of 1,000 or more located within them.

The major responsibility for the study was taken by Lenard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Samuel Willoughby who compiled the data; the typing staff, and the Collective Agreements Library for making the agreements available. The report was printed by the Department's Administrative Operations Branch.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8½	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8½	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 hols 2x plus 15¢ per hr							
	Jun 30, 71																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 8	May 1, 70	\$5.00	6½	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x du- ration not given	8 hrs	1 hr			
	Apr 30, 71																		
<u>Carpenter</u>																			
Carpenters, Locs. 1304, 2480 & 2482	Nov 1, 70	\$4.65	6½	15¢	-	-	\$5.08	-	8/40	1½x 1st hr, 2x after, Fri 2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	1 hr	1 hr			
	Apr 30, 71																		
<u>Electrician</u>																			
Electrical Workers, Loc. 1739	Feb 3, 71	(1) \$6.10	8½	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	2nd(2) 1.1/7x	2x 10 mins	2 hrs	-			
	Apr 30, 73																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(3) \$5.38	6½	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
	May 1, 70	"	"	"	17¢		5.98												
	Dec 1, 70	6.39	"	"	"		7.05												
	Apr 30, 72																		

Footnotes to Table 1 on page 11

Table 1 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sundays and Holidays	General			Inclement Weather	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.00 Apr 30, 71	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793	Oct 6, 70	Rd \$3.85	6%	-	-	-	\$4.08	-	10/50	1½x	(11)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	" "	7%				4.12										
	May 1, 71	4.35	"				4.65										
	Nov 1, 71	4.55	"				4.87										
	Oct 6, 70	SW \$4.05	6%	-	-	-	\$4.29	-	"	"	"	"	"	-	"	-	
	Apr 1, 71	" "	7%				4.33										
	May 1, 71	4.55	"				4.87										
	Nov 1, 71	4.75	"				5.08										
	Oct 5, 72																
	<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793	Oct 6, 70	Rd \$4.40	6%	-	-	-	\$4.66	-	10/50	1½x	(12)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	" "	7%				4.71										
	May 1, 71	4.90	"				5.24										
	Nov 1, 71	5.10	"				5.46										
	Oct 6, 70	SW \$4.60	6%	-	-	-	\$4.88	-	"	"	"	"	"	-	"	-	
	Apr 1, 71	" "	7%				4.92										
	May 1, 71	5.10	"				5.46										
	Nov 1, 71	5.30	"				5.67										
	Oct 5, 72																
	<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs	

Table 1 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$3.90 Apr 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs	
Operating Engineers, Loc. 793	Oct 6, 70	Rd \$3.20	6%	-	-	-	\$3.39	-	10/50	1½x	(13)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	"	7%				3.42										
	May 1, 71	3.70	"				3.96										
	Nov 1, 71	3.90	"				4.17										
	Oct 6, 70	SW \$3.35	6%	-	-	-	\$3.55	-	"	"	"	"	"	-	"	-	
	Apr 1, 71	"	7%				3.58										
	May 1, 71	3.85	"				4.12										
	Nov 1, 71	4.05	"				4.33										
		Oct 5, 72															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 15, 70	R \$3.63	4%	13¢	-	-	\$3.91	-	04/44	1½x	1½x	Sun 2x hols 1x plus hol pay	-	2x duration not given	2 hrs	-	
	Jan 15, 71	3.89 Jul 15, 71	"	"			4.18										
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat 6 Sun 2x shift rate	2x duration not given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 1824	Sep 1, 70	(15) \$4.30	6%	-	-	-	\$4.56	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 71	4.60	"				4.88										
	Sep 1, 70	(16) \$4.50	6%	-	-	-	\$4.77	-	"	"	"	"	"	-	"	"	
	Jan 1, 71	4.80 Apr 30, 71	"				5.09										
Painters, Loc. 1832	Nov 1, 70	(17) \$4.50	7%	10¢	-	-	\$4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	Nov 1, 70	(18) \$4.65 Apr 30, 71	"	"	-	-	\$5.08	-	"	"	"	"	"				
<u>Plasterer</u>																	
Bricklayers, Loc. 8	May 1, 70	\$5.00 Apr 30, 71	6%	-	-	-	\$5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x duration not given	8 hrs	1 hr	

Table 1 (cont'd)

9

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHI-1 PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Plumber and Pipefitter</u>																		
Plumbers, Loc. 599	Mar 1, 70	I \$4.50	6%	-	-	-	\$4.77	EF 1¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x duration not given	-	2 hrs		
	Mar 1, 70	RC \$4.20 Feb 28, 71	6%	-	-	-	\$4.45	EF 1¢	8/40	(19)	(19)							
<u>Refrigeration Mechanic</u>																		
Plumbers, Loc. 787	May 1, 70	\$5.12 Apr 30, 71	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7 1/2/57 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-		
<u>Rigger</u>																		
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, '71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, duration not given	2 hrs	2 hrs		
<u>Rodman</u>																		
Structural Iron Workers, Loc. 721							NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS											
<u>Roofer</u>																		
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82 Apr 30, 71	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-		
<u>Sheet Metal Worker</u>																		
Sheet Metal Workers, Loc. 30C	Mar 1, 70	CI \$4.50	6%	-	-	-	\$4.77	-	8/40	1 1/2x	1 1/2x	2x	2nd & 3rd 1.1/7x to midnight	2x 10 mins	2 hrs	-		
	Mar 1, 70	R \$3.50 Feb 38, 71	"				3.71		"	"	"	"	1.1/3x after	"	"			
<u>Sprinkler Installer</u>																		
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-		

Table 1 (cont'd)

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, du- ration not given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(22)\$4.81	8%	13¢	-	-	\$5.32	IF 2¢	8/40	1½x 1st 3 hrs	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Nov 1, 70	(23)\$4.58	"	"	-	-	\$5.08			2x after							
	Apr 30, 71																

Table 1 - BarrieFootnotes

- (1) - Wage rates from Oct. 1, 1971 to April 30, 1973, will be the same as those obtained by the Electrical Workers (I.B.E.W.) Loc. 353 Toronto, when it's agreement is re
- (2) - Premium for 3rd shift not available.
- (3) - Wage rate reviewed every 11 months.
- (4) - 2% for less than 1 year's service, 4% for more than 1 year's service, and .6% for more than 10 year's service. Because vacation pay varies with length of service, no totals were calculated.
- (5) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) - 8 hours Monday to Thursday, 5½ hours Friday.
- (7) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) - Marble Setter.
- (9) - Terrazzo mechanic and tile setter.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (12) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (13) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (14) - 9 hours Monday to Thursday, 8 hours Friday.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - 2 X for commercial construction, 1½ X for residential construction up to \$100,000 in price and 2 X for construction over \$100,000.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) - 5¢ to life insurance and pension.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	BELLEVILLE
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
	Apr 30, 71																
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	Sun 2x Hols 2x plus 15¢ per hr.	2nd 1.1/5x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58										
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 30	Nov 1, 70	\$5.60	8%	-	-	-	\$6.05	-	8/40	2x ⁽¹⁾	2x	2x	1.1/8x	2x 10 mins	1 hr	(2)	
	Nov 1, 70	(3) 5.85	"	-	-	-	6.32		"	"							
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 572	Nov 1, 70	\$5.10	7%	-	-	-	\$5.46	-	8/40	1½x first 3 hrs 2x after	2x	2x	1.1/7x	-	2 hrs	(4)	
	Apr 30, 71																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Oct 5, 70	(5) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x duration not given	2 hrs	-	
	Apr 30, 71																
Bricklayers, Loc. 30	Nov 1, 70	\$5.30	8%	-	-	-	\$5.72	-	8/40	1½x ⁽⁶⁾	2x	2x	1.1/8x	2x 10 mins	1 hrs	-	
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 70	CI \$5.70	8%	20¢	-	-	\$6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	May 1, 70	R \$4.85	8%	20¢	-	-	\$5.44	-	"	"	"	"	"	"	"	-	
	Apr 30, 71																

Table 2 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(7) Apr 30, 72	\$6.02	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & un- paid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-		
<u>Lather</u>																			
Lathers, Loc. 545	Nov 1, 70	Apr 30, 71	\$4.85	8%	(8) 10¢	-	-	(8) \$5.34	IPF 10¢	(9) 37½	2x	2x	2x	1.1/2x	-	-	-		
Lathers, Loc. 562	Nov 1, 70	CR	\$5.10	6%	(10)	-	(10)	(10)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-		
	May 1, 71		5.60	"															
	Jul 1, 71		"	7%															
	Mar 1, 71		6.20	"															
	Apr 30, 72																		
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Loc. 30	Nov 1, 70	Apr 30, 71	\$5.30	8%	-	-	-	\$5.72	-	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	1 hr	-		
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70		\$5.58	8%	20¢	10¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd plus 15¢ Sat & Sun 2x shift rate	2x 10 mins	(11)	2 hrs		
	Dec 1, 70		5.86					6.73	2¢ AF 2¢										
	May 31, 71																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Jul 13, 70	Rd	(12) \$3.85	6%	-	-	-	\$4.06	-	10/50	1½x	(13)	2x	Plus 15¢ per hr.	-	2 hrs	-		
	Jul 13, 71	SW	4.05	"				4.29											
	May 1, 71		4.55	"				4.82											
	Nov 1, 71		4.75	"				5.04											
	Apr 30, 72																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Jul 13, 70	Rd	(14) \$4.40	6%	-	-	-	\$4.66	-	10/50	1½x	(15)	2x	Plus 15¢ per hr.	-	2 hrs	-		
	Jul 13, 70	SW	4.60	"				4.88											
	May 1, 71		5.10	"				5.41											
	Nov 1, 71		5.30	"				5.62											
	Apr 30, 72																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Oiler)																	
Operating Engineers, Loc. 783	Jul 13, 70 Jul 13, 70 May 1, 71 Nov 1, 71	Rd \$3.20 SW 3.35 3.85 4.05 Apr 30, 72	6% " " "	- " " "	- " " "	- " " "	\$3.39 3.55 4.08 4.29	-	10/50	1½x (17)	2x	Plus 15¢ per hr.	-	2 hrs	-		
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, duration not given	2 hrs	2 hrs	
Structural Iron Workers, Loc. 721	Jul 15, 70 Jan 15, 71	\$3.63 3.89 Jul 15, 71	4%	13¢	-	-	\$3.91 4.18	-	(18) 8/40	1½x	1½x	Sun 2x, hols straight time plus hol pay	-	2x, duration not given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1832	Nov 1, 70 Nov 1, 70	(19) \$4.50 (20) 4.65 Apr 30, 71	7% 7%	10¢ 10¢	- -	- -	\$4.92 \$5.08	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 70 Apr 1, 71	\$5.10 5.20 Apr 30, 71	8% "	- "	- -	- -	\$5.51 5.68	-	8/40	1½x first 2 hrs, 2x after	2x	2x	1.1/7x	2x, 10 mins.	1 hr	1 hr.	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 320	Nov 1, 70	CIR \$5.50 Apr 30, 71	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 15 mins	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.28 Apr 30, 71	8%	-	-	-	\$5.70	IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(21)	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$3.80	(22)	-	-	-	(22)	-	(23)	-	1½x	2x	-	-	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$5.30	8%	25¢	-	-	\$5.97	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	-	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(24)	(24)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no duration given	2 hrs	2 hrs			

Table 2 - Belleville

Footnotes

- (1) - After 40 hours per week.
- (2) - 1 hour for reporting, 2 hours if work commences after first hour.
- (3) - For refractory or fire-brick work.
- (4) - 1 hour for reporting, 2 hours if work commences after first hour.
- (5) - Floor Finishing Contractors.

- (6) - After 12 hours per day and 48 hours per week.
- (7) - Wage rate reviewed every 11 months.
- (8) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢ per hour.
- (9) - 8 hours Monday to Thursday, 5½ hours Friday.
- (10) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.

- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Additional wage rates for road construction to be negotiated later.
- (13) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 1½x otherwise.
- (14) - Additional wage rates for road construction to be negotiated later.
- (15) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 1½x otherwise.

- (16) - Additional wage rates for road construction to be negotiated later.
- (17) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 1½x otherwise.
- (18) - 9 hours Monday to Thursday, 8 hours Friday.
- (19) - Brush painter.
- (20) - Spray painter.

- (21) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (22) - 4% after 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years, and 8% after 5 years. Because vacation pay varies with length of service, no total was calculated.
- (23) - Daily and weekly hours not specified.
- (24) - 5¢ to life insurance and pension.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8½	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers Int'l.	Jul 1, 70	\$5.70	8½	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd	Periods	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"	-	-	6.58	4¢				Jan 1, 71 hols 2x plus 15¢ per hr	1.1/15x 3rd 1.1/7x	and du- ration not given					
	Jun 30, 71																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 2	Jul 1, 70	\$5.70	8½	25¢	20¢	15¢	\$6.76	IF 2¢	(11/37)	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs			
	Apr 30, 71												Sat, Sun & hol 2x shift rate						
Bricklayers, Loc. 2	Jul 1, 70	\$5.70	8½	25¢	20¢	-	\$6.61	IF 2¢	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-			
	Apr 30, 71																		
Bricklayers Independent Union, Loc. 1	Jul 1, 70	\$6.00	7½	14¢	-	-	\$6.56	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-			
	May 31, 71																		
<u>Carpenter</u>																			
Carpenters, Locs. 27, 266, 681, 1963, 3227 & 3233	Nov 1, 70	\$5.70	8½	10¢	-	-	\$6.26	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr			
	Jan 1, 70	6.00	"	"			6.58												
	Apr 30, 71																		
<u>Cement Finisher</u>																			
Plasterers, Loc. 598	Nov 1, 70	\$5.30	8½	12¢	-	-	\$5.84	PEF 3¢ (2)	8/40	1½x	2x	2x	2nd 1½x 3rd 1½x Sat, Sun & hol 2x shift rate	2x, no dura- tion given	1 hr	1 hr			
	Apr 30, 71																		

Table 3 (cont'd)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 353	May 1, 70	CI \$6.20	8¢	15¢	-	-	\$6.85	-	7 1/4/37 1/2	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-			
	May 1, 70	R 5.89	"	"			6.51	-	8/40	1 1/2x	"	"	1.1/7x	mins	"	-			
	Apr 1, 71	6.20	"	"			6.85	-	"	"	"	"			"	-			
	Apr 30, 71																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(3) \$6.02 Apr 30, 72	6¢	11¢	17¢	-	\$6.66	EF 1/2	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Glazier</u>																			
Painters, Loc. 1819	Nov 1, 70	\$5.45 Apr 30, 71	8¢	15¢	-	-	\$6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
<u>Labourers</u>																			
Labourers, Loc. 506	Nov 1, 70	B \$4.05 Apr 30, 71	8¢	20¢	-	-	\$4.57	-	8/40	1 1/2x 1st 3 hrs 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr			
Labourers, Loc. 183	Jul 1, 70	R \$3.10	4¢	5¢	-	-	\$3.27	-	(4)/48	1 1/2x	1 1/2x (5)	2x (6)	-	-	-	-			
	Feb 1, 71	3.30	"	"			3.48		May 1										
	May 1, 71	"	5¢	"			3.52		7/71										
	Jul 1, 71	3.50	"	"			3.73		7/45										
	Feb 1, 72	3.70	"	"			3.94												
	May 1, 72	"	6¢	"			3.97												
	Jul 1, 72	3.90	"	"			4.18												
	Feb 1, 73	4.15	"	"			4.45												
	May 1, 73																		
	Labourers, Loc. 183	Nov 1, 70	Rd \$3.90	7¢	-	-	-	\$4.17	-	(8)/50	1 1/2x (9)	1 1/2x	2x	2nd & 3rd	2x, no	4 hrs	1 hr		
Apr 1, 71		4.25	"	5¢			4.60						plus 20¢	dura- tion given					
Jul 1, 71		"	8¢	"			4.64						per hr						
Oct 1, 71		4.55	"	"			4.96						(10)						
Apr 1, 72		4.90	"	"			5.34												
Oct 1, 72		5.05	"	"			5.50												
Apr 30, 73																			
Labourers, Loc. 183	Nov 1, 70	SW \$3.85	7¢	-	-	-	\$4.12	-	(11)/50	1 1/2x (12)	1 1/2x	2x	2nd & 3rd	2x, no	4 hrs	1 hr			
	Apr 1, 71	4.20	"	5¢			4.54						plus 20¢	dura- tion given					
	Jul 1, 71	"	8¢	"			4.59						per hr						
	Oct 1, 71	4.50	"	"			4.91												
	Apr 1, 72	4.85	"	"			5.29												
	Oct 1, 72	5.00	"	"			5.45												

Table 3 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Labourers (cont'd)</u>																			
Labourers, Loc. 183	Nov 1, 70	T \$4.05	7%	-	-	-	\$4.33	-	8/40	1½x	1½x	2x	2nd plus	2x, no	4 hrs	1 hr			
	Apr 1, 71	4.40	"	5¢			4.76						30¢ per hr	dura-					
	Jul 1, 71	"	8%	"			4.80						Jun 1, 71	tion					
	Oct 1, 71	4.70	"	"			5.13						plus 40¢	given					
	Apr 1, 72	5.05	"	"			5.50						per hr						
	Oct 1, 72	5.20	"	"			5.67						3rd plus						
	Apr 30, 73												40¢ per hr						
												Jun 1, 71							
													plus 50¢						
													per hr						
<u>Lather</u>																			
Lathers, Loc. 97	Nov 1, 70	\$6.10	8%	10¢ (13)	-	-	\$6.69	IPF 10¢	04/37½	2x	2x	2x	1½x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(15)		(15)	(15)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%	"															
	Nov 1, 71	6.20	"																
	Apr 30, 72																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	Nov 1, 70	(16) \$5.30	8%	14¢	-	-	\$5.86	IF 1¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	1x, no dura- tion given	2 hrs	-			
	Nov 1, 70	(17) \$5.47	8%	14¢	-	-	\$6.05	IF 1¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	1x, no dura- tion given	2 hrs	-			
	Apr 30, 71																		
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	(18)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢					plus 15¢ per hr	mins					
	May 31, 71												Sat & Sun 2x shift rate						

Table 3 (cont'd)

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.00 Apr 30, 71	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(19)	
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 71 May 1, 72	Rd \$4.45 5.20 5.90 Apr 30, 73	7% 8% "	-	-	-	\$4.76 5.62 6.37	-	(20)/50	1½x ⁽²¹⁾	1½x	2x	2nd & 3rd plus 20¢ per hr ⁽²²⁾	2x 10 mins	4 hrs	1 hr	
Operating Engineers, Loc. 793		SW					NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS										
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(23)	
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 71 May 1, 72	Rd \$4.75 5.40 6.10 Apr 30, 73	7% 8% "	-	-	-	\$5.08 5.83 6.59	-	(24)/50	1½x ⁽²⁵⁾	1½x	2x	2nd & 3rd plus 20¢ per hr ⁽²⁶⁾	2x 10 mins	4 hrs	1 hr	
Operating Engineers, Loc. 793		SW					NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS										
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$5.35	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(27)	
<u>Operating Engineer</u> <u>(Oilier)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$3.90 Apr 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(28)	
Operating Engineers, Loc. 793		SW					NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS										

Table 3 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
Structural Iron Workers. Loc. 721	Jul 15, 70 Jan 15, 71	R \$3.63 3.89 Jul 15, 71	4% " "	13¢ " "	- - -	- -	\$3.91 4.18	- -	29/44	1½x	1½x	Sun 2x hols straight time plus hol pay 2x	-	2x, no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 46	Nov 1, 70 Jan 1, 71	(30)\$5.00 5.15	8% "	15¢ "	- -	- -	\$5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-			
	Nov 1, 70 Jan 1, 71	(31)\$5.25 5.40 Apr 30, 71	8% " "	15¢ " "	- -	- -	\$5.82 5.98	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-			
Painters, Loc. 1891	Nov 1, 70	R (32)\$4.15 Apr 30, 71	5% "	15¢ "	- -	- -	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given	-	-			
<u>Plasterer</u>																			
Plasterers, Loc. 48	Nov 1, 70	\$5.80 Apr 30, 70	8% "	10¢ "	20¢ "	5¢ "	\$6.61	-	63/37½	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-			
Plasterers, Loc. 117	Nov 1, 70	R \$4.50 Apr 30, 71	6% "	8¢ "	- "	8¢ "	\$4.93	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	-			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 46	May 1, 70	CI \$6.15 Apr 30, 71	8% "	15¢ "	15¢ "	5¢ "	\$6.99	TF 1¢ PEF 4¢	7½/37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x shift rate	2x 15 mins	4 hrs	-			
Plumbers, Loc. 46	Nov 1, 70	R \$5.35 Apr 30, 71	6% "	10¢ "	10¢ "	5¢ "	\$5.92	TF 1¢ PEF 4¢	9/45 Jan 1 7/71 8½/42½	1½x	1½x	1½x	-	2x 15 mins	4 hrs	-			

Footnotes to Table 3 on page 24

Table 3 (cont'd)

BRAMPTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>															
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1 1/2 IF 4 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(34)	-
	Apr 30, 71														
<u>Resilient Floor Layer</u>															
Carpenters, Loc. 2965	Nov 1, 70	\$5.15	8%	20¢	-	-	\$5.76	- 8/40	1 1/2x 1st 3 hrs 2x after	1 1/2x 1st 8 hrs 2x after	2x	1 1/2x	-	2 hrs	-
	Apr 30, 71														
<u>Rigger</u>															
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1 1/2 8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
	Apr 30, 71														
<u>Rodman</u>															
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.42	7%	13¢	10¢	-	\$6.03	- 8/40	1 1/2x 1st 2 hrs	2x	2x	2nd 1.1/7x 3rd 1 1/2x	2x, no dura- tion given	2 hrs	2 hrs
	Jan 1, 71	"	8%	25¢	25¢		6.35		2x after						
	Apr 30, 71														
<u>Roofer</u>															
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82	8%	-	-	-	\$5.21	- 8/40	2x	2x	2x	-	-	-	-
	Apr 30, 71														
<u>Sheet Metal Workers</u>															
Sheet Metal Workers, Loc. 30	May 1, 70	\$5.98	8%	19 1/2¢	12 1/2¢	3¢	\$6.81	IF 2¢ 35 1/2 7 1/2	2x	2x	2x	2nd 1.2/13x 3rd 1 1/2x Sat & Sun 2x	2x (36) 10 mins	2 hrs	-
	Apr 30, 71														
Sheet Metal Workers, Loc. 285	May 1, 70	\$4.93	7%	15¢	-	-	\$5.43	IF 2¢ 8/40	1 1/2x	1 1/2x	2x	1.1/7x	-	4 hrs	-
	Jan 1, 71	5.33	"	"			5.85								
	May 1, 71	5.73	8%	"			6.34								
	Jan 1, 72	6.33	"	"			6.99								
	Apr 1, 72	6.53	"	"			7.20								
	Apr 30, 72														

Table 3 (cont'd)

55

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(37)	(37)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
		Dec 31, 70															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
		Apr 30, 71															
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(38) \$4.81	8%	13¢	-	-	\$5.32	IF 2¢	8/40	1½x 1st 3 hrs	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
	Nov 1, 70	(39) 4.58	"	"			5.08			2x after							
		Apr 30, 71															

Table 3 - Brampton

Footnotes

- (1) - 8 hours Monday to Thursday, 5½ hours Friday.
- (2) - Applies only to Floor Finishing Contractors.
- (3) - Wage rate reviewed every 11 months.
- (4) - Daily hours not specified.
- (5) - After 48 hours per week. From May 1, 1971, after 45 hours per week or 10 hours per day.
- (6) - Straight time if 40 hours not worked during the week; 1½ X otherwise.
- (7) - Daily hours not specified.
- (8) - Daily hours not specified.
- (9) - After 50 hours per week. From April 1, 1971 after 11 hours per day or 50 hours per week.
- (10) - Plus 15¢ per hour for work performed in the shop.
- (11) - Daily hours not specified.
- (12) - After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (13) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (14) - 8 hours Monday to Thursday, 5½ hours Friday.
- (15) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) - Tile Setter and Terrazzo mechanic.
- (17) - Marble Setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - 2 hours for reporting, 4 hours if work commences.
- (20) - Daily hours not specified.
- (21) - After 50 hours per week.
- (22) - Plus 15¢ per hour for work performed in the shop.
- (23) - 2 hours for reporting, 4 hours if work commences.
- (24) - Daily hours not specified.
- (25) - After 50 hours per week.
- (26) - Plus 15¢ per hour for work performed in the shop.
- (27) - 2 hours for reporting, 4 hours if work commences.
- (28) - 2 hours for reporting, 4 hours if work commences.
- (29) - 9 hours Monday to Thursday, 8 hours Friday.
- (30) - Brush painter.
- (31) - Spray painter.
- (32) - Brush and Spray painter.
- (33) - 8 hours Monday to Thursday, 5½ hours Friday.
- (34) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (35) - 8 hours Monday to Thursday, 5½ hours Friday.
- (36) - One break only on Friday.
- (37) - 5¢ to life insurance and pension.
- (38) - Base machine operator.
- (39) - Floor machine operator.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 Hols 2x plus 15¢ per hr					
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	Nov 1, 70	\$5.35	7%	25¢	-	10¢	\$6.07	-	8/40 ⁽¹⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr	
	Feb 1, 71	5.63	"	"		"	6.37										
	Nov 1, 70	(2) \$5.93	7%	-	-	-	\$6.35	-	8/40 ⁽¹⁾	"	"	"	"	"	"	"	
	Feb 1, 71	6.58	"	"			7.04										
<u>Carpenter</u>																	
Carpenters, Loc. 498	Aug 11, 70	CI \$4.70	7%	20¢	-	-	\$5.23	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	5.20	"	"			5.76										
	May 1, 71	5.50	"	"			6.09			2x after							
	Nov 1, 71	5.80	"	"			6.41										
	May 1, 72	6.20	8%	"			6.90										
	Nov 1, 72	6.45	"	"			7.17										
<u>Electrician</u>																	
Electrical Workers, Loc. 105.	Jan 1, 71	CI ⁽³⁾ \$6.01	9%	16¢	-	-	\$6.71	IF 5¢	⁽⁴⁾ 36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1½x	2x 10 mins	2 hrs	2 hrs	
	Aug 1, 71	6.41	"	"			7.15										
	Feb 1, 72	6.93	"	"			7.71										
	Jan 1, 71	R 5.27	"	"			5.90										
	Aug 1, 71	5.67	"	"			6.34										
	Feb 1, 72	6.19	"	"			6.91										

Table 4 (cont'd)

BRANTFORD

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69 May 1, 70 Dec 1, 70	(5)\$5.38 " " " " " " 6.39 Apr 30, 72	6% " " " " " "	11¢ " " " " " "	16¢ " " " " " "	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hol 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1795	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$4.40 4.75 5.00 Dec 31, 71	(6) " " " " " "	10¢ " " " " " "	-	-	(6) " " " " " "	-	8/40	1½x	1½x	Sun 1½x hol straight time plus hol pay	-	-	-	-	
<u>Labourers</u>																	
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	B \$3.85 4.15 4.45 4.70 5.00 5.25 Apr 30, 73	7% " " " " " "	10¢ 25¢ " " " " " "	-	-	\$4.22 4.69 5.01 5.28 5.60 5.87	-	8½/42½	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71	RSW \$2.80 " " " " " " Apr 30, 71	7% " " " " " "	10¢ 25¢	-	-	\$3.10 3.25	-	(7) 48	1½x ⁽⁸⁾	1½x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
Labourers, Loc. 1081		R	INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE														
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 70	\$5.70 Apr 30, 71	44¢ " " " " " "	10¢ ⁽⁹⁾ " " " " " "	-	-	\$6.24 ⁽⁹⁾ " " " " " "	IPF 10¢	(10) 57½	2x	2x	2x	1½x	-	-	-	
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " " " " " " 6.20 Apr 30, 72	6% " " " " " " 7% " " " " " "	(11) " " " " " "	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
<u>Millwright</u>																	
Carpenters Int'l.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8% " " " " " "	20¢ " " " " " "	10¢ " " " " " "	10¢ " " " " " "	\$6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(12)	2 hrs	

Table 4 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70 May 1, 71	RSW \$3.40 3.85 Apr 30, 72	(13)	(14)	-	-	(15)	-	10/50	1½x ⁽¹⁶⁾	1½x after 12 noon	Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-			
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70 May 1, 71	RSW \$3.85 4.30 Apr 30, 72	(17)	(18)	-	-	(19)	-	10/50	1½x ⁽²⁰⁾	1½x after 12 noon	Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-			
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70 May 1, 71	RSW \$2.85 3.30 Apr 30, 72	(21)	(22)	-	-	(23)	-	10/50	1½x ⁽²⁴⁾	1½x after 12 noon	Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8½	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 1824	Sep 1, 70 Jan 1, 71	(25) \$4.30 4.60	6½	-	-	-	\$4.56 4.88	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs			
	Sep 1, 70 Jan 1, 71	(26) \$4.50 4.80 Apr 30, 71	6½	-	-	-	\$4.77 5.09	-	"	"	"	"	"	-	"	"			
<u>Plasterer</u>																			
Plasterers, Loc. 298	Nov 1, 70	C \$5.93 Apr 30, 71	8½	20¢	-	(27)	\$6.60	-	28 1/2/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-			

Table 4 (cont'd)

BRANTFORD																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 674	Nov 1, 70	\$5.40 Apr 30, 71	8%	22¢	10¢	-	\$6.15	PEF 3¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	-	3 hrs
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	IF 1¢ IF 4¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Roofer</u>																
Sheet Metal Workers, Loc. 568	Nov 1, 70 Feb 1, 71	\$4.95 5.35 Apr 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55 Apr 30, 71	8%	25¢	-	-	\$6.24	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x	2x 10 mins	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(30)	(30)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

Table 4 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturdays	Sundays and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
	Apr 30, 71																		

Table 4 - Brantford

Footnotes

- (1) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) - For refractory work.
- (3) - Wages and conditions subject to change after April 30, 1971 according to the then existing agreement between Electrical Workers Loc. 105 Hamilton and the Electrical Contractors Association of Hamilton.
- (4) - 8 hours Monday to Thursday, 4 hours Friday.
- (5) - Wage rate reviewed every 11 months.
- (6) - 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (7) - Daily hours not specified.
- (8) - After 12 hours per day and 48 hours per week.
- (9) - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.
- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service; 6% after 5 year's service.
- (14) - Employer pays 100% of cost of OHSIP; 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (15) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - After 50 hours per week.
- (17) - Less than 1 year's service in accordance with Employment Standards Act, 4% after one year's service, 6% after 5 years' service.
- (18) - Employer pays 100% of cost of OHSIP; 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (19) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (20) - After 50 hours per week.
- (21) - Less than 1 year's service in accordance with Employment Standards Act, 4% after 1 year's service, 6% after 5 years' service.
- (22) - Employer pays 100% of cost of OHSIP; 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (23) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - After 50 hours per week.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - 5¢ to be deducted from wages.
- (28) - 8 hours Monday to Thursday, 4 hours Friday.
- (29) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) - 5¢ to life insurance and pension.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95	8% "	15¢ "	- "	- "	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	periods and duration not given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 10	Nov 1, 70 Nov 1, 70	\$5.60 (3) 5.85	8% "	- "	- "	- "	\$6.05 6.32	-	8/40	2x ⁽¹⁾	2x	2x	1.1/8x	2x 10 mins.	1 hr	(2)			
<u>Carpenter</u>																			
Carpenters, Loc. 1758	Nov 1, 70 Mar 15, 71	\$5.55 5.75	8% "	- "	- "	- "	\$5.99 6.21	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/2x	2x 10 mins	2 hrs	(4)			
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	Oct 5, 70	(5) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x, no dura- tion given	2 hrs	-			
Bricklayers, Loc. 10	Nov 1, 70	\$5.40	8%	-	-	-	\$5.83	-	8/40	1½x ⁽⁶⁾	2x	2x	1.1/8x	2x 10 mins	(7)	-			
<u>Electrician</u>																			
Electrical Workers, Loc. 115	May 1, 70 May 1, 70	CI \$5.70 R 4.85	8% "	20¢ "	- "	- "	\$6.36 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			

Table 5 (cont'd)

Table 5 (cont'd)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jun 21, 70	(8) \$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & Un- paid hol. 2x paid hol 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 114	Jun 1, 70 Dec 1, 70 Jun 1, 71	\$3.12 \$3.32 \$3.42 Nov 30, 71	(9)	-	-	-	(9)	-	8/40	1½x	1½x	Sun 2x, Hol. 1½x plus hol pay	-	-	-	-	
<u>Labourers</u>																	
Labourers, Loc. 247	Nov 1, 70	B \$4.25 Apr 30, 71	8%	-	-	-	\$4.59	-	8/40	(10) 1½x	1½x	1.1/8x	-	-	-	-	
<u>Lather</u>																	
Lathers, Loc. 423	Nov 1, 70	\$5.10 Apr 30, 71	8%	-	-	-	\$5.51	-	8/40	1½x until 10 pm, 2x after.	2x	2x	1.1/7x	-	2 hrs	-	
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 7% 6.20 Apr 30, 72	6% " 7% "	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 10	Nov 1, 70	\$5.40 Apr 30, 71	8%	-	-	-	\$5.83	-	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	(12)	-	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70 Dec 1, 70	\$5.37 5.75 May 31, 71	8%	20¢	10¢	10¢	\$6.20 6.61	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate.	2x 10 mins	(13)	2 hrs	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineers (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$4.65 8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	-	2 hrs	2 hrs.			
<u>Operating Engineers (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$5.20 8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Operating Engineers (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$5.20 8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Operating Engineers (Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$4.30 8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	Apr 30, 71	\$5.30 8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 114	Sep 1, 70 Sep 1, 70	(14) (15) Apr 30, 71	\$4.65 5.05 8%	-	-	-	\$5.02 5.45	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-			

Table 5 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 124	Nov 1, 70 Apr 1, 71	CR \$5.10 5.20 Apr 30, 71	8% "	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after (16)	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr			
Bricklayers, Loc. 10	Nov 1, 70	\$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	1.1/8x	2x 10 mins	1 hr	(17)			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 221	Nov 1, 70	\$5.31 Apr 30, 71	8%	25¢	-	-	\$5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(18)	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.28 Apr 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(19)	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	Sep 1, 70 Mar 1, 71	\$4.26 4.66 Apr 30, 71	8% "	13¢ "	-	-	\$4.73 5.16	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, no duration given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$4.10 Apr 30, 71	7%	-	-	-	\$4.39	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$5.30 Apr 30, 71	8%	25¢	-	-	\$5.97	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	-	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.05 Dec 31, 70	7%	(20)	(20)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-			

Table 5 (cont'd)

BROCKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Structural Steel Erector																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no duration given	2 hrs	2 hrs			
	Apr 30, 71																		

Table 5 - BrockvilleFootnotes

- (1) - After 40 hours per week.
- (2) - 1 hour for reporting, 2 hours if work commences after first hour.
- (3) - For refractory work.
- (4) - 1 hour for reporting, 2 hours if work commences after first hour.
- (5) - Floor finishing contractor.

- (6) - After 12 hours per day and 48 hours per week.
- (7) - 1 hour for reporting, 2 hours if work commences after first hour.
- (8) - Wage rate reviewed every 11 months.
- (9) - 2% for less than 3 years' service, 4% after 3 years. Because vacation pay varies with length of service, no totals were calculated.
- (10) - After 40 hours per week.

- (11) - 40¢ to union dues and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - 1 hour for reporting, 2 hours if work commences after first hour.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Brush painter.
- (15) - Spray painter.

- (16) - After 40 hours per week.
- (17) - 1 hour for reporting, 2 hours if work commences after first hour.
- (18) - 2 hours for reporting, 4 hours if work commences.
- (19) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) - 5¢ to life insurance and pension.

Table 6

BURLINGTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95	8% "	15¢ "	- "	- "	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hol 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Period and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 1	Nov 1, 70 Feb 1, 71 Nov 1, 70 Feb 1, 71	CIR \$5.68 6.33 (4) 5.93 6.58	8% 9% 8% 9%	25¢ " " "	- " " "	(1) " " "	\$6.38 7.14 6.65 7.42	-	(2) 8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	2x 10 mins	(3)	-	
<u>Carpenter</u>																	
Carpenters, Loc. 18	Nov 1, 70 Feb 1, 71	\$5.55 6.25	9% "	30¢ "	- "	- "	\$6.35 7.11	IF 5¢	8/40	1.1/2x 1st 2 hrs 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr	
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	Nov 1, 70	\$5.10	8%	20¢	-	-	\$5.71	-	8/40	1.1/2	2x	2x	2nd 1.1/6x 3rd 1.1/2x	2x no dura- tion given	2 hrs	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Nov 1, 70	\$6.89	9%	16¢	-	-	\$7.67	IF 5¢	(5) /36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1.1/4x	2x 10 mins	2 hrs	2 hrs	

Table 6 (cont'd)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 1, 69 May 1, 70 Dec 1, 70	(6)\$5.38 " " 6.39 Apr 30, 72	6% " " " "	11% " " " "	16% 17% " "	- - -	\$5.34 5.98 7.05	EF 1/2	8/40	2x	2x	Sun and unpaid hol 2x, paid hol 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1795	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$4.40 4.75 5.00 Dec 31, 71	(7) " " " "	10% " " " "	- - -	-	(7)	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x Hol straight time plus hol pay	-	-	-	-	
<u>Labourers (common)</u>																	
Labourers, Loc. 837	Aug 1, 70	B \$4.10 Apr 30, 71	8%	20%	-	-	\$4.63	-	8 1/2/42 1/2	1 1/2x	2x	2x	2nd 1.2/15x	2x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs	-	
Labourers, Loc. 837	Oct 1, 70 Jan 1, 71	RSW \$3.90 4.20	7% " "	20% " "	- -	-	\$4.37 4.69	-	(8)/50	1 1/2 (9)	(10)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr	
	Oct 1, 70 Jan 1, 71	T \$3.90 4.20 Dec 31, 71	7% " "	20% " "	- -	-	\$4.37 4.69	-	(8)/50	"	1 1/2x	2x	1.1/9x	2x 10 mins	4 hrs	1 hr	
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 70	\$5.70 Apr 30, 71	44%	10% (11)	-	-	\$6.24 (11)	IPF	12 1/2/37 1/2	2x	2x	2x	1 1/2	-	-	-	
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " " 6.20 Apr 30, 72	6% " " 7% " "	(13) " " " "	- -	(13)	(13)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-	

Table 6 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BURLINGTON REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 16	Sep 1, 70	\$4.50 Apr 30, 71	7%	-	-	-	\$4.82	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(14)	2 hrs	
	Dec 1, 70	5.86 May 31, 71	"	"	"	"	6.73										
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.50 Apr 30, 71	8%	-	-	-	\$5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
Operating Engineers, Loc 793	Aug 4, 70	Rd \$4.45	6%	-	-	-	\$4.72	-	(15)/50	1½x ⁽¹⁶⁾	(17)	1½x	-	2x 10 mins	4 hrs	1 hr	
	Jul 1, 71	5.20	"	(18)	"	"	5.51										
	Sep 17, 71	"	7%	"	"	"	5.56										
	May 1, 72	5.90	"	"	"	"	6.31										
	Sep 17, 72	"	8%	"	"	"	6.37										
		Sep 1, 73															
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$6.00 Apr 30, 71	8%	-	-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr	
Operating Engineers, Loc. 793	Aug 4, 70	Rd \$4.75	6%	(22)	-	-	\$5.04	-	(19)/50	1½x ⁽²⁰⁾	(21)	1½x	-	2x 10 mins	4 hrs	1 hr	
	Jul 1, 71	5.40	"	"	"	"	5.72										
	Sep 17, 71	"	7%	"	"	"	5.78										
	May 1, 72	6.10	"	"	"	"	6.53										
	Sep 17, 72	"	8%	"	"	"	6.59										
		Sep 1, 73															

Table 6 (cont'd)

BURLINGTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$6.00 Apr 30, 71	8%	-	-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30 Apr 30, 71	8%	-	-	-	\$4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
<u>Ornamental Iron Worker</u>																	
Structural Iron Worker Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc 205	Jul 1, 70 Dec 1, 70 Apr 1, 71 Jul 1, 70 Jul 1, 70 Dec 1, 70 Apr 1, 71	(23) \$4.40 4.60 5.00 (24) \$4.60 4.80 5.25 Jun 30, 71	7% " 8% 7% " 8%	10¢ " " 10¢ " "	-	-	\$4.81 5.02 5.50 5.02 5.24 5.77	-	8/40	2x	2x	2x	1.1/8x	10 mins, periods not given	2 hrs	-	
<u>Plasterer</u>																	
Plasterers, Loc. 298	Nov 1, 70	C \$5.93 Apr 30, 71	8%	20¢	-	(25)	\$6.60	-	(26) 36	2x	2x	2x	1.2/7x	2x 10 mins	-	-	

Table 6 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BURLINGTON REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI- AL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 67	Nov 1, 70	CIR \$6.68 May 31, 71	8%	15¢	-	10¢	\$7.46	IF 5¢	27 1/2	C. 1 1/2x to midnight, 2x after I. 2x	2x	Sun 2x Hol 2x plus 1 1/2 of wages	C. 1.1/7x I. 1st 1.1/15x 2nd 1.1/5x 3rd 1/1.3x Sat & Sun 1st 2.2/15x 2nd 2.4/15x 3rd 2.2/5x	2x 10 mins	-	2 hrs	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	47 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(28)	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Nov 1, 70 Feb 1, 71	\$4.95 5.35 Apr 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	

Table 6 (cont'd)

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Table 6 (cont'd)

BURLINGTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov. 1, 70	\$6.05	9%	25¢	-	-	\$6.84	EIPF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Mar 1, 71	6.50	"	"			7.34	3¢									
		Apr 30, 71															
<u>Sprinkler Installer</u>																	
Plumbers, Loc 379	Jul 1, 70	\$5.40	7%	(29)	(29)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
		Dec 31, 70															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
		Apr 30, 71															
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 16	Sep 1, 70	(30) \$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to 8 pm	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Sep 1, 70	(31) 3.75	"				4.01			2x after							
		Apr 30, 71															

Table 6 - BurlingtonFootnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (4) - For refractory work
- (5) - 8 hours Monday to Thursday, 4 hours Friday.
- (6) - Wage rates reviewed every 11 months.
- (7) - 2% after 3 months service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (8) - Daily hours not specified.
- (9) - After 10 hours per day.
- (10) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (11) - Applies to Contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢.
- (12) - 8 hours Monday to Thursday, 5½ hours Friday.
- (13) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Daily hours not specified.
- (16) - After 50 hours per week.
- (17) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (18) - Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (19) - Daily hours not specified.
- (20) - After 50 hours per week.
- (21) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (22) - Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (23) - Brush painter
- (24) - Spray painter
- (25) - 5¢ to be deducted from wages.
- (26) - 8 hours Monday to Thursday, 4 hours Friday.
- (27) - 8 hours Monday to Thursday, 5½ hours Friday.
- (28) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (29) - 5¢ to life insurance and pension.
- (30) - Base machine operator.
- (31) - Floor machine operator.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CHATHAM

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL TUNES	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 Hols 2x plus 15¢ per hr				
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 14	Jul 1, 70	\$5.33	8%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd 1.1/7x, Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs
	Jan 1, 71	5.48	"	"			5.92									
	Jul 1, 71	5.58	"	"			6.03									
	Dec 31, 71															
<u>Carpenter</u>																
Carpenters, Loc. 494	Oct 1, 70	\$5.65	8%	30¢	10¢	10¢	\$6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
	Apr 30, 71															
<u>Cement Finisher</u>																
Plasterers, Loc. 345	Oct 1, 70	(1)\$5.34	8%	32¢	-	-	\$6.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs
	Oct 1, 70	(2)\$5.53	"	"			\$6.29									
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 773	Jul 13, 70	\$5.55	7%	20¢	10¢	15¢	\$6.39	ATF	8/40	2x	2x	2x	1½x ⁽³⁾	-	4 hrs	-
	Jan 1, 71	6.10	"	"	"	20¢	7.03	1¢								
	Jun 1, 71	"	"	"	"	30¢	7.13									
	Jul 1, 71	6.50	9%	"	"	"	7.69									
	Jun 30, 72															
Christian Labour Association of Canada, Loc. 53	Nov 1, 70	\$5.80	(4)	(5)			(6)	-	8/40	1½x	2x	Sun 2x, hol 1½x plus hol pay	-	2x 10 mins	1 hr	1 hr
	May 1, 71	6.10														
	Nov 1, 71	6.40														
	Apr 15, 72															

Table 7 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(7) \$5.38	6%	11%	16%	-	\$5.97	EF	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-			
	May 1, 70	"	"	"	17%	-	5.98	1/2%				Hols 2x,							
	Dec 1, 70	6.39	"	"	"	-	7.05					paid Hols 2x plus hol pay							
		Apr 30, 72																	
<u>Glazier</u>																			
Painters, Loc. 1684	Nov 1, 70	\$4.83	8%	(8)	-	-	(8)	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71											Sat & Sun 2x shift rate						
<u>Labourers</u>																			
Labourers, Loc. 749	Jun 1, 70	B \$4.13	7%	-	-	-	\$4.42	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71																	
<u>Lather</u>																			
Lathers, Loc. 439	Oct 1, 70	\$6.05	8%	10%	(9)	-	\$6.65	IPF 10%	10 5/7 1/2	2x	2x	2x	1 1/2	-	-	-			
		Apr 30, 71																	
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(11)	-	(11)	(11)	-	8/40	1 1/2	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
		Apr 30, 72																	
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 6	Nov 1, 70	\$6.17	8%	-	-	-	\$6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71																	
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20%	10%	10%	\$6.43	IF 2%	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x 10 mins	(12)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2%					Sat & Sun 2x shift rate						
		May 31, 71																	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> Operating Engineers, Loc. 793.	Nov 1, 70	B Apr 30, 71	\$5.10	8%	30¢	10¢	-	\$5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x no dura- tion given	-	2 hrs
<u>Operating Engineer</u> <u>(Crane Operator)</u> Operating Engineers, Loc. 793.	Nov 1, 70	B Apr 30, 71	\$5.75	8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
<u>Operating Engineer</u> <u>(Hoist Operator)</u> Operating Engineers, Loc. 793.	Nov 1, 70	B Apr 30, 71	\$5.75	8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
<u>Operating Engineer</u> <u>(Oiler)</u> Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$4.75	8%	30¢	10¢	-	\$5.53	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs
<u>Ornamental Iron Worker</u> Structural Iron Workers Loc. 700	May 1, 70	Apr 30, 71	\$5.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u> Painters, Loc. 1494	Nov 1, 70 Nov 1, 70	(13) (14) Apr 30, 71	\$5.38 \$5.58	8% "	15¢ "	- "	- "	\$5.96 \$6.18	-	8/40	14x 1st 2 hrs 2x after	2x	2x	Plus 10¢ per hr.	-	2 hrs	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 345	Oct 1, 70	Apr \$5.85 30, 71	8%	32¢	-	-	\$6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 552	Apr 1, 70	CIR \$6.35 APR 30, 71	8%	23¢	17¢	-	\$7.26	TF 2¢ IPF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x, Sat & Sun 2x(15)	10 mins every 2 hrs.	2 hrs	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	Apr \$5.85 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(16)	-			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	Oct 1, 70	Apr \$5.15 30, 71	8%	30¢	10¢	10¢	\$6.06	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	Apr \$5.18 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	Apr \$4.91 30, 71	8%	30¢	35¢	10¢	\$6.05	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat, Sun & Hols 2x shift rate	2x, no duration given	2 hrs	2 hrs			

Table 7 (cont'd)

CHATHAM

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 235	Nov 1, 70	\$4.70 Apr 30, 71	7%	30¢	-	-	\$5.33	-	8/40	2x	2x	2x	-	2x 10	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 235	Oct 1, 70	\$6.10 Jun 30, 71	8%	30¢	15¢	-	\$7.04	ATF 5¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	2x, no dura- tion given	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(17)	(17)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			

Table 7 - Chatham

Footnotes

- (1) - Rough work.
- (2) - Finished work.
- (3) - No shift work on new construction; rate applies to other types of construction.
- (4) - 4% for less than 1 year's service; 6% after 1 year.
- (5) - Employer pays 100% of cost of each of the following: OHSC, OHSIP, Prescription and Drug Plan and Sickness-Accident Idemnity Plan.
- (6) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (7) - Wage rate reviewed every 11 months.
- (8) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.
- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Brush painter.
- (14) - Spray painter.
- (15) - Rates apply to industrial work only.
- (16) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (17) - 5¢ to life insurance and pension.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CORNWALL

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc.58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	periods and dura- tion not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers Loc. 13	Jun 1, 70 Jan 1, 71	\$4.80 5.00 May 1, 71	6%	-	-	-	\$5.09 5.30	-	8/40	1½x 1st 3 hrs. 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 5 mins	2 hrs	1 hr	
<u>Carpenter</u>																	
Carpenters, Loc. 2307	Nov 1, 70	(1)\$4.30 Apr 30, 72	6%	-	-	-	\$4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr	
<u>Cement Finisher</u>																	
Plasterers Loc. 124	Oct 5, 70	(2)\$4.80 Apr 30, 71	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x, no dura- tion given	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc.115	May 1, 70 May 1, 70	CI \$5.70 R 4.85 Apr 30, 71	8%	20¢	-	-	\$6.36 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jun 21, 70	(3)\$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & un- paid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Glazier</u>																	
Painters, Loc. 200	Jul 1, 70	\$3.55	4%	-	-	-	\$3.69	-	8/40	1½x	1½x until	Sun 2x,	-	2x, no	-	-	
	Jan 1, 71	3.75	"				3.89				12 noon,	Mon 1½x					
	Jul 1, 71	3.90	"				4.06				2x after.	plus hol					
	Dec 31, 71																
<u>Labourers</u>																	
Labourers, Loc. 527	May 1, 70	B (4) \$3.56	6%	-	-	-	\$3.77	-	9/45	1½x	1½x	2x	2nd & 3rd	2x 10	3 hrs	-	
	Apr 30, 75												1.1/7x	mins.			
<u>Lather</u>																	
Lathers, Loc. 423	Nov 1, 70	\$5.10	8%	-	-	-	\$5.51	-	8/40	1½x until	2x	2x	1.1/7x	-	2 hrs	-	
	Apr 30, 71									10 pm, 2x							
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(5)	-	(5)	(5)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20	"														
	Apr 30, 72																
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.37	8%	20¢	10¢	10¢	\$6.20	IF2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	(6)	2 hrs	
	Dec 1, 70	5.75	"	"	"	"	6.61	AF2¢					plus 15%	mins.			
	May 31, 71												Sat & Sun				
													2x shift				
													rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.65	8%	-	-	-	\$5.02	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 hrs	
	Apr 30, 71									2 hrs	2 hrs		25¢ per				
										2x after	2x after		hour				
													3rd plus				
													35¢ per				
													hr.				
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 hrs	
	Apr 30, 71									2 hrs	2 hrs		25¢ per				
										2x after	2x after		hr 3rd				
													plus 35¢				
													per hr				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20 Apr 30, 71	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30 Apr 30, 71	8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs.	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	Apr \$5.30 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates.	2x, no duration given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 200	Nov 1, 70 Nov 1, 70	(7) \$4.00 (8) 4.25 Apr 30, 71	7% "	- -	- -	-	\$4.28 4.55	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	plus 25¢ per hr.	2x 10 mins	-	-	
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 70 Apr 1, 71	CR \$5.10 5.20 Apr 30, 71	8%	-	-	-	\$5.51 5.62	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr.	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 819	May 1, 70	Apr \$5.45 30, 71	8%	35¢	-	-	\$6.24	-	8/40	2x	2x	2x	2nd plus 40¢ per hr.	2x 10 mins.	4 hrs.	4 hrs.	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	Apr \$5.28 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(9)	-	

Table 8 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	Sep 1, 70	\$4.26	8%	13¢	-	-	\$4.73	-	8/40	1½x, 1st 2 hrs.	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	2 hrs			
	Mar 1, 71	4.66	"	"			5.16			2x after.									
	Apr 30, 71																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	May 1, 70	\$5.55	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,10 mins.	2 hrs	-			
	Apr 30, 71																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.05	7%	(10)	(10)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-			
	Dec 31, 70																		
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs			
	Apr 30, 71																		

Table 8. Cornwall

estimates

- (1) - Wage clause in agreement to be opened for negotiations within sixty-day period prior to April 30, 1971.
- (2) - Floor Finishing Contractor.
- (3) - Wage rate reviewed every 11 months.
- (4) - This rate is effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
- (5) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- 6) - 5 hours for reporting, 4 hours if work commences.
- (7) - Brush painter
- (8) - Spray painter.
- 9) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (10) - 5¢ to life insurance and pension.

DUNDAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 12, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers Int'l	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	- "	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 1	Nov 1, 70 Feb 1, 71	CIR \$5.68 6.33	8% 9%	25¢ "	- "	(1) "	\$6.38 7.15	-	8/40 ⁽²⁾	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x, Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x 10 mins	(3)	-			
<u>Carpenter</u>																			
Carpenters, Loc. 18	Nov 1, 70 Feb 1, 71	\$5.55 6.25 May 31, 71	9% "	30¢ "	- "	-	\$6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr			
<u>Cement Finisher</u>																			
Plasterers, Loc. 298	Nov 1, 70	\$5.10 Apr 30, 71	8%	20¢	-	-	\$5.71	-	8/40	1½x	2x	2x	2nd 1.1/6x 3rd 1.1/2x	2x, no dura- tion given	2 hrs	1 hr			
<u>Electrician</u>																			
Electrical Workers, Loc. 105	Nov 1, 70	\$6.89 Apr 30, 71	9%	16¢	-	-	\$7.67	IF 5¢	5/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1.1/4x	2x 10 mins	2 hrs	2 hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAY TIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 5, 69	(6) \$5.38	6%	11%	16%	-	\$5.97	EF 1/2	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-
	May 1, 70	"	"	"	17%	-	5.98					Hols 2x,				
	Dec 1, 70	6.39	"	"	"	-	7.05					Hols 2x plus hol pay				
		Apr 30, 72														
<u>Glazier</u>																
Painters, Loc. 1795	Jul 1, 70	\$4.40	(7)	10%	-	-	(7)	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x	-	-	-	-
	Jan 1, 71	4.75	"	"	"							Hol				
	Jul 1, 71	5.00	"	"	"							straight time plus hol pay				
		Dec 31, 71														
<u>Labourer</u>																
Labourers, Loc 837	Aug. 1, 70	B \$4.10	8%	20%	-	-	\$4.63	-	8 1/2/42 1/2	1 1/2x	2x	2x	2nd 1.2/15x	2x 10 mins	1st 1 hr 2nd & 3rd 2 hrs	-
		Apr 30, 71														
Labourers, Loc. 837	Oct 1, 70	RSW \$3.90	7%	20%	-	-	\$4.37	-	(8) 50	1 1/2x (9)	(10)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
	Jan 1, 71	4.20	"	"	"		4.69									
	Oct 1, 70	T \$3.90	7%	20%	-	-	\$4.37	-	"	"	1 1/2x	"	"	"	"	"
	Jan 1, 71	4.20	"	"	"		4.69									
		Dec 31, 71														
<u>Lather</u>																
Lathers, Loc. 145	Nov 1, 70	\$5.70	44%	10%	(11)	-	\$6.24	IPF (12)		2x	2x	2x	1 1/2x	-	-	-
		Apr 30, 71						10% 37 1/2								
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(13)	-	(13)	(13)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-
	May 1, 71	5.60	"	"	"											
	Jul 1, 71	"	7%	"	"											
	Nov 1, 71	6.20	"	"	"											
		Apr 30, 72														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 16	Sep 1, 70	\$4.50	7%	-	-	-	\$4.82	-	8/40	1 1/2 to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
		Apr 30, 71														

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
		Apr 30, 71															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
		Apr. 30, 71															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Nov 1, 70	\$4.95	7%	-	-	-	\$5.30	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Feb 1, 71	5.35	8%				5.78										
		Apr 30, 71															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$6.05	9%	25¢	-	-	\$6.84	EIPF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Mar 1, 71	6.50	"	"			7.34	3¢									
		Apr 30, 71															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(29)	(29)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-	
		Dec 31, 70															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no duration given	2 hrs	2 hrs	
		Apr 30, 71															
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 16	Sep 1, 70	(30) \$4.00	7%	-	-	-	\$4.28	-	8/40	1½x to 8 pm	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Sep 1, 70	(31) 3.75	"				4.01			2x after							
		Apr 30, 71															

Table 9 - DundasFootnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (4) - For refractory work.
- (5) - 8 hours Monday to Thursday, 4 hours Friday.
- (6) - Wage rate reviewed every 11 months.
- (7) - 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no total was calculated.
- (8) - Daily hours not specified.
- (9) - After 10 hours per day.
- (10) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (11) - Applies to Contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (12) - 8 hours Monday to Thursday, 5½ hours Friday.
- (13) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Daily hours not specified.
- (16) - After 50 hours per week.
- (17) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (18) - Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (19) - Daily hours not specified.
- (20) - After 50 hours per week.
- (21) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (22) - Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - 5¢ to be deducted from wages.
- (26) - 8 hours Monday to Thursday, 4 hours Friday.
- (27) - 8 hours Monday to Thursday, 5½ hours Friday.
- (28) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (29) - 5¢ to life insurance and pension.
- (30) - Base machine operator.
- (31) - Floor machine operator.

Table 10

GALT - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 Hol 2x plus 15¢ per hr.					
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	Nov 1, 70	\$5.35	7%	25¢	-	10¢	\$6.07	-	8/40 ⁽¹⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(2)	-	
	Feb 1, 71	\$5.63	"	"			6.37										
	Nov 1, 70	(3) \$5.93	7%	25¢	-	10¢	\$6.70	-	"	"	"	"					
	Feb 1, 71	6.58	"	"			7.14	-	"	"	"	"					
<u>Carpenters</u>																	
Carpenters, Loc. 949	Aug 11, 70	CI \$4.70	7%	20¢	-	-	\$5.23	-	8/40	1½x 1st 2 hrs.	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	5.20	"	"			5.76										
	May 1, 71	5.50	"	"			6.09										
	Nov 1, 71	5.80	"	"			6.41										
	May 1, 72	6.20	8%	"			6.90										
	Nov 1, 72	6.45	"	"			7.17										
<u>Cement Finisher</u>																	
Plasterers, Loc. 675	May 1, 70	\$4.60	7%	-	-	-	\$4.92	-	8/40	(4)	2x	2x	(5)	10 mins every 2 hrs.	(6)	(6)	
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Aug 1, 70	CI \$5.65	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr.	-	2 hrs	-	
	Aug 1, 70	R \$4.52	"	"			4.99										

Table 10 (cont'd)

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 70 May 1, 70 Dec 1, 70	(7) \$5.38 " 6.39 Apr 30, 72	6% " "	11% " "	16% 17% "	- 5.98 7.05	\$5.97 5.98 7.05	EF 1/2% "	8/40 1/2% "	2x " "	2x " "	Sun & unpaid Hols, 2x, paid Hols 2x plus hol pay	- " "	- " "	2 hrs " "	- " "	
<u>Labourers</u>																	
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	B \$3.50 3.80 4.10 4.40 4.75 5.05 Apr 30, 73	7% " " " " "	10% 25% " " " "	- " " " " "	- 4.32 4.64 4.96 5.33 5.65	\$3.95 4.32 4.64 4.96 5.33 5.65	- " " " " "	8 1/2/42 1/2 " " " " "	1 1/2x " " " " "	1 1/2x " " " " "	2x " " " " "	2nd & 3rd 1.1/7x " " "	2x 10 mins " " "	2 hrs " " " " "	- " " " " "	
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71	RSW \$2.80 " Apr 30, 71	7% " "	10% 25% "	- " "	- 3.10 3.25	\$3.10 3.25 "	- " "	(8) 48 " "	1 1/2x (9) " "	1 1/2x after 12 noon "	2x " "	2nd & 3rd 1.1/7x "	2x 10 mins "	2 hrs " "	- " "	
Labourers, Loc. 1081	INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE																
<u>Lathers</u>																	
Lathers, Loc. 551	Nov 1, 70	\$5.65 Apr 30, 71	8% " "	10% (10) " "	- " "	- 6.20 "	(10) \$6.20 "	IPF 10% "	(11) 37 1/2 " "	2x " "	2x " "	2x " "	1 1/2x " "	- " "	- " "	- " "	
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 6.20 Apr 30, 72	6% " " "	(12) " " "	- " " "	(12) " " "	(12) " " "	- " " "	8/40 " " "	1 1/2x " " "	2x " " "	2x " "	1.1/7x " "	- " "	2 hrs " "	2 hrs " "	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8% " "	20% " "	10% " "	10% " "	\$6.43 6.73 "	IF 2% AF 2% "	8/40 " " "	2x " "	2x " "	2x " "	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins "	(13) "	2 hrs "	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	RSW \$3.60 Apr 30, 71	6% "	(14) "	- "	- "	(14) "	- "	(15) 52 1/2 "	1 1/2x (16) "	1 1/2x after 12 noon "	Sun 2x Hols straight time plus hol pay	- "	2x 10 mins "	1 hr "	- "	

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	RSW \$4.25 Apr 30, 71	6%	(17)	-	-	(17)	-	(18) 52½	1½x (19)	1½x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	1 hr	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u>																
Painters, Loc. 1824	Sep 1, 70 Jan 1, 71 Sep 1, 70 Jan 1, 71	(20) \$4.30 4.60 (21) 4.50 4.80 Apr 30, 71	6% " " "	- " " "	- " " "	-	\$4.56 4.88 4.77 5.09	-	8/40	1½x	1½x	2x	1.1/8	-	2 hrs	2 hrs
<u>Plasterer</u>																
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71	CIR \$5.60 5.89 Apr 30, 71	6% "	- "	- "	(22)	\$5.94 6.24	-	(23) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(24)	-
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 527	Nov 2, 70 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	\$5.95 6.31 6.46 6.92 7.30 Apr 30, 73	9% " " " "	12¢ " 25¢ " (25)	- " 20¢ " (25)	-	\$6.61 7.00 7.49 7.99 8.44	TF 3¢ PF 3¢ IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr Sat, Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate	10 mins every 2 hrs	2 hrs	2 hrs
<u>Refrigeration mechanic</u>																
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	147½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(26)	-

GALT

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2X	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 70	\$4.20	6%	-	-	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	2 hrs	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55	7%	20¢	-	-	\$6.14	IF 1¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(27)	(27)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	

Table 10 - Galt

Footnotes

- (1) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) - 2 hours if work cannot begin because of shortage of masonry materials, 1 hour for other reasons.
- (3) - For refractory work.
- (4) - 1½x for floor and slab finishing work, 2x for other cement finishing work.
- (5) - Floor and slab finishing work: 1.1/7x for 2nd and 3rd shifts, 1½x for Saturday and Sunday shifts. Other cement finishing work: 1½x for 2nd and 3rd shifts, 2x for Saturday and Sunday shifts.
- (6) - 1 hour within city limits, 2 hours outside.
- (7) - Wage rate reviewed every 11 months.
- (8) - Daily hours not specified.
- (9) - After 12 hours per day and 48 hours per week.
- (10) - Applies to Contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (11) - 8 hours Monday to Thursday, 5½ hours Friday.
- (12) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Employers pay 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Daily hours not specified.
- (16) - After 12 hours per day.
- (17) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Daily hours not specified.
- (19) - After 12 hours per day.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - 10¢ to be deducted from wages.
- (23) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (24) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (25) - An additional 3¢ to welfare and/or pension.
- (26) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (27) - 5¢ to life insurance and pension.

Table 11

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 3	Nov 1, 70	CIR \$5.70	6%	-	-	-	\$6.04	-	8/40 ⁽¹⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(2)	-	
	Feb 1, 71	5.99					6.35										
	Nov 1, 70	⁽³⁾ \$5.93	6%	-	-	-	\$6.29	-	"	"	"	"	"	"	"	-	
	Feb 1, 71	6.58	"				6.97										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 2173	Aug 1, 70	CI \$4.70	7%	20¢	-	-	\$5.23	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	5.20	"	"			5.76										
	May 1, 71	5.50	"	"			6.09										
	Nov 1, 71	5.80	"	"			6.41										
	May 1, 72	6.20	8%	"			6.90										
	Nov 1, 72	6.45	"	"			7.17										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 675	May 11, 70	\$4.60	7%	-	-	-	\$4.92	-	8/40	(4)	2x	2x	(5)	10 mins every 2 hrs	(6)	(6)	
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Aug 1, 70	CI \$5.65	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-	
	Aug 1, 70	R 4.52	"	"			4.99	"									
	Apr 30, 71																

Table 11 (cont'd)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69	(7) \$5.38	6%	11¢	16¢	-	\$5.97	EF	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
	May 1, 70	"	"	"	17¢	-	5.98	1/2¢				Hols 2x					
	Dec 1, 70	6.39	"	"	"	-	7.05					Paid hol					
	Apr 30, 72											2x plus hol pay					
<u>Glazier</u>																	
Painters, Loc. 1824	Jul 1, 70	\$3.50	(8)	-	-	-	(8)	-	(9) 42	1 1/2x (10)	1 1/2x (10)	2x	plus 10¢ per hr	-	-	-	
	Jan 1, 71	3.70															
	Jul 1, 71	3.95															
	Dec 31, 71																
<u>Labourers</u>																	
Labourers, Loc. 1081	Aug 6, 70	B \$3.50	7%	10¢	-	-	\$3.95	-	8 1/2 / 42 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	3.80	"	25¢			4.32										
	May 1, 71	4.10	"	"			4.64										
	Nov 1, 71	4.40	"	"			4.96										
	May 1, 72	4.75	"	"			5.33										
	Nov 1, 72	5.05	"	"			5.65										
	Apr 30, 73																
Labourers, Loc. 1081	Aug 6, 70	RSW \$2.80	7%	10¢	-	-	\$3.10	-	(11) 48	1 1/2x (12)	1 1/2x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	"	"	25¢			3.25										
Labourers, Loc. 1081	Apr 30, 71																
	R																
INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE																	
<u>Lather</u>																	
Lathers, Loc. 551	Nov 1, 70	\$5.65	8%	10¢ (13)	-	-	\$6.20 (13)	IPF 10¢	(14) 37 1/2	2x	2x	2x	1 1/2x	-	-	-	
	Apr 30, 71																
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(15)	-	(15)	(15)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"	"													
	Jul 1, 71	"	7%	"													
	Nov 1, 71	6.20	"	"													
Marble, Terrazzo & Tile Setter	Apr 30, 72																
Bricklayers, Loc. 12	Nov 1, 70	\$4.70	6%	(16)	-	-	(16)	-	8/40	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Feb 1, 71	4.90	"	"													
	Mar 1, 71	5.10	"	"													
	Apr 30, 71																

Table 11 (cont'd)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters Int'l.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8% "	20¢ "	10¢ "	10¢ "	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(17)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers Loc. 793	May 1, 70	RSW \$3.60 Apr 30, 71	6%	(18)	-	-	(18)	-	19 1/2%	1 1/2x ⁽²⁰⁾	1 1/2x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineer Loc. 793	May 1, 70	RSW \$4.25 Apr 30, 71	6%	(21)	-	-	(21)	-	22 1/2%	1 1/2x ⁽²³⁾	1 1/2x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Worker, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 1824	Sep 1, 70 Jan 1, 70	⁽²⁴⁾ \$4.30 4.60	6% "	-	-	-	\$4.56 4.88	-	8/40	1 1/2x	1 1/2x	2x	1.1/8x	-	2 hrs	2 hrs	
	Sep 1, 70 Jan 1, 70	⁽²⁵⁾ \$4.50 4.80 Apr 30, 71	6% "				4.77 5.09	-	"	"	"	"	"	-	"	"	

Table 11 (Cont'd)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71	CIR \$5.60 5.89 Apr 30, 71	6% " "	- " "	- " "	(26)	\$5.94 6.24	- 8/40 ⁽²⁷⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(28)	-				
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 527	Nov 2, 70 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	\$5.95 6.31 6.46 6.92 7.30 Apr 30, 73	9% " " " "	12¢ " 25¢ " (29)	- " 20¢ " (29)		\$6.61 7.00 7.49 7.99 8.44	TF 3¢ PF 3¢ IF 3¢ " "	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate	10 mins every 2 hrs	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8% "	- "	- "	-	\$6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(30)	-			
<u>Resilient Floor Layer</u>																			
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71 Mar 1, 71	\$4.60 4.85 5.10 Apr 30, 71	6% " "	(31) " "	- " "	-	(31)	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8% "	23¢ "	25¢ "	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8% "	13¢ "	10¢ "	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			

Table 11 (cont'd)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 70	\$4.20	6%	-	-	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	2 hrs	
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-	
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(32)	(32)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	Nov 1, 70	(33) \$4.10	6%	(34)	-	-	(34)	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Feb 1, 71	4.30	"							1st 2 hrs							
	Mar 1, 71	4.50	"							2x after							
	Nov 1, 70	(35) \$3.90	6%	(34)	-	-	(34)	-	"	"	"	"	"	-	-	-	
	Feb 1, 71	4.10	"														
	Mar 1, 71	4.30	"														
	Apr 30, 71																

Table 11 - Gueiph

Footnotes

- (1) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (3) - For refractory work
- (4) - 1½x for floor and slab finishing work, 2x for other cement finishing work.
- (5) - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday and Sunday shifts. Other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday and Sunday shifts.
- (6) - 1 hour within city limits, 2 hours outside.
- (7) - Wage rate reviewed every 11 months.
- (8) - 2% for less than 1 year's service, 4% after 1 year's service, 6% after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.
- (9) - 8½ hours Monday to Thursday, 8 hours Friday.
- (10) - After 8½ hours.
- (11) - Daily hours not specified.
- (12) - After 12 hours per day and 48 hours per week.
- (13) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association's non-members pay an additional 3¢.
- (14) - 8 hours Monday to Thursday, 5½ hours Friday.
- (15) - 40¢ to Union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) - Employer pays 100% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (19) - Daily hours not specified.
- (20) - After 12 hours per day.
- (21) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (22) - Daily hours not specified.
- (23) - After 12 hours per day.
- (24) - Brush painter.
- (25) - Spray painter.
- (26) - 10¢ to be deducted from wages.
- (27) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (28) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (29) - An additional 3¢ to welfare and/or pension.
- (30) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (31) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (32) - 5¢ to life insurance and pension
- (33) - Base machine operator.
- (34) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (35) - Floor machine operator.

Table 12

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

HAMILTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayer, Loc. 1	Nov 1, 70	CIR \$5.68	8%	25¢	-	(1)	\$6.38	-	8/40 ⁽²⁾	2x	2x	2x	1st 1.1/15x	2x 10 mins	(3)	-	
	Feb 1, 71	(4) 6.33	9%	"			7.15						2nd & 3rd 1.1/5x				
	Nov 1, 70	5.93	8%	"		(5)	6.65		"	"	"	"	Sat & Sun 1st 2x				
	Feb 1, 71	6.58	9%	"			7.42						2nd & 3rd 2.2/15x				
<u>Carpenter</u>																	
Carpenters, Loc. 18	Nov 1, 70	\$5.55	9%	30¢	-	-	\$6.35	IF 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr	
	Feb 1, 71	6.25	"	"			7.11										
	May 31, 71																
<u>Cement Finisher</u>																	
Plasterers, Loc. 298	Nov 1, 70	\$5.10	8%	20¢	-	-	\$5.71	-	8/40	1½x	2x	2x	2nd 1.1/6x 3rd 1½x	2x, no dura- tion given	2 hrs	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Nov 1, 70	\$6.89	9%	16¢	-	-	\$7.67	IF 5¢	6/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1½x	2x 10 mins	2 hrs	2 hrs	

Table 12 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(7) \$5.38	6%	11%	16%	-	\$5.97	EF 1/4	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-			
	May 1, 70	"	"	"	"	"	5.98					Paid hols 2x							
	Dec 1, 70	6.39	"	"	"	"	7.05					plus hol pay							
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 1795	Jul 1, 70	\$4.40	(8)	10%	-	-	(8)	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x hol	-	-	-	-			
	Jan 1, 71	4.75	"	"	"	"	"	"	"	"	"	straight time	"	"	"	"			
	Jul 1, 71	5.00	"	"	"	"	"	"	"	"	"	plus hol pay	"	"	"	"			
	Dec 31, 71																		
<u>Labourers</u>																			
Labourers, Loc. 837	Aug 1, 70	B \$4.10	8%	20%	-	-	\$4.63	-	8 1/2 42 1/2	1 1/2x	2x	2x	2nd 1.2/15x	2x 10 mins	1st 1 hr 2nd & 3rd 2 hrs	-			
	Apr 30, 71																		
Labourers, Loc. 837	Oct 1, 70	RSW \$3.90	7%	20%	-	-	\$4.37	-	(9) 50	1 1/2x (10)	(11)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr			
		4.20	"	"	"	"	4.69	"	"	"	"	"	"	"	"	"			
	Oct 1, 70	T \$3.90	7%	20%	-	-	\$4.37	-	"	"	1 1/2x	"	"	"	"	"			
	Jan 1, 71	4.20	"	"	"	"	4.69	"	"	"	"	"	"	"	"	"			
	Dec 31, 71																		
<u>Lather</u>																			
Lathers, Loc. 145	Nov 1, 70	\$5.70	44%	10% (12)	-	-	\$6.24	IPF 10%	0.30 75 1/2	2x	2x	2x	1 1/2x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(14)	-	(14)	(14)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Jul 1, 71	"	7%	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Nov 1, 71	6.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Apr 30, 72																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 16	Sep 1, 70	\$4.50	7%	-	-	-	\$4.82	-	8/40	1 1/2x to 8 pm	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-			
	Apr 30, 71									2x after									

HAMILTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20%	10%	10%	\$6.43	IF 2%	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(15)	2 hrs	
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2%									
	May 31, 71																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.50	8%	-	-	-	\$5.94	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
	Apr 30, 71																
Operating Engineers, Loc. 793	Aug 4, 70	Rd \$4.45	6%	(19)	-	-	\$4.72	-	16/50	1 1/2x (17)	(18)	1 1/2x	-	2x 10 mins	4 hrs	1 hr	
	Jul 1, 71	5.20	"	"			5.51										
	Sep 17, 71	"	7%	-			5.56										
	May 1, 72	5.90	"	-			6.31										
	Sep 17, 72	"	8%	-			6.37										
	Sep 1, 73																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$6.00	8%	-	-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
	Apr 30, 71																
Operating Engineers, Loc. 793	Aug 4, 70	Rd \$4.75	6%	(23)	-	-	\$5.04	-	20/50	1 1/2x (21)	(22)	1 1/2x	-	2x 10 mins	4 hrs	1 hr	
	Jul 1, 71	5.40	"	"			5.72										
	Sep 17, 71	"	7%	"			5.78										
	May 1, 72	6.10	"	"			6.53										
	Sep 17, 72	"	8%	"			6.59										
	Sep 1, 73																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$6.00	8%	-	-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
	Apr 30, 71																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers Loc. 793	Nov 1, 70	B \$4.30	8%	-	-	-	\$4.64	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	1 hr	
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Painter</u>																	
Painters, Loc. 205	Jul 1, 70	(24)\$4.40	7%	10¢	-	-	\$4.81	-	8/40	2x	2x	2x	1.1/8x	10 mins Periods not given	2 hrs	-	
	Dec 1, 70	4.60	"	"			5.02										
	Apr 1, 71	5.00	8%	"			5.50										
	Jul 1, 70	(25)\$4.60	7%	10¢	-	-	\$5.02	-	"	"	"	"	"	"	"	"	
	Dec 1, 70	4.80	"	"			5.24										
	Apr 1, 71	5.25	8%	"			5.77										
	Jun 30, 71																
<u>Plasterer</u>																	
Plasterers, Loc. 298	Nov 1, 70	C \$5.93	8%	20¢	-	(26)	\$6.60	-	27 1/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-	
	Apr 30, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 67	Nov 1, 70	CIR \$6.68	8%	15¢	-	10¢	\$7.46	IF 5¢	28 1/57 1/2	C 1 1/2x to midnight 2x after I 2x	2x	Sun 2x Hol 2x plus 1¢ hol pay	C 1.1/7x I 1st 1.1/15x 2nd 1.1/5x 3rd 1.1/3x Sat & Sun 1st 2.2/15x 2nd 2.4/15x 3rd 2.2/5x	2x 10 mins	-	2 hrs	
	May 31, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1¢	47 1/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	-	
	Apr 30, 71							IF 4¢									

Table 12 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 568	Nov 1, 70 Feb 1, 71	\$4.95 5.35 Apr 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	Nov 1, 70 Mar 1, 71	\$6.05 6.50 Apr 30, 71	9% "	25¢ "	-	-	\$6.84 7.34	EPF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(30)	(30)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			

Table 12 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 16	Sep 1, 70	(31) \$4.00	7%	-	-	-	\$4.28	-	8/40	1½ to 8 pm	2x	2x	2nd & 3rd 1.1/7x	-	-	-	-		
	Sep 1, 70	(32) 3.75	"				4.01			2x after									
		Apr 30, 71																	

Table 12 - HamiltonFootnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) - For refractory work.
- (5) - 10¢ to be deducted from wages.
- (6) - 8 hours Monday to Thursday, 4 hours Friday.
- (7) - Wage rate reviewed every 11 months.
- (8) - 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - Daily hours not specified.
- (10) - After 10 hours per day.
- (11) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather; 1½x otherwise.
- (12) - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (13) - 8 hours Monday to Thursday, 5½ hours Friday.
- (14) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Daily hours not specified.
- (17) - After 50 hours per week.
- (18) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 1½x otherwise.
- (19) - Employer pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (20) - Daily hours not specified.
- (21) - After 50 hours per week.
- (22) - Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather; 1½x otherwise.
- (23) - Employer pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (24) - Brush painter.
- (25) - Spray painter.
- (26) - 5¢ to be deducted from wages.
- (27) - 8 hours Monday to Thursday, 4 hours Friday.
- (28) - 8 hours Monday to Thursday, 5½ hours Friday.
- (29) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) - 5¢ to life insurance and pension.
- (31) - Base machine operator.
- (32) - Floor machine operator.

Table 13

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
		Apr 30, 71															
<u>Boilermaker</u>																	
Boilermaker Int'l	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 hols 2x plus 15¢ per hr					
		Jun 30, 71															
<u>Bricklayer</u>																	
Bricklayers, Loc. 10	Nov 1, 70	\$5.60	8%	-	-	-	\$6.05	-	8/40	2x ⁽¹⁾	2x	2x	1.1/8x	2x 10 mins	1 hr	⁽²⁾	
	Nov 1, 70	⁽³⁾ 5.85	"				6.32										
		Apr 30, 71															
<u>Carpenter</u>																	
Carpenters, Loc. 249	Nov 1, 70	\$5.60	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	1 hr	
	Mar 15, 71	5.75	"				6.21										
		Apr 30, 71															
<u>Cement Finisher</u>																	
Bricklayers, Loc. 10	Nov 1, 70	\$5.40	8%	-	-	-	\$5.83	-	8/40	1½x ⁽⁴⁾	2x	2x	1.1/8x	2x 10 mins	⁽⁵⁾	-	
		Apr 30, 71															
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 70	CI \$5.70	8%	20¢	-	-	\$6.36	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	May 1, 70	R 4.85	"	"			5.44										
		Apr 30, 71															
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc 96	Jun 21, 70	⁽⁶⁾ \$5.50	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-	
		Apr 30, 72															

Table 13 (cont'd)

KINGSTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Glazier</u>																	
Painters, Loc. 114	Jun 1, 70	\$3.12	(7)	-	-	-	(7)	-	8/40	1½x	1½x	Sun 2x hols 1½x plus hol pay	-	-	-	-	
	Dec 1, 70	3.32															
	Jun 1, 71	3.42															
	Nov 30, 71																
<u>Labourers</u>																	
Labourers, Loc. 247	Nov 1, 70	B \$4.25 Apr 30, 71	8%	-	-	-	\$4.59	-	8/40	1½x ⁽⁸⁾	1½x	2x	1.1/8x	-	-	-	
<u>Lather</u>																	
Lathers, Loc. 545	Nov 1, 70	\$4.85 Apr 30, 71	8%	10¢ ⁽⁹⁾	-	-	\$5.34 ⁽⁹⁾	IPF 10¢	37½	2x	2x	2x	1½x	-	-	-	
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20 Apr 30, 72	"														
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 10	Nov 1, 70	\$5.40 Apr 30, 71	8%	-	-	-	\$5.83	-	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	(12)	-	
<u>Millwright</u>																	
Carpenters Int'l.	Jun 1, 70	\$5.37	8%	20¢	10¢	10¢	\$6.20	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x 10 mins	(13)	2 hrs	
	Dec 1, 70	5.75 May 31, 71	"	"	"	"	6.61	AF 2¢					Sat & Sun 2x shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.65 Apr 30, 71	8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20 Apr 30, 71	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20 Apr 30, 71	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30 Apr 30, 71	8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 114	Sep 1, 70 Sep 1, 70	(14) \$4.65 (15) 5.05 Apr 30, 71	8% "	-	-	-	\$5.02 5.45	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-	
<u>Plasterer</u>																	
Bricklayers, Loc. 10	Nov 1, 70	\$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	2x ⁽¹⁶⁾	2x	2x	1.1/8x	2x 10 mins	1 hr	(17)	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 221	Nov 1, 70	\$5.31 Apr 30, 71	8%	25¢	-	-	\$5.98	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(18)	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.28 Apr 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 4¢	17 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(19)	-	

Table 13 (cont'd)

Table 13 (cont'd)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Sep 1, 70	\$4.26	8%	13¢	-	-	\$4.73	-	8/40	1½x 1st 2 hrs	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs	
	Mar 1, 71	4.66	"	"			5.16			2x after							
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$4.10	7%	-	-	-	\$4.39	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	Nov 1, 70	\$5.30	8%	25¢	-	-	\$5.97	-	8/40	1½x 1st 2 hrs	2x	2x	1.1/7x	-	2 hrs	-	
	Apr 30, 71									2x after							
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.05	7%	(20)	(20)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	-	-	-	
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																

Table 13 - Kingston

Footnotes

- (1) - After 40 hours per week.
- (2) - 1 hour for reporting, 2 hours if work commences after first hour.
- (3) - For refractory work.
- (4) - After 12 hours per day and 48 hours per week.
- (5) - 1 hour for reporting, 2 hours if work commences after first hour.
- (6) - Wage rate reviewed every 11 months.
- (7) - 2% for less than 3 years' service, 4% after 3 years. Because vacation pay varies with length of service, no totals were calculated.
- (8) - After 40 hours per week.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.
- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - 1 hour for reporting, 2 hours if work commences after first hour.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - After 40 hours per week.
- (17) - 1 hour for reporting, 2 hour if work commences after first hour.
- (18) - 2 hours for reporting, 4 hours if work commences.
- (19) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) - 5¢ to life insurance and pension.

Table 14

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	KITCHENER
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 Hols 2x plus 15¢ per hr					
		Jun 30, 71															
<u>Bricklayer</u>																	
Bricklayers, Loc. 12	Nov 1, 70	CIR \$5.60	6%	-	-	(1)	\$5.94	-	8/40 ⁽²⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	-	
	Feb 1, 71	5.89	"				6.24										
	Nov 1, 70	⁽⁴⁾ \$5.93	6%	-	-	(5)	\$6.29	-	"	"	"	"	"	"	"	-	
	Feb 1, 71	6.58	"				6.97										
		Apr 30, 71															
<u>Carpenter</u>																	
Carpenters, Loc. 1940	Aug 11, 70	CI \$4.70	7%	20¢	-	-	\$5.23	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	5.20	"	"			5.76										
	May 1, 71	5.50	"	"			6.09			2x after							
	Nov 1, 71	5.80	"	"			6.41										
	May 1, 72	6.20	8%	"			6.90										
	Nov 1, 72	6.45	"	"			7.17										
		Apr 30, 73															
<u>Cement Finisher</u>																	
Plasterers, Loc. 675	May 1, 70	\$4.60	7%	-	-	-	\$4.92	-	8/40	(6)	2x	2x	(7)	10 mins every 2 hrs	(8)	(8)	
		Apr 30, 71															
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Aug 1, 70	CI \$5.65	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-	
	Aug 1, 70	R 4.52	"	-			4.99	"									
		Apr 30, 71															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec. 5, 69	(9) \$5.38	6%	11%	16%	-	\$5.97	EF 1/2	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-			
	May 1, 70	"	"	"	17%		5.98					Paid hols 2x							
	Dec 1, 70	6.39	"	"	"		7.05					plus hol pay							
	Apr 30, 72																		
<u>Glazier</u>																			
Painters, Loc. 1824	Jul 1, 70	\$3.50	(10)	-	-	-	(10)	-	(11) 42	1 1/2x (12)	1 1/2x (12)	2x	plus 10¢ per hr	-	-	-			
	Jan 1, 71	3.70																	
	Jul 1, 71	3.95																	
	Dec 31, 71																		
<u>Labourers</u>																			
Labourers, Loc. 1081	Aug 6, 70	B \$3.50	7%	10%	-	-	\$3.95	-	8 1/4/42 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
	Jan 1, 71	3.80	"	25%			4.32												
	May 1, 71	4.10	"	"			4.64												
	Nov 1, 71	4.40	"	"			4.96												
	May 1, 72	4.75	"	"			5.33												
	Nov 1, 72	5.05	"	"			5.65												
	Apr 30, 73																		
Labourers, Loc. 1081	Aug 6, 70	RSW \$2.80	7%	10%	-	-	\$3.10	-	(13)/48	1 1/2x (14)	1 1/2x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
	Jan 1, 71	"	"	25%			3.25												
Labourers, Loc. 1081		R																	
INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE																			
<u>Lather</u>																			
Lathers, Loc. 551	Nov 1, 70	\$5.65	8%	10%	(15)	-	\$6.20	IPF 10¢	(16)/57 1/2	2x	2x	2x	1 1/2x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(17)	-	(17)	(17)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
	Apr 30, 72																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 12	Nov 1, 70	\$4.70	6%	(18)	-	-	(18)	-	8/40	1 1/2x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	-	-	-			
	Feb 1, 71	4.90	"																
	Mar 1, 71	5.10	"							2x after									
	Apr 30, 71																		

Table 14 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(19)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢											
		May 31, 71																	
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	RSW \$3.60 Apr 30, 71	6%	(20)	-	-	(20)	-	(21)/ 52%	1½x (22)	1½x after 12 noon	Sun 2x hols straight time plus hol pay	-	2x 10 mins	2 hrs	-			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	RSW \$4.25 Apr 30, 71	6%	(23)	-	-	(23)	-	(24)/ 52%	1½x (25)	1½x after 12 noon	Sun 2x hols straight time plus hol pay	-	2x 10 mins	2 hrs	-			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 1824	Sep 1, 70	(26) \$4.30	6%	-	-	-	\$4.56	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs			
	Jan 1, 71	4.60					4.88												
	Sep 1, 70	(27) \$4.50	6%	-	-	-	\$4.77	-	"	"	"	"	"	"	"	"			
	Jan 1, 71	4.80	"				5.09												
		Apr 30, 71																	

Table 14 (cont'd)

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71	CIR \$5.60 5.89 Apr 30, 71	6% "	- "	- "	(28)	\$5.94 6.24	- 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(30)	-				
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 527	Nov 2, 70 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	\$5.95 6.31 6.46 6.92 7.30 Apr 30, 73	9% " " " "	12% " 25% " " (31)	- " 20% " " (31)		\$6.61 7.00 7.49 7.99 8.44	IF 3% PF 3% TF 3%	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat, Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate	10 mins every 2 hrs	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1% IF 4%	8 3/4	2x	2x	2x	2nd & 3rd 1.2/15x	-	(32)	-			
<u>Resilient Floor Layer</u>																			
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71 Mar 1, 71	\$4.60 4.85 5.10 Apr 30, 71	6% " "	(33)	-	-	(33)	-	8/40	1 1/2x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	25%	25%	-	\$6.39	IF 1%	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13%	10%	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 562	Nov 1, 70	\$4.20 Apr 30, 71	6%	-	-	-	\$4.45	-	9/45	1 1/2x	1 1/2x	2x	2nd & 3rd 1.1/8x	-	2 hrs	2 hrs			

Table 14 (cont'd)

Occupation & Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55 Apr 30, 71	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 279	Jul 1, 70	\$5.40 Dec 31, 70	7%	(34)	(34)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc.	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71 Mar 1, 71	(35)\$4.10 4.30 4.50	6% " "	(36)	-	-	(36)	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Nov 1, 70 Feb 1, 71 Mar 1, 71	(37)\$3.90 4.10 4.30 Apr 30, 71	6% " "	"			"										

Table 14 - Kitchener

Footnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) - For refractory work.
- (5) - 10¢ to be deducted from wages.
- (6) - 1½¢ for floor and slab finishing work, 2¢ for other cement finishing work.
- (7) - Floor and slab finishing work: 1.1/7¢ for 2nd & 3rd shifts, 1½¢ for Sat & Sun shifts. Other cement finishing work: 1½¢ for 2nd & 3rd shifts, 2¢ for Sat & Sun shifts.
- (8) - 1 hour within city limits, 2 hours outside.
- (9) - Wage rate reviewed every 11 months.
- (10) - 2¢ for less than 1 year's service, 4¢ after 1 year's service, 6¢ after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.
- (11) - 8½ hours Monday to Thursday, 8 hours Friday.
- (12) - After 8½ hours.
- (13) - Daily hours not specified.
- (14) - After 12 hours per day and 48 hours per week.
- (15) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (16) - 8 hours Monday to Thursday, 5½ hours Friday.
- (17) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (18) - Employer pays 100% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Employer pays 40¢ of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (21) - Daily hours not specified.
- (22) - After 12 hours per day.
- (23) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (24) - Daily hours not specified.
- (25) - After 12 hours per day.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - 10¢ to be deducted from wages.
- (29) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (30) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (31) - An additional 3¢ to welfare and/or pension.
- (32) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (33) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) - 5¢ to life insurance and pension.
- (35) - Base machine operator.
- (36) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (37) - Floor machine operator.

Table 15

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
	Apr 30, 71							4¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95					6.58	4¢				Jan 1/71 Hols 2x plus 15¢ per hr.					
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 70	CI \$4.95	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	2 hrs.	1 hr.	
	Apr 30, 71																
Bricklayers, Loc. 5	May 19, 70	R (1) \$4.95	4%	15¢	15¢	5¢	\$5.50	-	(2) 48	1½(3)	-	1½x	-	-	-	-	
	Dec 31, 72																
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 70	CI \$5.20	7%	(4)	(4)	-	\$5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun, 2x	10 mins every 2 hrs.	2 hrs	1 hr	
	Apr 30, 71																
Carpenters, Locs. 1946, 2222 & 2451	May 19, 70	R (5) \$5.10	4%	(6)	(6)	-	\$5.51	-	(7) 48	1½x(8)	-	1½x	-	-	-	-	
	Dec 31, 72																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 70	\$4.60	7%	-	-	-	\$4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x 3rd 1½x Sat & Sun 2x	-	(9)	(9)	
	Apr 30, 71																

Occupation and Union	WAGE AND BENEFIT PREMIUMS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ant	Health and Retire	Pen- sion	S.T.P.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holiday	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 1, 70	\$5.55	8%	(10)	(10)	-	\$6.32	IF 3e	8/40	2x Apr 1, 71 1st 8 hrs 2nd 8 hrs 3rd 8 hrs	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs.	4 hrs	2 hrs	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69	(11) \$5.38	6%	11e	16e	-	\$5.97	EF ½e	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
	May 1, 70	6.39	"	"	17e	-	5.98										
	Dec 1, 70	7.05															
	Apr 30, 72																
<u>Glazier</u>																	
Painters, Loc. 1783	Sep 9, 70	\$4.01	(12)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x Hol 1½x plus hol pay	1.1/8x	2x, 10 mins	-	-	
	May 31, 71	4.31															
	Nov 1, 71	4.61															
	Mar 1, 72	4.66															
	May 31, 72																
<u>Labourer</u>																	
Labourers, Loc. 1059	May 1, 70	CI \$4.20	7%	-	-	-	\$4.49	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	2 hrs	1 hr	
	Apr 30, 71																
Labourers, Loc. 1059	May 19, 70	p (15) \$4.20	4%	-	-	-	\$4.37	-	(16) 48	1½x (17)	-	1½x	-	-	-	-	
	Dec 31, 72																
Labourers, Loc. 1059	Aug 17, 70	SW \$2.95	6%	5e	-	-	3.18	-	(18) 50	(19) 1½	-	2x	2nd & 3rd plus 20¢ per hr.	2x, no duration given	2 hrs	2 hrs	
	Apr 1, 71	3.20	"	"	-	-	3.44		(20) 10	(21) 1½x							
	Aug 17, 70	Rd \$2.35	"	"	-	-	3.18										
	Apr 1, 71	3.20	"	"			3.44										
	Jul 15, 71																
<u>Lather</u>																	
Lathers, Loc. 360	Nov 1, 70	\$6.10	8%	(12)	-	-	\$6.69	IFE 10e	(23) 37½	2x	2x	2x	1½x	-	-	-	
	Apr 30, 71																
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(24)	-	(24)	(24)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20	"														
	Apr 30, 72																

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<div>Marble, Terrazzo and Tile Setter</div> <div>Bricklayers, Loc. 5</div>	Jul 1, 70	Apr 30, 71	4.75	7%	15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins	2 hrs	2 hrs
<div>Millwright</div> <div>Carpenters, Int'l.</div>	Jun 1, 70	Dec 1, 70	5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr. Sat & Sun 2x shift rate	2x, 10 mins	(25)	2 hrs
<div>Operating Engineer (Bulldozer Operator)</div> <div>Operating Engineers, Loc. 793</div>	May 1, 70	CI Apr 30, 71	4.55	6%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs.	2 hrs	1 hr
<div>Operating Engineers, Loc. 793</div>	May 19, 70	R (26) Dec 31, 72	4.55	4%	-	-	-	\$4.73	-	(27) 48 (28) 1½x	-	-	1½x	-	-	-	-
<div>Operating Engineers, Loc. 793</div>	Jul 1, 70	RSW Jul 15, 71	3.65	6%	-	-	-	\$3.87	-	(29) 120 (30) 1½x	-	-	2x	-	-	2 hrs	1 hr
<div>Operating Engineer (Crane Operator)</div> <div>Operating Engineers, Loc. 793</div>	May 1, 70	CI Apr 30, 71	5.20	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
<div>Operating Engineers, Loc. 793</div>	May 19, 70	R (31) Dec 31, 72	5.20	4%	-	-	-	\$5.41	-	(32) 48 (33) 1½x	-	-	1½x	-	-	-	-
<div>Operating Engineers, Loc. 793</div>	Jul 1, 70	RSW Jul 15, 71	4.10	6%	-	-	-	\$4.35	-	(34) 120 (35) 1½x	-	-	2x	-	-	2 hrs	1 hr

LONDON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineers</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R (36) \$5.20 Dec 31, 72	4%	-	-	-	\$5.41	-	(37) 48	(38) 1½x	-	1½x	-	-	-	-
<u>Operating Engineers</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 70	CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R (39) \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(40) 48	(41) 1½x	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(42) 40	(43) 1½x	-	2x	-	-	2 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 19, 70	R (44) \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-
<u>Painter</u>																
Painters, Loc. 1783	Nov 1, 70 Nov 1, 70	(45) \$4.30 (47) \$4.50 Apr 30, 71	6% "	15¢ "	-	-	\$4.71 4.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(46)	(46)
<u>Plasterer</u>																
Plasterers, Loc. 159	May 1, 70	\$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	-	-
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 593	May 1, 70	\$5.44 Apr 30, 71	8%	19¢	25¢	5¢	\$6.37	(48) JC BF ½¢ IF 5¢	8/40	2x	2x	2x	-	-	2 hrs	2 hrs

Table 15 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222, & 2451	Nov 1, 70	\$4.53	6%	(50)	(50)	-	\$4.90	-	8/40	1½x 1st ¾ hrs, 2x after	1½x until 4:30 pm, 2x after	2x	1.1/8x	2x, 10 mins.	2 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 19, 70	\$5.18 ⁽⁵¹⁾	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-
<u>Rodman (reinforcing)</u>																
Structural Iron Workers, Loc. 700	May 1, 70	\$4.43	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x	10 mins every 2 hrs.	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 19, 70	\$4.43 ⁽⁵²⁾	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	-	-	-
<u>Roofer</u>																
Sheet Metal Workers, Loc. 473	May 1, 70	\$4.82	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	-	4 hrs ⁽⁵³⁾
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	May 1, 70	\$5.40	8%	(54)	(54)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2x, 10 mins	-	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(55)	(55)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
	Dec 31, 70															

LONDON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 700	May 1, 70	(56) CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-			
<u>Terrazzo Machine Operator</u>																			
Terrazzo Workers Helpers, Loc. 187	Nov 1, 70 Nov 1, 70	(57) \$4.25 (58) 3.70 Apr 30, 71	6% "	-	-	-	\$4.51 3.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2x, 10 mins.	2 hrs	2 hrs			

Table 15 - London

Footnotes

- (1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) - Daily hours not specified.
- (3) - After 48 hours per week.
- (4) - 10¢ to health and welfare and pension.
- (5) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (6) - 10¢ to health and welfare and pension.
- (7) - Daily hours not specified.
- (8) - After 48 hours per week.
- (9) - 1 hour within city limits, 2 hours outside.
- (10) - 33¢ to health and welfare and pension.
- (11) - Wage rate reviewed every 11 months.
- (12) - 2% after 3 months' service, 4% after 1 year's service.
- (13) - Employer pays 100% of cost of health and welfare.
- (14) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) - Daily hours not specified.
- (17) - After 48 hours per week.
- (18) - Daily hours not specified.
- (19) - After fifty hours per week.
- (20) - 110 hours in two-week period. Daily hours not specified.
- (21) - After 110 hours in a two-week period.
- (22) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (23) - 8 hours Monday to Thursday, 5½ hours Friday.
- (24) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (25) - 3 hours for reporting, 4 hours if work commences.
- (26) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (27) - Daily hours not specified.
- (28) - After 48 hours per week.
- (29) - 120 hours in a two-week period; daily hours not specified.
- (30) - After 120 hours in a two-week period.
- (31) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (32) - Daily hours not specified.
- (33) - After 48 hours per week.
- (34) - 120 hours in a two-week period, daily hours not specified.
- (35) - After 120 hours in a two-week period.
- (36) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) - Daily hours not specified.
- (38) - After 48 hours per week.
- (39) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (40) - Daily hours not specified.

Table 15 - London (cont'd)

Footnotes

- (41) - After 48 hours per week.
- (42) - 120 hours in a two-week period, daily hours not specified.
- (43) - After 120 hours in a two-week period.
- (44) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) - Brush painter.
- (46) - 1 hour within city, 2 hours outside.
- (47) - Spray painter.
- (48) - Joint Conference Board Fund.
- (49) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (50) - 10¢ to health and welfare and pension.
- (51) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) - If work commences.
- (54) - 30¢ to health and welfare and pension.
- (55) - 5¢ to life insurance and pension.
- (56) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) - Base machine operator.
- (58) - Floor machine operator.

Table 16

NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 Hols 2x plus 15¢ per hr					
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	IE	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Jan 1, 71	5.83	"	"			6.72	2¢(1)									
	Oct 1, 70	(2) \$6.03	8%	42¢	-	-	\$6.93	IF	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Jan 1, 71	(3) 6.33	"	"			7.26	2¢(1)									
	Oct 1, 70	6.13	"	"			7.04										
	Jan 1, 71	6.43	"	"			7.36										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 38	Nov 1, 70	\$5.75	8%	20¢	10¢	-	\$6.51	IF 2¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	Feb 1, 71	5.95					6.73										
	Apr 30, 71																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	Oct 1, 70	\$4.68	8%	42¢	-	-	\$5.47	IF	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Jan 1, 71	4.98	"	"			5.80	2¢(4)									
	Apr 30, 71																
Footnotes to Table 16 on page 107																	

NIAGARA FALLS

WAGE AND RELATED PAYMENTS																		NIAGARA FALLS	
Occupation and Union	FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY				
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather			
<u>Electrician</u>																			
Electrical Workers, Loc. 303	Nov 1, 70	CI	\$5.60	8%	20¢	-	-	\$6.25	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-		
	Nov 1, 70	R	4.20	"	"			4.74											
		Apr 30, 71																	
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(5)	\$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun 6	-	-	2 hrs	-		
	May 1, 70		"	"	"	17¢		5.98				unpaid							
	Dec 1, 70		6.39	"	"	"		7.05				hols 2x,							
	Apr 30, 72											paid hols 2x plus hol pay							
<u>Glazier</u>																			
Painters, Loc. 1834	Jun 1, 70		\$4.30	4%	12.4¢	3.8¢	-	\$4.63	-	8/40	1½x	1½x	Sun 2x	-	-	-	-		
	Jan 1, 71		4.50	"	"	"		4.84			1st 4 hrs 2x after	to noon 2x after	hols straight time plus hol pay						
<u>Labourers</u>																			
Labourers, Loc. 837	Nov 1, 70	B	\$4.23	8%	20¢	-	-	\$4.77	IF 2¢	9/45	1½x	1½x	2x	1.1/8x Sat 1st 1½x 2nd & 3rd 2x Sun 2x	2x 10 mins	1st shift 1 hr 2nd & 3rd 2 hrs	-		
	Feb 1, 71		4.40	"	24¢			4.99	(6)										
Labourers, Loc. 837	Oct 1, 70	RSWG	\$3.90	7%	20¢	-	-	\$4.37	-	7/50	1½x ⁽⁸⁾	1½x	2x	1.1/9x	2x 10 mins	4 hrs	1 hr		
	Jan 1, 71		4.20	"	"			4.69											
<u>Lather</u>																			
Lathers, Loc. 145	Nov 1, 70		\$5.70	44¢	10¢ ⁽⁹⁾	-	-	\$6.24 ⁽⁹⁾	IPF 10¢	10/57½	2x	2x	2x	1½x	-	-	-		
Lathers, Loc. 562	Nov 1, 70	CR	\$5.10	6%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-		
	May 1, 71		5.60	"	"														
	Jul 1, 71		"	7%	"														
	Nov 1, 71		6.20	"	"														
<u>Apr 30, 72</u>																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather				
<u>Marble, Terrazzo & Tile Setter</u>																		
Bricklayers, Loc. 4	Oct 1, 70	(12)\$4.68	8%	42¢	-	-	\$5.47	IF 2¢	8/40	2x	2x	2x	1st 1.1/15x	2x, no duration given	2 hrs	-		
	Jan 1, 71	4.98	"	"	"	"	5.80	2¢ (13)					2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x					
	Oct 1, 70	(14)\$4.85	8%	42¢	-	-	\$5.66	IF 2¢	8/40	2x	2x	2x	1st 1.1/15x	2x, no duration given	2 hrs	-		
	Jan 1, 71	5.15	"	"	"	"	5.98	2¢ (13)					2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x					
		Apr 30, 71																
<u>Millwright</u>																		
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	(15)	2 hrs		
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢					plus 15% per hr Sat & Sun 2x shift rate	mins				
		May 31, 71																
<u>Ornamental Iron Worker</u>																		
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x	2x, no duration given	2 hrs	2 hrs		
		Apr 30, 71											3rd 1.1/7x Sat & Sun 2x shift rate					
<u>Painter</u>																		
Painters, Loc. 407	Sep 1, 70	(16)\$4.05	6%	10¢	-	-	\$4.39	-	8/40	1½x 1st	-	2x	1.1/8x	2x 10	-	-		
	Mar 1, 71	4.35	"	"	"	"	4.71			7 hrs				mins				
	Sep 1, 71	4.65	7%	"	"	"	5.08			2x after								
	Mar 1, 72	4.95	"	"	"	"	5.40											
	Sep 1, 72	5.25	8%	"	"	"	5.77											
	Sep 1, 70	(17)\$4.25	6%	10¢	-	-	\$4.61	-	8/40	1½x 1st	-	2x	1.1/8x	2x 10	-	-		
	Mar 1, 71	4.55	"	"	"	"	4.92			7 hrs				mins				
	Sep 1, 71	4.85	7%	"	"	"	5.29			2x after								
	Mar 1, 72	5.15	"	"	"	"	5.61											
	Sep 1, 72	5.45	8%	"	"	"	5.99											
		Feb 28, 73																

Table 16 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	IF 2¢	8/40	2x	2x	2x	1st 1.1/15x	2x, no	2 hrs	-			
	Jan 1, 71	5.83	"	"			6.72						2nd & 3rd	dura- tion					
	Apr 30, 71												1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	given					
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 666	Nov 1, 70	\$5.50	8%	25¢	-	-	\$6.19	-	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	-			
													3rd						
	Apr 30, 71												1.2/7x Sat & Sun 2x						
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	IF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	(19)	-			
								IF 4¢					1.2/15x						
	Apr 30, 71																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x	2x, no	2 hrs	2 hrs			
													Sat & Sun	dura- tion					
	Apr 30, 71												2x shift rate	given					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
													1.1/7x	dura- tion					
	Apr 30, 71												Sat & Sun 2x shift rate	given					
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 568	Nov 1, 70	\$4.95	7%	-	-	-	\$5.30	-	9/45	1 1/2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-			
	Feb 1, 71	5.35	8%				5.78						1.1/7x	mins					
	Apr 30, 71																		

Table 16 (cont'd)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55 Apr 30, 71	8%	25¢	-	-	\$6.24	-	8/40	CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(20)	(20)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71	(21)\$4.19 4.49	8% "	42¢ "	- "	- "	\$4.95 5.27	IF 2¢(2)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Oct 1, 70 Jan 1, 71	(23)\$3.96 4.26 Apr 30, 71	8% "	42¢ "	- "	- "	\$4.70 5.02	IF 2¢(2)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	

Table 16 - Niagara Falls

Footnotes

- (1) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) - For refractory work.
- (3) - For hot furnace work.
- (4) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) - Wage rate reviewed every 11 months.
- (6) - IF discontinued from Feb. 1, 1971.
- (7) - Daily hours not specified.
- (8) - After 10 hours.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.
- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - Terrazzo and tile setter.
- (13) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) - Marble setter
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) - 5¢ to life insurance and pension.
- (21) - Base machine operator.
- (22) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (23) - Floor machine operator.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Boilermaker</u>																			
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 hols 2x plus 15¢ per hr							
	Jun 30, 71																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$6.05	8%	-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Carpenter</u>																			
Carpenters, Loc. 2486	Nov 1, 70	\$5.65	8%	10¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.45	8%	-	-	-	\$4.81	-	8/40	1½x	1½x	2x	plus 2¢ per hr	-	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	Jun 1, 70	CIR \$6.05	8%	30¢	-	-	\$6.83	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	4 hrs	2 hrs			
	Jan 1, 71	6.62	"	"			7.45												
	Jun 1, 71	7.12	"	"			7.99												
	Dec 31, 71																		
Footnotes to Table 12 on page 22																			

Table 17 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(1) \$6.02 Apr 30, 72	6%	11%	17%	-	\$6.66	EF 1/2	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Labourers</u>																			
Labourers, Loc. 493	Oct 1, 70 Feb 1, 71	B \$2.80 3.00 Apr 30, 71	7% "	-	-	-	\$3.00 3.21	-	(2) 44	1 1/2x	1 1/2x	2x	2nd 1.1/15x 3rd 1.1/7x	-	2 hrs	1 hr			
<u>Lather</u>																			
Lathers, Loc. 538	Nov 1, 70	\$5.80 Apr 30, 71	8%	10% (3)	-	-	\$6.36 (3)	IPF	(4) 37 1/2	2x	2x	2x	1 1/2x	-	-	-			
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 7% 6.20 Apr 30, 72	6% " " "	(5)	-	(5)	(5)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.75 Apr 30, 71	8%	-	-	-	\$5.13	-	8/40	1 1/2x	1 1/2x	2x	plus 20¢ per hr	-	2 hrs	2 hrs			
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70 Dec 1, 70	\$5.47 5.80 May 31, 71	8%	20%	10%	10%	\$6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr Sat & Sun 2x shift rate	2x 10 mins	(6)	2 hrs			
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.30 Apr 30, 71	8%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			

Table (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.95 Apr 30, 71	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.95 Apr 30, 71	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$4.00 Apr 30, 71	8%	-	-	-	\$4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 800	Aug 1, 70 Feb 1, 71 May 1, 71	CIR \$6.15 6.35 6.55 Apr 30, 72	8% " "(8)	(7)	(7)	-	\$6.81 7.03 7.24	IF 1¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x Sat & Sun 2x	2x 10 mins	4 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.12 Apr 30, 71	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7 1/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(9)	-			

Table 17 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$4.60 Apr 30, 71	8%	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 504	Nov 1, 70	\$3.05 Nov 30, 70	6%	-	-	-	\$3.23	-	40/50	1½x ⁽¹¹⁾	1½x ⁽¹¹⁾	2x	2nd & 3rd 1.1/8x	-	4 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 70	\$5.55 Apr 30, 71	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(12)	(12)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	Nov 1, 70 Nov 1, 70	(13) (14) \$4.35 4.15 Apr 30, 71	8% "	-	-	-	\$4.70 4.48	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs	

Table 17 - North BayFootnotes:

- (1) - Wage rates reviewed every 11 months.
- (2) - 9 hours Monday to Thursday, 8 hours Friday.
- (3) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (4) - 8 hours Monday to Thursday, 5½ hours Friday.
- (5) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (6) - 3 hours for reporting, 4 hours if work commences.
- (7) - 17¢ to health and welfare and pension.
- (8) - 9¢ if this amount is obtained by any construction union in Sudbury by April 30, 1971.
- (9) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (10) - 9 hours daily Monday to Thursday, 5 hours Saturday.
- (11) - After 50 hours per week.
- (12) - 5¢ to life insurance and pension.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 18

OAKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 2	Jul 1, 70	R \$5.70 Apr 30, 71	8%	25¢	20¢	15¢	\$6.76	IF 2¢ ⁽¹⁾	37½	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x Sat, Sun & hol 2x shift rate	2x 10 mins	2 hrs	2 hrs			
Bricklayers, Loc. 2	Jul 1, 70	R \$5.70 Apr 30, 71	8%	25¢	20¢	-	\$6.61	IF 2¢	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-			
Bricklayers Independent Union, Loc. 1	Jul 1, 70	\$6.00 May 31, 71	7%	14¢	-	-	\$6.56	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-			
<u>Carpenter</u>																			
Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233	Nov 1, 70 Jan 1, 71	\$5.70 6.00 Apr 30, 71	8%	10¢	-	-	\$6.26 6.58	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr			
<u>Cement Finisher</u>																			
Plasterers, Loc. 298	Nov 1, 70	\$5.00 Apr 30, 71	8%	20¢	-	-	\$5.71	-	8/40	1½x	2x	2x	2nd 1.1/6x 3rd 1½x	2x, no dura- tion given	2 hrs	1 hr			
Plasterers, Loc. 598	Nov 1, 70	\$5.30 Apr 30, 71	8%	12¢	-	-	\$5.84	PEE 3¢ ⁽²⁾	8/40	1½x	2x	2x	2nd 1½x ⁽²⁾ 3rd 1½x	2x, no dura- tion given	1 hr	1 hr			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 353 ⁽³⁾	May 1, 70 May 1, 70 Apr 1, 71	CI \$6.20 R 5.89 6.20	8% " "	15¢ " "	- - -	- -	\$6.85 6.51 6.85	- -	7½/37½ 8/40	2x 1½x	2x " "	2x " "	2nd & 3rd 1.1/7x	2x 10 mins -	2 hrs " "	- -
Electrical Workers, Loc. 105 ⁽³⁾	Nov 1, 70 Apr 30, 71	\$6.89 Apr 30, 71	9% "	16¢ "	- -	- -	\$7.67 "	IF 5¢ "	(4) 36 "	2x "	2x "	2x "	2nd & 3rd Mon-Thurs 1.1/7x Fri 1½x	2x 10 mins "	2 hrs "	2 hrs
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	Jul 31, 70 Apr 30, 72	(5) \$6.02 Apr 30, 72	6% "	11¢ "	17¢ "	- -	\$6.66 "	EF ½¢ "	8/40 "	2x "	2x "	Sun. & unpaid hols 2x paid hols 2x plus hol pay	- "	- "	2 hrs "	- "
<u>Glazier</u>																
Painters, Loc. 1819	Nov 1, 70 Apr 30, 71	\$5.45 Apr 30, 71	8% "	15¢ "	- -	- -	\$6.04 "	- "	8/40 "	2x "	2x "	2x "	1.1/7x	- "	- "	- "
<u>Labourers</u>																
Labourers, Loc. 506	Nov 1, 70 Apr 30, 71	B \$4.05 Apr 30, 71	8% "	20¢ "	- -	- -	\$4.57 "	- "	8/40 "	1½x 1st 3 hrs 2x after	2x "	2x "	plus 45¢ per hr	2x, no dura- tion given	2 hrs "	1 hr
Labourers, Loc. 183	Jul 1, 70 Feb 1, 71 May 1, 71 Jul 1, 71 Feb 1, 72 May 1, 72 Jul 1, 72 Feb 1, 73 May 1, 73	R \$3.10 3.30 " 3.50 3.70 " 3.90 4.15 Apr 30, 73	4% " 5% " " 6% " " "	5¢ " " " " " " "	- - - - - - - -	- -	\$3.27 3.48 3.52 3.73 3.94 3.97 4.18 4.45	- -	(6) 48 May 1 (6) 45	1½x ⁽⁷⁾ "	1½x ⁽⁸⁾ "	2x "	- "	- "	- "	- "
Labourers, Loc. 183	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72 Apr 30, 73	Rd \$3.90 4.25 " 4.55 4.90 5.05 Apr 30, 73	7% " 8% " " " "	- 5¢ " " " "	- - - - - -	- -	\$4.17 4.60 4.64 4.96 5.34 5.50	- -	10/50 1½x ⁽¹¹⁾	1½x "	2x "	2nd & 3rd plus 20¢ per hr ⁽¹²⁾	2x, no dura- tion given	4 hrs "	1 hr	

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer (cont'd)</u>																	
Labourers, Loc. 183	Nov 1, 70	SW	\$3.85	7%	-	-	\$4.12	-	(13) 50	(14) 1½x	1½x	2x	2nd & 3rd plus 20¢ per hr.	2x, no duration given	4 hrs	1 hr	
	Apr 1, 71		4.20	"	5¢		4.54										
	Jul 1, 71		"	"	"		4.59										
	Oct 1, 71		4.50	"	"		4.91										
	Apr 1, 72		4.85	"	"		5.29										
	Oct 1, 72		5.00	"	"		5.45										
	Nov 1, 70	T	\$4.05	7%	-	-	\$4.33	-	8/40	1½x	1½x	2x	2nd plus 30¢ per hr	2x, no duration given	4 hrs	1 hr	
	Apr 1, 71		4.40	"	5¢		4.76										
	Jul 1, 71		"	8%	"		4.80										
	Oct 1, 71		4.70	"	"		5.13										
	Apr 1, 72		5.05	"	"		5.50										
	Oct 1, 72		5.20	"	"		5.67										
	Apr 30, 73												2nd plus 40¢ per hr Jun 1, 71 plus 50¢ per hr.				
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 70		\$6.10	8%	(15) 10¢	-	(15) \$6.69	IPF 10¢	(16) 37½	2x	2x	2x	1½x	-	-	-	-
	Apr 30, 71																
Lathers, Loc. 562	Nov 1, 70	CR	\$5.10	6%	(17)	-	(17)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71		5.60	"													
	Jul 1, 71		"	7%													
	Nov 1, 71		6.20	"													
	Apr 30, 72																
<u>Marble, Terrazo and Tile Setter</u>																	
Bricklayers, Loc. 31	Nov 1, 70	(18)	\$5.30	8%	14¢	-	\$5.86	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no duration given	2 hrs	-	
	Nov 1, 70	(19)	\$5.47	"	"		6.05	1¢		5 hrs 2x after			1.1/7x				
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70		\$5.58	8%	20¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr. Sat	2x 10 mins.	(20)	2 hrs	
	Dec 1, 70		5.86	"	"	"	6.73	2¢ AF					& Sun 2x shift rate				
	May 31, 71							2¢									

Table 18 (cont'd)

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$5.00 Apr 30, 71	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(21)			
Operating Engineers, Loc. 793.	Aug 4, 70 Jul 1, 71 May 1, 72	Rd \$4.45 5.20 5.90 Apr 30, 73	7% 8% "	-	-	-	\$4.76 5.62 6.37	-	(22) 50	1½x (23)	1½x	2x	2nd & 3rd plus 30¢ per hr(24)	2x 10 mins.	4 hrs	1 hr			
Operating Engineers, Loc. 793		SW		NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS															
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x,no duration given	4 hrs	(25)			
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 71 May 1, 72	Rd \$4.75 5.40 6.10 Apr 30, 73	7% 8% "	-	-	-	\$5.08 5.83 6.59	-	(26) 50	1½x (27)	1½x	2x	2nd & 3rd plus 20¢ per hr (28)	2x 10 mins.	4 hrs	1 hr			
Operating Engineers, Loc. 793		SW		NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS															
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs. 2x after	1½x 1st 2 hrs. 2x after.	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(29)			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$3.90 Apr 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no duration given	4 hrs	(30)			
Operating Engineers, Loc. 793		SW		NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Locs. 721 & 736 (31)	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates.	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Painter</u>																	
Painters, Loc.46	Nov 1, 70	(32)\$5.00	8%	15¢	-	-	\$5.55	IPF	8/40	2x	2x	2x	1.1/7x	10 mins peri- ods not given	-	-	
	Jan 1, 71	5.15	"	"			5.71	5¢									
	Nov 1, 70	(33)\$5.25	"	"			5.82										
	Jan 1, 71	5.40	"	"			5.98										
	Apr 30, 71																
Painters, Loc. 1891	Nov 1, 70	R (34)\$4.15	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins peri- ods not given	-	-	
	Apr 30, 71																
<u>Plasterer</u>																	
Plasterers, Loc.48	Nov 1, 70	\$5.80	8%	10¢	20¢	5¢	\$6.61	-	38/ 37½	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-	
	Apr 30, 71																
Plasterers, Loc. 117	Nov 1, 70	R \$4.50	6%	8¢	-	8¢	\$4.93	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	-	
	Apr 30, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc.46	May 1, 70	CI \$6.15	8%	15¢	15¢	5¢	\$6.99	IF 1¢	7½/ 37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x shift rates	2x 15 mins.	4 hrs	-	
	Apr 30, 71							PEF 4¢									
Plumbers, Loc. 46	Nov 1, 70	R \$5.35	6%	10¢	10¢	5¢	\$5.92	PEF	9/45 Jan 1, 71 8½/ 42½	1½x	1½x	1½x	-	2x 15 mins	4 hrs	-	
	Apr 30, 71																

OAKVILLE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc.787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(36)	-			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 2965	Nov 1, 70	\$5.15	8%	20¢	-	-	\$5.76	-	8/40	1½x 1st 3½ hrs 2x after	1½x 1st 8 hrs 2x after	2x	1½x	-	2 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Locs.721 & 736 (37)	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721 (37)	Nov 1, 70	\$5.42	7%	13¢	10¢	-	\$6.03	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	2 hrs	2 hrs			
	Jan 1, 71	"	8%	25¢	25¢	-	6.35	-	-	-	-	-	-	-	-	-			
Structural Iron Workers, Loc. 736 (37)	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
	Apr 30, 71	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-			
	Apr 30, 71	\$4.82	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30 (38)	May 1, 70	\$5.98	8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	(39) 37½	2x	2x	2x	2nd 12/13x 3rd 1.1/4x Sat & Sun 2x	2x 10 mins	(40) 2 hrs	-			
	Apr 30, 71	\$5.98	8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	(39) 37½	2x	2x	2x	2nd 12/13x 3rd 1.1/4x Sat & Sun 2x	2x 10 mins	(40) 2 hrs	-			

Table 18 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S U B	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker (cont'd)</u>																			
Sheet Metal Workers, Loc. 285 (38)	May 1, 70	R	\$4.93	7%	15¢	-	-	\$5.43	IF	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-		
	Jan 1, 71		5.33	"	"			5.85	2¢										
	May 1, 71		5.73	8%	"			6.34											
	Jan 1, 72		6.33	"	"			6.99											
	Apr 1, 72		6.53	"	"			7.20											
	Apr 30, 72																		
Sheet Metal Workers, Loc. 537 (38)	Nov 1, 70		\$6.05	9%	25¢	-	-	\$6.84	EPF	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-		
	Mar 1, 71		6.50	"	"			7.34	3¢					1.1/7x	mins				
	Apr 30, 71																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70		\$5.40	7%	(41)	(41)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-		
	Dec 31, 70													plus 15% per hr.					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Locs. 721 & 736 (42)	Nov 1, 70		\$5.47	8%	23¢	25¢	-	\$6.39	IF	8/40	2x	2x	2x	2nd 1.1/15x	2x, no	2 hrs	2 hrs		
	Apr 30, 71								1¢					3rd 1.1/7x Sat & Sun 2x shift rates	duration given				
<u>Terrazzo Machine Operator</u>																			
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(43)	\$4.58	8%	13¢	-	-	\$5.08	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	-	2 hrs	-		
	Nov 1, 70	(44)	4.81	"	"			5.32	2¢		3 hrs			1.1/7x					
	Apr 30, 71										2x after								

Table 18 OAKVILLE

Footnotes

- (1) - 8 hours Monday to Thursday, 5½ hours Friday.
- (2) - Applies only to Floor Finishing Contractors.
- (3) - Local 353's agreement covers the east half of Oakville and Local 105's agreement covers the west half of Oakville.
- (4) - 8 hours Monday to Thursday, 4 hours Friday.
- (5) - Wage rate reviewed every 11 months.
- (6) - Daily hours not specified.
- (7) - After 48 hours per week. From May 1, 1971, after 45 hours per week or 10 hours per day.
- (8) - Straight time if 40 hours not worked during the week; 1½x otherwise.
- (9) - Daily hours not specified.
- (10) - Daily hours not specified.
- (11) - After 50 hours per week. From April 1, 1971, after 11 hours per day or 50 hours per week.
- (12) - Plus 15¢ per hour for work performed in the shop.
- (13) - Daily hours not specified.
- (14) - After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (15) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (16) - 8 hours Monday to Thursday, 5½ hours Friday.
- (17) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (18) - Tile setter and Terrazzo mechanics.
- (19) - Marble setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - 2 hours for reporting, 4 hours if work commences.
- (22) - Daily hours not specified.
- (23) - After 50 hours per week.
- (24) - Plus 15¢ per hour for work performed in the shop.
- (25) - 2 hours for reporting, 4 hours if work commences.
- (26) - Daily hours not specified.
- (27) - After 50 hours per week.
- (28) - Plus 15¢ per hour for work performed in the shop.
- (29) - 2 hours for reporting, 4 hours if work commences.
- (30) - 2 hours for reporting, 4 hours if work commences.
- (31) - Local 721's agreement covers Ford Motor Co. premises and Loc. 736's agreement covers the remainder of Oakville.
- (32) - Brush painter.
- (33) - Spray painter.
- (34) - Brush and spray painter.
- (35) - 8 hours Monday to Thursday, 5½ hours Friday.
- (36) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (37) - Local 721's agreement covers Ford Motor Co. premises and Loc. 736's agreement covers the remainder of Oakville.
- (38) - Locals 30's and 285's agreements cover the east half of Oakville and Local 537's agreement covers the west half of Oakville.
- (39) - 8 hours Monday to Thursday, 5½ hours Friday.
- (40) - One break only on Friday.
- (41) - 5¢ to life insurance and pension.
- (42) - Local 721's agreement covers Ford Motor Co. premises and Local 736's agreement covers the remainder of Oakville.
- (43) - Floor machine operator.
- (44) - Base machine operator.

Table 19

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc.95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95	8% "	15¢ "	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	periods and duration not given	4 hrs	2 hrs
<u>Electrician</u>																
Electrical Workers, Loc. 1739	Feb 3, 71	(1)\$6.10	8%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	2nd 1.1/7x	2x 10 mins	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 5, 69 May 1, 70 Dec 1, 70	(3)\$5.38 " 6.39	6% " "	11¢ " "	16¢ 17¢ "	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay.	-	-	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1795	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$4.40 4.75 5.00	(4)	10¢	-	-	(4)	-	8/40	1½x	1½x	Sun 1½x Hol straight time plus hol pay	-	-	-	-
<u>Labourer</u>																
Labourers, Loc. 506	Jun 1, 70 Dec 1, 70	B \$2.70 2.80	6% "	-	-	-	\$2.86 2.97	-	9/45	1½x	2x	2x	1.1/8x	-	1 hr	-
Labourers, Loc. 597	Oct 1, 70	B \$3.00	7%	-	-	-	\$3.21	-	9/45	1½x	1½x	2x	1.1/8x	-	1 hr	-

Table 19 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lather, Loc. 97	Nov 1, 70	\$6.10	8%	(5) 10¢	-	-	\$6.69	IPF 10¢	(6) 57½	2x	2x	2x	1½x	-	-	-	
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Jul 1, 71	"	7%	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Nov 1, 71	6.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
		Apr 30, 72															
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 31	Nov 1, 70	(8)\$5.30	8%	14¢	-	-	\$5.86	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	1x, no	2 hrs	-	
	Nov 1, 70	(9) 5.47	"	"	"	"	6.05	1¢	"	3 hrs 2x after	"	"	1.1/7x	duration given	"	"	
		Apr 30, 71															
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd	2x 10	(10)	2 hrs	
	Dec 1, 70	5.86	"	"	"	"	6.73	2¢ AF 2¢	"	"	"	"	plus 15¢ per hr. Sat & Sun 2x shift rate.	mins.	"	"	
		May 31, 71															
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.00	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs	
		Apr 30, 71															
Operating Engineers, Loc. 793	Oct 6, 70	Rd \$3.85	6%	-	-	-	\$4.08	-	10/50	1½x	(11)	2x	plus 15¢ per hr.	-	2 hrs	-	
	Apr 1, 71	"	7%	"	"	"	4.12	"	"	"	"	"	"	"	"	"	
	May 1, 71	4.35	"	"	"	"	4.65	"	"	"	"	"	"	"	"	"	
	Nov 1, 71	4.55	"	"	"	"	4.87	"	"	"	"	"	"	"	"	"	
	Oct 6, 70	SW 4.05	6%	"	"	"	4.29	"	"	"	"	"	"	"	"	"	
	Apr 1, 71	"	7%	"	"	"	4.33	"	"	"	"	"	"	"	"	"	
	May 1, 71	4.55	"	"	"	"	4.87	"	"	"	"	"	"	"	"	"	
	Nov 1, 71	4.75	"	"	"	"	5.08	"	"	"	"	"	"	"	"	"	
			Oct 5, 72														

Table 19 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.60	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs	
		Apr 30, 71															
Operating Engineers, Loc.793	Oct 6, 70	Rd \$4.40	6%	-	-	-	\$4.66	-	10/50	1½x	(12)	2x	Plus 15¢ per hr.	-	2 hrs	-	
	Apr 1, 71	"	7%				4.71										
	May 1, 71	4.90	"				5.24										
	Nov 1, 71	5.10	"				5.46										
	Oct 6, 70	SW 4.60	6%	-	-	-	4.88										
	Apr 1, 71	"	7%				4.92										
	May 1, 71	5.10	"				5.46										
	Nov 1, 71	5.30	"				5.67										
		Oct 5, 72															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	B \$5.60	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs	
		Apr 30, 71															
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 70	Apr \$3.90	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs	
		Apr 30, 71															
Operating Engineers, Loc. 793.	Oct 6, 70	Rd \$3.20	6%	-	-	-	\$3.39	-	10/50	1½x	(13)	2x	plus 15¢ per hr.	-	2 hrs	-	
	Apr 1, 71	"	7%				3.42										
	May 1, 71	3.70	"				3.96										
	Nov 1, 71	3.90	"				4.17										
	Oct 6, 70	SW 3.35	6%	-	-	-	3.55										
	Apr 1, 71	"	7%				3.58										
	May 1, 71	3.85	"				4.12										
	Nov 1, 71	4.05	"				4.33										
		Oct 5, 72															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd.1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 70 Jan 15, 71	\$3.63 3.89	4%	13¢	-	-	\$3.91 4.18	-	(14) 44	1½x	1½x	Sun 2x Hols. Straight time plus hol pay.	-	2x,no dura- tion given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1824	Sep 1, 70 Jan 1, 71 Sep 1, 70 Jan 1, 71	(15) \$4.30 4.60 (16) 4.50 4.80	6% " " "	- " " "	- " " "	-	\$4.56 4.88 4.77 5.09	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
Painters, Loc. 1832	Nov 1, 70 Nov 1, 70	(17) \$4.50 (18) 4.65	7% "	10¢ "	- "	-	\$4.92 5.08	-	8/40	2x	2x	2x	1.1/7x	-	-	-
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 599	Mar 1, 70 Mar 1, 70	I CR Feb 28, 71	\$4.50 4.20	6% "	- "	-	\$4.77 4.45	EF 1¢	8/40	2x (19)	2x (19)	2x	2nd 1.1/7x 3rd 1.1/3x	2x,no dura- tion given	-	2 hrs
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 70	\$5.12	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS															

Table 19 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Roofer</u>																		
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-		
	Apr 30, 71																	
<u>Sheet Metal Worker</u>																		
Sheet Metal Workers, Loc. 30C	Mar 1, 70	CI \$4.50	6%	-	-	-	\$4.77	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x to midnight	2x 10 mins.	2 hrs	-		
	Mar 1, 70	R 3.50	"				3.71						1.1/3x after.					
	Feb 28, 71																	
<u>Sprinkler Installer</u>																		
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-		
	Dec 31, 70																	
<u>Structural Steel Erector</u>																		
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no duration given	2 hrs	2 hrs		
	Apr 30, 71																	
<u>Terrazzo Machine Operator</u>																		
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(22) \$4.58	8%	13¢	-	-	\$5.08	IF	8/40	1½x 1st 3 hrs, 2x after.	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-		
	Nov 1, 70	(23) 4.81	"	"			5.32	2¢										
	Apr 30, 71																	

Table 19 - Orillia

Footnotes

- (1) - Wage rates from Oct. 1, 1971, to April 30, 1973, will be the same as those obtained by the Electrical Workers (I.B.E.W.) Loc. 353 Toronto when it's agreement is renewed.
- (2) - Premium for 3rd shift not available.
- (3) - Wage rate reviewed every 11 months.
- (4) - 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (5) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) - 8 hours Monday to Thursday, 5½ hours Friday.
- (7) - 40c to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) - Tile setter and marble mechanic.
- (9) - Marble setter.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (12) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (13) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (14) - 9 hours Monday to Thursday, 8 hours Friday.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - 2 X for commercial construction, 1½ X for residential construction up to \$100,000 in price, 2 X for construction over \$100,000.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) - 5¢ to life insurance and pension.
- (22) - Floor machine operator.
- (23) - Base machine operator.

Table 20

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OSHAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95	8% "	15¢ "	- -	- -	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 20	Nov 1, 70	CI \$5.45 Apr 30, 71	8%	30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1.1½x	2x, no dura- tion given	1 hr	(1)	
<u>Carpenter</u>																	
Carpenters, Loc. 397	Nov 1, 70	C \$5.30 Apr 30, 71	8%	15¢	-	-	\$5.87	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 894	Nov 1, 70	\$6.50 Apr 30, 71	8%	25¢	-	-	\$7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins.	3 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 31, 70	(2) \$6.02 Apr 30, 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay.	-	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Glazier</u>																	
Painters, Loc. 1819	Jun 1, 70	\$4.25	6%	15¢	-	-	\$4.66	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	Jan 1, 71	4.80	"	"			5.24										
	May 31, 71		"	"													
<u>Labourers</u>																	
Labourers, Loc. 597	Nov 1, 70	\$4.20	8%	20¢	-	-	\$4.74	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	-	1 hr	
	Apr 30, 71																
Labourers, Loc. 597	Nov 1, 70	RSW \$3.80	6%	-	-	-	\$4.03	-	(3)/50	1½x ⁽⁴⁾	1½x	2x	2nd plus 15¢ per hr	2x, no dura- tion given	4 hrs	1 hr	
	May 1, 71	4.10	7%	(5)	(5)		4.44										
	Nov 1, 71	4.40	"	"	"		4.76										
	May 1, 72	4.75	8%	"	"		5.18										
	Nov 1, 72	4.85	"	"	"		5.29										
	Apr 30, 73																
Labourers, Loc. 597	Nov 1, 70	T \$4.05	7%	-	-	-	\$4.33	-	8/40	1½x	1½x	2x	2nd plus 30¢ per hr	2x, no dura- tion given	4 hrs	1 hr	
	Apr 1, 71	4.40	"	5¢			4.76										
	Jul 1, 71	"	8%	"			4.80										
	Oct 1, 71	4.70	"	"			5.13										
	Apr 1, 72	5.05	"	"			5.50										
	Oct 1, 72	5.20	"	"			5.67										
	Apr 30, 73																
<u>Lather</u>																	
Lathers, Loc. 97	Nov 1, 70	\$6.10	8%	(6) 10¢	-	-	(6) \$6.69	IPF 10¢	(7) 37½	2x	2x	2x	1½x	-	-	-	
	Apr 30, 71																
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20	"														
	Nov 30, 72																
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 31	Nov 1, 70	(9) \$5.30	8%	14¢	-	-	\$5.86	IF 1¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	1x, no dura- tion given	2 hrs	-	
	Nov 1, 70	(10) 5.47	"	"			6.05										
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70 Dec 1, 70 May 31, 71	\$5.58 5.86	8% "	20¢ "	10¢ "	10¢ "	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(11)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793.	Aug 10, 70 Jul 1, 71 May 1, 72 May 1, 72 Apr 30, 73	\$4.10 4.85 5.55	7% 8% "	- -	- -	- -	\$4.39 5.24 5.99	- -	(12) 50	1½x	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr	
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71 Oct 5, 72	\$4.05 " 4.55 4.75	6% 7% " "	- -	- -	- -	\$4.29 4.33 4.87 5.08	- -	10/50	1½x	(14)	2x	Plus 15¢ per hr.	-	2 hrs	-	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793.	Aug 10, 70 Jul 1, 71 May 1, 72 Apr 30, 73	\$4.85 5.50 6.20	7% 8% "	- -	- -	- -	\$5.19 5.94 6.70	- -	(15) 50	1½x	(16)	2x	-	2x, no dura- tion given	4 hrs	1 hr	
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71 Oct 5, 72	\$4.60 " 5.10 5.30	6% 7% " "	- -	- -	- -	\$4.88 4.92 5.46 5.67	- -	10/50	1½x	(17)	2x	Plus 15¢ per hr.	-	2 hrs	-	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Aug 10, 70 Jul 1, 71 May 1, 72 Apr 30, 73	\$3.50 4.15 4.85	7% 8% "	- -	- -	- -	\$3.75 4.48 5.24	- -	(18) 50	1½x	(19)	2x	-	2x, no dura- tion given	4 hrs	1 hr	
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71 Oct 5, 72	\$3.35 " 3.85 4.05	6% 7% " "	- -	- -	- -	\$3.55 3.58 4.12 4.53	- -	10/50	1½x	(20)	2x	Plus 15¢ per hr.	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no duration given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 721.	Jul 15, 70	R \$3.63	4%	13¢	-	-	\$3.91	-	(21) 44	1½x	1½x	Sun 2x, Hols straight time plus hol pay.	-	2x, no duration given.	2 hrs	-			
	Jan 15, 70	5.89	"	"			4.18												
<u>Painter</u>		(22)																	
	Nov 1, 70	\$5.00	8%	15¢	-	-	\$5.55	IPF	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-			
	Jan 1, 71	5.15	"	"			5.71	5¢											
	Nov 1, 70	(23) 5.25	"	"			5.82												
	Jan 1, 71	5.40	"	"			5.98												
	Apr 30, 71																		
Painters, Loc. 1832	Nov 1, 70	(24) \$4.50	7%	10¢	-	-	\$4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
	Nov 1, 70	(25) 4.65	"	"			5.08												
Painters, Loc. 1891	Nov 1, 70	R (26) \$4.15	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins, periods not given					
	Apr 30, 71																		
<u>Plasterer</u>																			
Bricklayers, Loc. 20	Nov 1, 70	C \$5.45	8%	30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no duration given	1 hr	(27)			
	Apr 30, 71																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 463	May 1, 70	CIR \$6.15	8%	10¢	10¢	5¢	\$6.89	TF 1¢	(28) 37½	2x	2x	2x	1½x, Sat & Sun 2x.	2x 15 mins	-	-			
	May 1, 71							PEF 3¢											
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1¢ IF 1¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	-			
	Apr 30, 71																		

Table 19 (cont'd)

OSHANA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates.	2x, no dura- tion given	2 hrs	2 hrs.
	Apr 30, 71															
<u>Rodman</u>																
Structural Iron Workers, Loc. 721			NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS.													
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30B	May 1, 70	\$5.60	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	1.1/7x Sat & Sun 2x	2x 10 mins.	-	-
	Apr 30, 71															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(30)	(30)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
	Dec 31, 71															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721.	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion given	2 hrs	2 hrs
	Apr 30, 71															
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(31) \$4.58	8%	13¢	-	-	\$5.08	IF	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
	Nov 1, 70	(32) 4.81	"	"			5.32	2¢								
	Apr 30, 71															

Table 20 - OshawaFootnotes

- (1) - 1 hour for reporting, 2 hours if work commences after first hour.
- (2) - Wage rate reviewed every 11 months.
- (3) - Daily hours not specified.
- (4) - After 50 hours per week. From April 1, 1971, after 11 hours per day.
- (5) - 5¢ to health and welfare and pension.
- (6) - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (7) - 8 hours Monday to Thursday, 5½ hours Friday.
- (8) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) - Tile setter and terrazzo mechanic.
- (10) - Marble setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Daily hours not specified.
- (13) - After 50 hours per week.
- (14) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (15) - Daily hours not specified.
- (16) - After 50 hours per week.
- (17) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (18) - Daily hours not specified.
- (19) - After 50 hours per week.
- (20) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (21) - 9 hours Monday to Thursday, 8 hours Friday.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Brush painter.
- (25) - Spray painter.
- (26) - Brush and spray painter.
- (27) - One hour for reporting, 2 hours if work commences after first hour.
- (28) - 8 hours Monday to Thursday, 5½ hours Friday.
- (29) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) - 5¢ to life insurance and pension.
- (31) - Floor machine operator.
- (32) - Base machine operator.

Table 21

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 7	Nov 1, 70	\$5.35 Apr 30, 71	8%	20¢	-	-	\$5.98	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 93	Nov 1, 70	\$5.00 Apr 30, 71	8%	10¢	-	-	\$5.50	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x	2x, no duration given	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Oct 5, 70	(1) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Oct 5, 70	(2) \$4.80 Apr 30, 71	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x, no duration given	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 586	Nov 1, 70	\$6.00 Apr 30, 71	8%	24¢	-	-	\$6.72	-	7½/37½	2x	2x	2x	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	Jun 21, 70	(3) \$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-	-		
<u>Glazier</u>																			
Painters, Loc. 200	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$3.55 3.75 3.90 Dec 31, 71	4% " "	- - -	- - -	- 3.90 4.06	\$3.69 3.90 4.06	- - -	8/40	1½x	1½x until 12 noon, 2x after	Sun 2x, hol 1½x plus hol pay	-	2x, no duration given	-	-	-		
<u>Labourers</u>																			
Labourers, Loc. 527	May 1, 70	B (4) \$3.56 Apr 30, 75	6%	-	-	-	\$3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-	-		
Labourers, Loc. 527	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	Rd \$3.10 3.30 " 7% 3.50 3.75 3.96 3.90 Mar 8, 73	6% " " " " " "	- - - - - -	- - - - - -	\$3.29 3.50 3.53 3.75 3.96 4.17	- - - - - -	(5)	1½x (6)	-	2x	-	-	2x 10 mins	3 hrs	-	-		
	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	T \$3.30 3.50 " 7% 3.70 3.90 4.10 Mar 8, 73	6% " " " " "	- - - - - -	- - - - - -	\$3.50 3.71 3.75 3.96 4.17 4.39	- - - - - -	9/45	1½x	-	-	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-	-	-		
<u>Lather</u>																			
Lathers, Loc. 423	Nov 1, 70	\$5.10 Apr 30, 71	8%	-	-	-	\$5.51	-	8/40	1½x until 10 pm 2x after	2x	2x	1.1/7x	-	2 hrs	-	-		
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 7% 6.20 Apr 30, 72	6% " " "	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	-		

Table 21 (cont'd)

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 7	Nov 1, 70	(8)\$5.35	8%	20¢	-	-	\$5.98	IF 2¢	8/40	1½x	2x	2x	-	2x 10 mins	2 hrs	-			
	Nov 1, 70	(9) 4.75 Apr 30, 71	"	"			5.33			1st 2 hrs 2x after									
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.37	8%	20¢	10¢	10¢	\$6.20	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x 10 mins	(10)	2 hrs			
	Dec 1, 70	5.75 May 31, 71	"	"			6.61	AF 2¢					Sat & Sun 2x shift rate						
<u>Operating Engineers (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.65	8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs	2x	-	2nd plus 25¢ per hr	-	2 hrs	2 hrs			
		Apr 30, 71								2x after			3rd plus 35¢ per hr						
Operating Engineers, Loc. 793	Nov 1, 70	Rd \$3.55	6%	-	-	-	\$3.76	-	(11)	1½x (12)	-	2x	-	2x 10 mins	3 hrs	-			
	Mar 1, 71	3.75	"				3.98												
	May 1, 71	"	7%				4.01												
	Nov 1, 71	3.95	"				4.23												
	Mar 1, 72	4.15	"				4.44												
	Nov 1, 72	4.35	"				4.65												
		Mar 8, 73																	
<u>Operating Engineers (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs	1½x 1st 2 hrs	2x	2nd plus 25¢ per hr	-	2 hrs	2 hrs			
		Apr 30, 71								2x after	2x after		3rd plus 35¢ per hr						
Operating Engineers, Loc. 793	Nov 1, 70	Rd \$4.05	6%	-	-	-	\$4.29	-	(13)	1½x (14)	-	2x	-	2x 10 mins	3 hrs	-			
	Mar 1, 71	4.25	"				4.51												
	May 1, 71	"	7%				4.55												
	Nov 1, 71	4.45	"				4.76												
	Mar 1, 72	4.65	"				4.98												
	Nov 1, 72	4.85	"				5.19												
		Mar 8, 73																	
<u>Operating Engineers (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs	1½x 1st 2 hrs	2x	2nd plus 25¢ per hr	-	2 hrs	2 hrs			
		Apr 30, 71								2x after	2x after		3rd plus 35¢ per hr						

Table 21 (cont'd)

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u>																			
<u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30 Apr 30, 71	8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 200	Nov 1, 70 Nov 1, 70	(15) \$4.00 (16) 4.25 Apr 30, 71	7% "	-	-	-	\$4.28 4.55	-	8/40 "	1½x 1st 4 hrs 2x after	2x	2x	plus 25¢ per hr	2x 10 mins	-	-			
<u>Plasterer</u>																			
Plasterers, Loc. 124	Nov 1, 70 Apr 1, 71	CR \$5.10 5.20 Apr 30, 71	8% "	-	-	-	\$5.51 5.62	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 71	May 1, 70	\$5.55 Apr 30, 71	8%	10¢	-	-	\$6.09	TF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.28 Apr 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 4¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(17)	-			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 93	Nov 1, 70	\$4.10 Apr 30, 71	7%	-	-	-	\$4.39	-	8/40	1½x 1st 4 hrs 2x after	1½x 1st 8 hrs 2x after	2x	plus 35¢ per hr	-	2 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
Footnotes to Table 1																			

Table 21 (cont'd)

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	Sep 1, 70 Mar 1, 71	\$4.26 4.66 Apr 30, 71	8%	13¢	-	-	\$4.73 5.16	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	May 1, 70	\$5.55 Apr 30, 71	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.05 Dec 31, 70	7%	(18)	(18)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			

Table 21 - OttawaFootnotes

- (1) - General Contractors.
- (2) - Floor Finishing Contractors.
- (3) - Wage rate reviewed every 11 months.
- (4) - These rates effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
- (5) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972 55 hours per week Monday to Friday inclusive.
- (6) - After 55 hours per week.
- (7) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) - Marble Setter.
- (9) - Terrazzo and tile setter.
- (10) - 3 hours for reporting; 4 hours if work commences.
- (11) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (12) - After 55 hours per week.
- (13) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (14) - After 55 hours per week.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (18) - 5¢ to life insurance and pension.

Table 22

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7	periods and duration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 33	Nov 1, 70	\$5.60	6%	-	-	(1)	\$5.94	-	(2) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	-	
	Feb 1, 71	5.89					6.24										
	Nov 1, 70	(4) \$5.93	6%	-	-	(5)	6.29	-	"	"	"	"	"	"	"	"	
	Feb 1, 71	6.58	"				6.97										
<u>Carpenter</u>																	
Carpenters, Loc. 2050	May 1, 70	\$4.98	7%	-	-	-	\$5.33	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr.	
	Apr 30, 71	5.08	"				5.44										
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Aug 1, 70	\$5.65	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr.	-	2 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 4, 69	(6) \$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
	May 1, 70	"	"	"	17¢		5.98										
	Dec 1, 70	6.39	"	"	"		7.05										
	Apr 30, 72																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourers</u>																	
Labourers, Loc. 1081	Aug 6, 70	B	\$3.40	7%	10¢	-	\$3.74	-	8½	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71		3.70	"	25¢		4.21		42½								
	May 1, 71		4.05	"	"		4.58										
	Nov 1, 71		4.10	"	"		4.96										
	May 1, 72		4.75	"	"		5.33										
	Nov 1, 72		5.05	"	"		5.65										
	Apr 30, 73																
Labourers, Loc. 1081	Aug 6, 70	RSW	\$2.80	7%	10¢	-	\$3.10	-	(7)48	1½x ⁽⁸⁾	1½x after 12 noon	2x	2nd & 3rd 1.1/7	2x 10 mins	2 hrs	-	
	Jan 1, 71		"	"	25¢		3.25										
	Apr 30, 71																
Labourers, Loc. 1081	R			INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE													
<u>Lather</u>																	
Lathers, Loc. 551	Nov 1, 70		\$5.65	8%	(9)10¢	-	(9) \$6.20	IPF	(10) 57½	2x	2x	2x	1½x	-	-	-	
	Apr 30, 71							10¢									
Lathers, Loc. 562	Nov 1, 70	CR	\$5.10	6%	(11)	-	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71		5.60	"													
	Jul 1, 71		"	7%													
	Nov 1, 71		6.20	"													
	Apr 30, 72																
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70		\$5.58	8%	20¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	2x 10 mins	(12)	2 hrs	
	Dec 1, 70		5.86	"	"	"	6.73	2¢									
	May 31, 71							AF 2¢					Sat & Sun 2x shift rate				
<u>Operating Engineers (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	RSW	\$3.60	6%	(13)	-	(13)	-	(14) 52½	1½x ⁽¹⁵⁾	1½x after 12 noon.	Sun 2x, Hol straight time plus hol pay	-	2x 10 mins	2 hrs	-	
	Apr 30, 71																

OWEN SOUND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Crane Operator)																	
Loc. 793	May 1, 70	RSW \$4.25	6%	(16)	-	-	(16)	-	(17) 52½	1½x ⁽¹⁸⁾	1½x after 12 noon	Sun 2x, Hols straight time plus hol pay	-	2x 10 mins.	2 hrs	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 1824	Sep 1, 70	(19) \$4.30	6%	-	-	-	\$4.56	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 71	(20) 4.60	"	"	"	"	4.88	"	"	"	"	"	"	"	"	"	
	Sep 1, 70	4.50	"	"	"	"	4.77	"	"	"	"	"	"	"	"	"	
	Jan 1, 71	4.80	"	"	"	"	5.09	"	"	"	"	"	"	"	"	"	
	Apr 30, 71																
<u>Plaster</u>																	
Bricklayers, Loc. 12	Nov 1, 70	CIR \$5.60	6%	-	-	(21)	\$5.94	-	(22) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(23)	-	
	Feb 1, 71	5.89	"	"	"	"	6.24	"	"	"	"	"	"	"	"	"	
	Apr 30, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	Nov 2, 70	\$5.95	9%	12¢	-	-	\$6.61	IF	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	10 mins every 2 hrs.	2 hrs	2 hrs	
	May 1, 71	6.31	"	"	-	"	7.00	3¢	"	"	"	"	"	"	"	"	
	Nov 1, 71	6.46	"	25¢	20¢	"	7.49	PF	"	"	"	"	"	"	"	"	
	May 1, 72	6.92	"	"	"	"	7.99	3¢	"	"	"	"	"	"	"	"	
	Nov 1, 72	7.30	"	(24)	(24)	"	8.44	TF	"	"	"	"	1st 2x, 2nd & 3rd 2x normal shift rate	"	"	"	
	Apr 30, 73							3¢	"	"	"	"	"	"	"	"	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.12	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(25)	-	
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL TUNES	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55	7%	20¢	-	-	\$6.14	IF 1¢ IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(26)	(26)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	

Table 22 Owen Sound

Footnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) - For refractory work.
- (5) - 10¢ to be deducted from wages.

- (6) - Wage rates reviewed every 11 months.
- (7) - Daily hours not specified.
- (8) - After 12 hours per day and 48 hours per week.
- (9) - Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.

- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals, were calculated.
- (12) - 5 hours for reporting, 4 hours if work commences.
- (13) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (14) - Daily hours not specified.
- (15) - After 12 hours per day.

- (16) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (17) - Daily hours not specified.
- (18) - After 12 hours per day.
- (19) - Brush painter.
- (20) - Spray painter.

- (21) - 10¢ to be deducted from wages.
- (22) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (23) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (24) - An additional 3¢ to welfare and/or pension.
- (25) - 2 hours if notified during first hour; 4 hours if not notified during first hour.

- (26) - 5¢ to life insurance and pension.

Table 23

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm. 2x after	2x	2x	-			2 hrs	2 hrs		
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	- -	- -	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 3rd 1.1/7x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	Periods and durat- ion not given		4 hrs	2 hrs		
<u>Bricklayer</u>																			
Bricklayers, Loc. 11	Nov 1, 70	\$4.80 Apr 30, 71	6%	-	-	-	\$5.09	-	8/40	1½x	1½x	1½x	2nd & 3rd 1.1/7x	-		1 hr	1 hr		
<u>Carpenter</u>																			
Carpenters, Loc. 2466	Nov 1, 70 Apr 30, 71	\$4.40 " 8% Apr 30, 71	7% 8%	15¢ "	- -	- -	\$4.86 4.90	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, 10 mins.		2 hrs	2 hrs		
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	Oct 5, 70	(1) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given		2 hrs	-		
	Oct 5, 70	(2) \$4.80 Apr 30, 71	"	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	"		"	-		
<u>Electrician</u>																			
Electrical Workers, Loc. 742	Nov 1, 70	\$5.65 Apr 30, 71	8%	22¢	-	-	\$6.32	-	8/40	2x	2x	2x	1½x	2x 10 mins		4 hrs	-		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	Jun 21, 70	(3) \$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & un- paid hols 2x, paid hols 2x plus hol pay	-	-		2 hrs	-		

Table 23 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Glazier</u>																			
Painters, Loc. 200	Jul 1, 70	\$3.55	4%	-	-	-	\$3.69	-	8/40	1½x	1½x until	Sun 2x,	-	2x, no	-	-			
	Jan 1, 71	3.75	"				3.90				12 noon,	Hol 1½x		duration					
	Jul 1, 71	3.90	"				4.06				2x after	plus hol		given					
	Dec 31, 71											pay							
<u>Labourers</u>																			
Labourers, Loc. 527	Nov 1, 69	B	4%	-	-	-	\$3.24	-	(4) 45	1½x ⁽⁵⁾	-	2x	2nd & 3rd	2x 10	1 hr	-			
	Nov 1, 70	Nov 1, 70										1.1/7x	mins						
Labourers, Loc. 527	Nov 1, 70	RSW	4%	-	-	-	\$3.24	-	(6) 55	1½x ⁽⁷⁾	-	2x	2nd & 3rd	2x 10	1 hr	-			
	Nov 1, 70	Nov 1, 70										1.1/7x	mins						
<u>Lather</u>																			
Lathers, Loc. 423	Nov 1, 70		8%	-	-	-	\$5.51	-	8/40	1½x until	2x	2x	1.1/7x	-	2 hr	-			
		Apr 30, 71								10 pm									
Lathers, Loc. 562	Nov 1, 70	CR	6%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71		5.60																
	Jul 1, 71		6.20	7%															
	Nov 1, 71																		
	Apr 30, 72																		
<u>Marble, Terrazo and Tile Setter</u>																			
Bricklayers, Loc. 7	Nov 1, 70	(9)	8%	20¢	-	-	\$5.98	IF	8/40	1½x 1st	2x	2x	-	2x 10	2 hrs	-			
	Nov 1, 70	(10) 4.75	"	"	-	-	5.33	2¢		2 hrs				mins					
										2x after									
	Apr 30, 71																		
<u>Millwright</u>																			
Carpenters	Jun 1, 70	\$5.37	8%	20¢	10¢	10¢	\$6.20	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	(11)	2 hr			
	Dec 1, 70	5.75					6.61	AF 2¢					plus 15¢	mins					
	May 31, 71												per hr						
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc Loc. 793	Nov 1, 70	B	8%	-	-	-	\$5.02	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 "			
	Apr 30, 71	Apr 30, 71								2 hrs	2 hrs		25¢ per hr						
										2x after	2x after		3rd plus						
													35¢ per hr						

Table 23 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (Crane Operator)																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Operating Engineer</u> (Hoist Operator)																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30	8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no duration given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 200	Nov 1, 70	(12) \$4.00	7%	-	-	-	\$4.28	-	8/40	1½x 1st	2x	2x	Plus 25¢	2x 10	-	-			
	Nov 1, 70	(13) 4.25	"				4.55			4 hrs			per hr.	mins.					
		Apr 30, 71								2x after									
<u>Plasterer</u>																			
Plasterers, Loc. 124	Nov 1, 70	CR \$5.10	8%	-	-	-	\$5.51	-	8/40	1½x 1st	2x	2x	1.1/7x	2x 10	1 hr	1 hr			
	Apr 1, 71	5.20	"				5.62			2 hrs.				mins.					
		Apr 30, 71								2x after									

Table 23 (cont'd)

PEMBROKE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 560	May 1, 70	\$5.55	7%	10¢	-	-	\$6.04	-	8/40	2x	-	-	2nd & 3rd 1.1/7x	10 mins every 2 hrs.	2 hrs	2 hrs	
	Apr 30, 71																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.28	8%	-	-	-	\$5.70	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(14)	-	
	Apr 30, 71																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Sep 1, 70	\$4.26	8%	13¢	-	-	\$4.73	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs	
	Mar 1, 71	4.66					5.16										
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 70	\$5.55	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x no dura- tion given	2 hrs	-	
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.05	7%	(15)	(15)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	-	-	-	
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																

Table 23 PembrokeFootnotes

- (1) - General Contractors.
- (2) - Floor Finishing Contractors.
- (3) - Wage rate reviewed every 11 months.
- (4) - Daily hours not specified.
- (5) - After 10 hours per day or 55 hours per week.

- (6) - Daily hours not specified.
- (7) - After 10 hours per day or 55 hours per week.
- (8) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) - Marble setter.
- (10) - Terrazzo and tile setter.

- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (15) - 5¢ to life insurance and pension.

Table 24

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										PETERBOROUGH					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
	Apr 30, 71															
<u>Boilermaker</u>																
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 Hols 2x plus 15¢ per hr.				
	Jun 30, 71															
<u>Bricklayer</u>																
Bricklayers, Loc. 17	Jun 1, 70	\$5.00	7%	30¢	-	-	\$5.65	-	8/40	1½x 1st 4 hrs	2x	2x	-	2x 10 mins	2 hrs	1 hr
	Dec 1, 70	5.20	"	"			5.86									
	Jun 1, 71	5.45	8%	"			6.19			2x after						
	Dec 1, 71	5.65	"	"			6.40									
	May 31, 71															
<u>Carpenter</u>																
Carpenters, Loc. 1450	Nov 1, 70	\$4.80	7%	-	-	-	\$5.14	-	8/40	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	-	(1)	2 hrs (2)
	Apr 30, 71															
<u>Cement Finisher</u>																
Plasterers 124	Oct 5, 70	(3) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x no duration given	2 hrs	-
	Apr 30, 71															
<u>Electrician</u>																
Electrical Workers, Loc. 894	Nov 1, 70	\$6.50	8%	25¢	-	-	\$7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-
	Apr 30, 71															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(4) Apr 30, 72 \$6.02	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Glazier</u>																			
Painters, Loc. 1819	Dec 11, 69	\$3.40 Dec 11, 70	(5)	-	-	-	(5)	-	(6)/ 48	(7) 1½x	-	Hols straight time plus hol pay	-	-	-	-			
<u>Labourer</u>																			
Labourers, Loc. 597	Nov 1, 70	B \$3.60 Apr 30, 71	7%	-	-	-	\$3.85	-	9/45	1½x	1½x 1st 4 hrs 2x after	2x	1.1/7x	-	-	1 hr			
<u>Lather</u>																			
Lathers, Loc. 555	Nov 1, 70	\$5.20 Apr 30, 71	8%	(8) 10¢	-	-	(8) \$5.72	IPF 10¢	(9)/ 57½	2x	2x	2x	1½x	-	-	-			
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	GR \$5.10 " 5.60 " " Apr 30, 72 6.20	6% " 7% "	(10)	-	(10)	(10)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Loc. 31	Nov 1, 70 Nov 1, 70	(11)\$5.30 (12) 5.47 Apr 30, 71	8% "	14¢ "	-	-	\$5.86 6.05	IF 1¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	1x, no duration given	2 hrs	2 hrs			
<u>Millwright</u>																			
Carpenters, Int'l	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8% " "	20¢ " "	10¢ " "	10¢ "	\$6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(13)	2 hrs			

Table 24 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Bulldozer Operator)																	
Operating Engineers, Loc. 793	Oct 6, 70	Rd	\$3.85	6%	-	-	\$4.08	-	10/50	1½x	(14)	2x	Plus 15¢ per hr.	-	2 hrs	-	
	Apr 1, 71		"	7%			4.12										
	May 1, 71		"	4.35	"		4.65										
	Nov 1, 71		"	4.55	"		4.87										
	Oct 6, 70	SW	4.05	6%			4.29										
	Apr 1, 71		"	7%			4.33										
	May 1, 71		"	4.55	"		4.87										
	Nov 1, 71		"	4.75	"		5.08										
	Oct 5, 72																
<u>Operating Engineer</u> (Crane Operator)																	
Operating Engineers, Loc. 793	Oct 6, 70	Rd	\$4.40	6%	-	-	\$4.66	-	10/50	1½x	(15)	2x	Plus 15¢ per hr.	-	2 hrs	-	
	Apr 1, 71		"	7%			4.71										
	May 1, 71		"	4.90	"		5.24										
	Nov 1, 71		"	5.10	"		5.46										
	Oct 6, 70	SW	4.60	6%			4.88										
	Apr 1, 71		"	7%			4.92										
	May 1, 71		"	5.10	"		5.46										
	Nov 1, 71		"	5.30	"		5.67										
	Oct 5, 72																
<u>Operating Engineer</u> (Oiler)																	
Operating Engineers, Loc. 793	Oct 6, 70	Rd	\$3.20	6%	-	-	\$3.39	-	10/50	1½x	(16)	2x	Plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71		"	7%			3.42										
	May 1, 71		"	3.70	"		3.96										
	Nov 1, 71		"	3.90	"		4.17										
	Oct 6, 70	SW	3.35	6%			3.55										
	Apr 1, 71		"	7%			3.58										
	May 1, 71		"	3.85	"		4.12										
	Nov 1, 71		"	4.05	"		4.33										
	Oct 5, 72																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Nov 1, 70		\$5.47	8%	23¢	25¢	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
Structural Iron Workers, Loc. 721	Jul 15, 70	R	\$3.63	4%	13¢	-	\$3.91	-	(17) 44	1½x	1½x	Sun 2x, hols straight time plus hol pay	-	2x, no dura- tion given	2 hrs	-	
	Jan 15, 71		3.89	"	"	-	4.18										
	Jul 15, 71																

Table 24 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1832	Nov 1, 70	(18)															
	Nov 1, 70	(19) \$4.50	7%	10¢	-	-	\$4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
	Apr 30, 71	4.65	"	"			5.08										
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 70	CR \$5.10	8%	-	-	-	\$5.51	-	8/40	1½ 1st	2x	2x	1.1/7x	2x 10	1 hr	1 hr	
	Apr 1, 71	5.20	"				5.62			2 hrs				mins			
	Apr 30, 71									2x after							
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 813	Sep 1, 70	\$5.50	8%	29¢	-	-	\$6.23	TEF	8/40	2x	2x	2x	2nd 1.1/7x	2x, no	2 hrs	-	
	Apr 30, 71							1¢ IF 3¢					3rd 1.1/3x Sat & Sun & Hol 2x shift rate	duration given			
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.28	8%	-	-	-	\$5.70	TF	7½	2x	2x	2x	2nd & 3rd	-	(20)	-	
	Apr 30, 71							1¢ IF 4¢	37½				1.2/15x				
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF	8/40	2x	2x	2x	2nd 1.1/15x	2x, no	2 hrs	2 hrs	
	Apr 31, 71							1¢					3rd 1.1/7x Sat & Sun 2x shift rate	duration given			
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721																	
NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS																	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 392	Sep 1, 70	\$5.50	8%	29¢	-	-	\$6.23	IF	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	2 hrs	
	Apr 30, 71							1¢						duration given			

Table 24 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70 Nov 1, 70	(22) \$4.58 (23) 4.81 Apr 30, 71	8% "	13¢ "	- -	- -	\$5.08 5.32	IF 2¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-	

Table 24 - PeterboroughFootnotes

- (1) - 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.
- (2) - Only if work commences and ceases within first two hours.
- (3) - Floor Finishing Contractors.
- (4) - Wage rate reviewed every 11 months.
- (5) - 2½ after 1 year's service, 4½ after 2 years. Because vacation pay varies with length of service, no totals were calculated.
- (6) - Daily hours not specified.
- (7) - After 48 hours per week.
- (8) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (9) - 8 hours Monday to Thursday, 5½ hours Friday.
- (10) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (11) - Tile setter and Terrazzo mechanic.
- (12) - Marble setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 1½ X otherwise.
- (15) - Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 1½ X otherwise.
- (16) - Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 1½ X otherwise.
- (17) - 9 hours Monday to Thursday, 8 hours Friday.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) - 5¢ to life insurance and pension.
- (22) - Floor machine operator
- (23) - Base machine operator.

Table 25

PORT COLBORNE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT COLBORNE REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95	8% "	15¢ "	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	periods and duration not given	4 hrs	2 hrs	
<u>Bricklayers</u>																	
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71 Oct 1, 70 Jan 1, 71 Oct 1, 70 Jan 1, 71	\$5.53 5.83 (2) 6.03 6.33 (3) 6.13 6.43	8% " " " " "	42¢ " " " " "	-	-	\$6.39 6.72 6.93 7.26 7.04 7.36	(1) IF 2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 38	Nov 1, 70 Feb 1, 71	\$5.75 5.95	8% "	20¢ "	10¢ "	-	\$6.51 6.73	IF 2¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x	10 mins every 2 hrs.	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71	\$4.68 4.98	8% "	42¢ "	-	-	\$5.47 5.80	(4) IF 2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 70 Nov 1, 70 Apr 30, 71	CI \$5.60 R 4.20	8% "	20¢ "	-	-	\$6.25 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(5) \$5.38	6%	11¢	16¢	-	\$5.97	EF	8/40	2x	2x	Sun 6	-	-	2 hrs	-			
	May 1, 70	"	"	"	17¢	"	5.98	½¢				unpaid							
	Dec 1, 70	6.39	"	"	"	"	7.05					hols. 2x,							
	Apr 30, 72											paid hols 2x plus hol pay.							
<u>Glazier (Glass Installer)</u>																			
Painters, Loc. 1834	Jun 1, 70	\$4.30	4%	12.4¢	3.8¢	-	\$4.63	-	8/40	1½x 1st	1½x to	Sun 2x	-	-	-	-			
	Jan 1, 71	\$4.50	"	"	"	"	4.84			4 hrs. 2x after	noon 2x after	Hol straight							
	May 31, 71											time plus hol pay							
<u>Labourers (common)</u>																			
Labourers, Loc. 837	Nov 1, 70	B \$4.23	8%	20¢	-	-	\$4.77	IF2¢	9/45	1½x	1½x	2x	1.1/8x Sat	2x 10	1st	-			
	Feb 1, 71	4.40	"	24¢	-	-	4.99	(6)					1st 1.1/2x	mins	1 hr,				
	Apr 30, 71												2nd 6 3rd 2x: Sun 2x		2 hrs.				
Labourers, Loc. 837	Oct 1, 70	TSWG \$3.90	7%	20¢	-	-	\$4.37	-	(7) 50	(8) 1½x	1½x	2x	1.1/9x	2x 10	4 hrs	1 hr			
	Jan 1, 71	4.20	"	"	"	"	4.69							mins					
	Dec 31, 71																		
<u>Lather</u>																			
Lathers, Loc. 145	Nov 1, 70	\$5.70	44¢	(9) 10¢	-	-	(9) \$6.24	IPF	(10) 37¢	2x	2x	2x	1½x	-	-	-			
	Apr 30, 71							10¢											
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"	"	"	"													
	Jul 1, 71	"	7%	"	"	"													
	Nov 1, 71	6.20	"	"	"	"													
	Apr 30, 72																		
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Loc.4	Oct 1, 70	(12) \$4.68	8%	42¢	-	-	\$5.47	(13) IF2¢	8/40	2x	2x	2x	1st 1.1/15x	2x, no	2 hrs	-			
	Jan 1, 71	4.98	"	"	"	"	5.80						2nd 6 3rd	duration					
	Oct 1, 70	(14) 4.85	"	"	"	"	5.66						1.1/5x Sat	ation					
	Jan 1, 71	5.15	"	"	"	"	5.98						6 Sun 1st	given					
	Apr 30, 71												2x, 2nd 6 3rd 2.2/15						

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT COLBORNE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(15)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF2¢											
	May 31, 71																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Painter</u>																			
Painters, Loc. 407	Sep 1, 70	(16) \$4.05	6%	10¢	-	-	\$4.39	-	8/40	1 1/2x 1st 7 hrs. 2x after	-	2x	1.1/8x	2x 10 mins	-	-			
	Mar 1, 71	4.35	"	"			4.71												
	Sep 1, 71	4.65	7%	"			5.08												
	Mar 1, 72	4.95	"	"			5.40												
	Sep 1, 72	(17) 5.25	8%	"			5.77												
	Sep 1, 70	4.25	6%	"			4.61												
	Mar 1, 71	4.55	"	"			4.92												
	Sep 1, 71	4.85	7%	"			5.29												
	Mar 1, 72	5.15	"	"			5.61												
	Sep 1, 72	5.45	8%	"			5.99												
		Feb 28, 73																	
<u>Plasterer</u>																			
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	(18) IF2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no dura- tion given	2 hrs	-			
	Jan 1, 71	5.83	"	"			6.72												
	Apr 30, 71																		
Plasterers, Loc. 298	Nov 1, 70	C \$5.93	8%	20¢	-	-	\$6.60	-	(19) 36	2x	2x	2x	1.2/7x	2x 10 mins	-	-			
	Apr 30, 71																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 666	Nov 1, 70	\$5.50	8%	25¢	-	-	\$6.19	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	-	2 hrs	-			
	Apr 30, 71																		

Table 25 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT COLEBORNE REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF1F4	7 1/2 37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF1F	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Nov 1, 70	\$4.95	7%	-	-	-	\$5.30	-	9/45	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Feb 1, 71	\$5.35	8%	-	-	-	5.78	-	-	-	-	-	-	-	-	-	
	Apr 30, 71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55	8%	25¢	-	-	\$6.24	-	8/40	CI 2x R 1 1/2x to 10 p.m. 2x after	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	-	-	-	
	Dec 31, 70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF1F	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no durat- ion given	2 hrs	2 hrs	
	Apr 30, 71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

Table 25 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 4	Oct 1, 70	(22) \$4.19	8%	42¢	-	-	\$4.95	(23) IF2¢	8/40	2x	2x	2x	1st 1.1/15x	2x	2 hrs	-			
	Jan 1, 71	4.49	"	"			5.27						2nd & 3rd	no					
	Oct 1, 70	(24) 3.96	"	"			4.70						1.1/5x Sat	duration					
	Jan 1, 71	4.26	"	"			5.02						& Sun 1st	given					
	Apr 30, 71												2x, 2nd & 3rd 2.2/15x						

Table 25 - Port Colborne

Footnotes

- (1) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) - For refractory work.
- (3) - For hot furnace work.
- (4) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) - Wage rate reviewed every 11 months.

- (6) - IF discontinued from Feb. 1, 1971.
- (7) - Daily hours not specified
- (8) - After 10 hours.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 5¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.

- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - Terrazzo and tile setter.
- (13) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) - Marble setter
- (15) - 3 hours for reporting, 4 hours if work commences.

- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) - 8 hours Monday to Thursday, 4 hours Friday.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.

- (21) - 5¢ to life insurance and pension.
- (22) - Base machine operator.
- (23) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (24) - Floor machine operator.

Table 26

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70																
	Apr 30, 71	\$5.50	8%	44¢	-	-	\$6.38	IF4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	periods and duration not given	4 hrs.	2 hrs.	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 Hols. 2x plus 15¢ per hr.					
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	(1) IF2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Jan 1, 71	5.83	"	"			6.72										
	Oct 1, 70	(2) 6.03	"	"			6.93										
	Jan 1, 71	6.33	"	"			7.26										
	Oct 1, 70	(3) 6.13	"	"			7.04										
	Jan 1, 71	6.43	"	"			7.36										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 38	Nov 1, 70	\$5.75	8%	20¢	10¢	-	\$6.51	IF2¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	10 mins every 2 hrs.	2 hrs	2 hrs	
	Feb 1, 71	5.95	"	"	"		6.73										
	Apr 30, 71																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	Oct 1, 70	\$4.68	8%	42¢	-	-	\$5.47	(4) IF2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs.	-	
	Jan 1, 71	4.98	"	"			5.80										
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 70	CI \$5.60	8%	20¢	-	-	\$6.25	IF2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	
	Nov 1, 70	R 4.20	"	"			4.74	"									
	Apr 30, 71																

Table 26 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69	(5) \$5.38	6%	11%	16%	-	\$5.97	EF 1/2	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
	May 1, 70	"	"	"	17%	-	5.28					hols. 2x					
	Dec 1, 70	6.39					7.05					hols 2x plus hol pay					
		Apr 30, 72															
<u>Glazier</u>																	
Painters, Loc. 1834	Jun 1, 70	\$4.30	4%	12.4%	3.8%	-	\$4.63	-	8/40	1 1/2x 1st 4 hrs. 2x after	1 1/2x to noon 2x after	Sun 2x, Hol straight time plus hol pay.	-	-	-	-	
	Jan 1, 70	4.50	"	"	"	-	4.84										
	May 31, 71																
<u>Labourers (common)</u>																	
Labourers, Loc. 837	Nov 1, 70	B \$4.23	8%	20%	-	-	\$4.77	IF 2/4	9/45	1 1/2x	1 1/2x	2x	1.1/8x	2x 10 mins.	1st 1 hr	-	
	Feb 1, 71	4.40	"	24%			4.99	(6)					Sat 1st 1 1/2x, 2nd & 3rd 2x, Sun 2x.		2nd & 3rd 2 hrs.		
		Apr 30, 71															
Labourers, Loc. 837	Oct 1, 70	RSWG \$3.90	7%	20%	-	-	\$4.37	(7)	50	1 1/2x (8)	1 1/2x	2x	1.1/9x	2x 10 mins	4 hrs.	1 hr.	
	Jan 1, 71	4.20					4.69										
	Dec 31, 71																
<u>Lather</u>																	
Lathers, Loc. 145	Nov 1, 70	\$5.70	44%	(9) 10%	-	-	(9) \$6.24	IPF 10%	(10) 37 1/2	2x	2x	2x	1 1/2x	-	-	-	
		Apr 30, 71															
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(11)	-	(11)	(11)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20	"														
		Apr 30, 72															
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc.4	Oct 1, 70	(12) \$4.68	8%	42%	-	-	\$5.47	(13) IF 2/4	8/40	2x	2x	2x	1st 1.1/15x	2x, no duration given	2 hrs.	-	
	Jan 1, 71	(14) 4.98	"	"			5.80						2nd & 3rd 1.1/5x				
	Oct 1, 70	4.85	"	"			5.66						Sat & Sun 1st 2x,				
	Jan 1, 71	5.15	"	"			5.98						2nd & 3rd 2.2/15x				
		Apr 30, 71															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										ST. CATHARINES REPORTING PAY					
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
										After Daily Hours	Saturday	Sunday and Holidays				
<u>Millwright</u>																
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	8/40	2x	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(15)	2 hrs
	Dec 1, 70	5.86	"	"	"	"	6.73									
	May 31, 71															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
	Apr 30, 71															
<u>Painter</u>																
Painters, Loc. 407	Sep 1, 70	(16) \$4.05	6%	10¢	-	-	\$4.39	-	8/40	1½x 1st 7 hrs. 2x after	-	2x	1.1/8x	2x 10 mins.	-	-
	Mar 1, 71	4.35	"	"			4.71									
	Sep 1, 71	4.65	7%	"			5.08									
	Mar 1, 72	4.95	"	"			5.40									
	Sep 1, 72	5.25	8%	"			5.77									
	Sep 1, 70	(17) 4.25	6%	"			4.61									
	Mar 1, 71	4.55	"	"			4.92									
	Sep 1, 71	4.85	7%	"			5.29									
	Mar 1, 72	5.15	"	"			5.61									
	Sep 1, 72	5.45	8%	"			5.99									
	Feb 28, 73															
<u>Plasterer</u>																
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	(18) IF	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/15x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x no dura- tion given	2 hrs	-
	Jan 1, 71	5.83	"	"			6.72	2¢								
	Apr 30, 71															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	Nov 1, 70	\$5.50	8%	25¢	-	-	\$6.19	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	-	2 hrs	-
	Apr 30, 71															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF14	7 1/2 37 1/2	2x	2x	2x	2nd & 3rd 1.2/15	-	(19)	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 586	Nov 1, 70 Feb 1, 71	\$4.95 5.35	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Sheet Metal Workers</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55	8%	25¢	-	-	\$6.24	-	8/40	CI 2x R 1 1/2x to 10 pm 2x after	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers Loc. 379	Jul 1, 70	\$5.40	7%	(20)	(20)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x, no dura- tion given	2 hrs	2 hrs	

Table 26 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. CATHARINES REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 4	Oct 1, 70	(21) \$4.19	8½	42¢	-	-	\$4.95	(22) IF2¢	8/40	2x	2x	2x	1st 1.1/15x	2x, no	2 hrs	-			
	Jan 1, 71	4.49	"	"			5.27						2nd & 3rd	dura-					
	Oct 1, 70	(23) 3.96	"	"			4.70						1.1/5x	tion					
	Jan 1, 71	4.26	"	"			5.02						Sat & Sun	given					
	Apr 30, 71												1st 2x, 2nd & 3rd 2.2/15x						

Table 26 St. Catharines

Footnotes

- (1) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) - For refractory work.
- (3) - For hot furnace work.
- (4) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) - Wage rate reviewed every 11 months.

- (6) - IF discontinued from Feb. 1, 1971.
- (7) - Daily hours not specified.
- (8) - After 10 hours.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.

- (11) - 40¢ to union dues health and welfare and SUB. Because the amount per hour to union dues could not be determined, no totals were calculated.
- (12) - Terrazzo and tile setter
- (13) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) - Marble setter.
- (15) - 3 hours for reporting, 4 hours if work commences.

- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) - 5¢ to life insurance and pension.

- (21) - Base machine operator.
- (22) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (23) - Floor machine operator.

Table 27

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/5x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	- "	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 70	CI \$4.95 Apr 30, 71	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	1 hr	
Bricklayers, Loc. 5	May 19, 70	R (1) \$4.95 Dec 31, 72	4%	15¢	15¢	5¢	\$5.50	-	(2)/48	1½x (3)	-	1½x	-	-	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 70	CI \$5.20 Apr 30, 71	7%	(4)	(4)	-	\$5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
Carpenters, Locs. 1946, 2222 & 2451	May 19, 70	R (5) \$5.20 Dec 31, 72	4%	(6)	(6)	-	\$5.51	-	(7)/48	1½x (8)	-	1½x	-	-	-	-	
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 70	\$4.60 Apr 30, 71	7%	-	-	-	\$4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x 3rd 1½x Sat & Sun 2x	-	(9)	(9)	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 1, 70	\$5.55 Apr 30, 71	8%	(10)	(10)	-	\$6.32	IF 3¢	8/40 Apr 1, 71 7½/37½	2x Apr 1/71 1½x 1st ½ hr 2x after	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	4 hrs	2 hr	

Table 27 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69	(11) \$5.38	6%	11%	16%	-	\$5.97	EF 1/2	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
	May 1, 70	"	"	"	17%	-	5.98					Hols 2x					
	Dec 1, 70	6.39	"	"	"	-	7.05					Paid					
	Apr 30, 72											Hols 2x plus hol pay					
<u>Glazier</u>																	
Painters, Loc 1783	Sep 9, 70	\$4.01	(12)	(13)	-	-	(14)	-	8/40	1 1/2x	1 1/2x	Sun 1 1/2x	1.1/8x	2x 10 mins	-	-	
	May 31, 71	4.31										Hols 1 1/2x					
	Nov 1, 71	4.61										plus					
	Mar 1, 72	4.66										hol pay					
<u>Labourers</u>																	
Labourers, Loc 1059	May 1, 70	CI \$3.80	7%	-	-	-	\$4.07	-	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	1 hr	
	Apr 30, 71											1 1/2x					
Labourers, Loc. 1059	May 19, 70	R(15) \$3.80	4%	-	-	-	\$3.95	-	16/48	1 1/2x (17)	-	1 1/2x	-	-	-	-	
	Dec 31, 72																
Labourers, Loc. 1059	Aug 17, 70	SW \$2.95	6%	5%	-	-	\$3.18	-	18/50	1 1/2x (19)	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Apr 1, 71	3.20	"	"			3.44						plus 20¢ per hr	duration given			
	Aug 17, 70	Rd \$2.95	6%	5%	-	-	\$3.18	-	20/110	1 1/2x (21)	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Apr 1, 71	3.20	"	"			3.44						plus 20¢ per hr	duration given			
<u>Lather</u>																	
Lathers, Loc. 360	Nov 1, 70	\$6.10	8%	(22)	-	-	\$6.69	(22)	23/37 1/2	2x	2x	2x	1 1/2x	-	-	-	
	Apr 30, 71		10%					IPF 10%									
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(24)	-	(24)	(24)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"														
	Jul 1, 71	"	7%														
	Nov 1, 71	6.20	"														
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	Jul 1, 70	\$4.75	7%	15%	-	5%	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	2 hrs	
	Apr 30, 71												1 1/2x				

Table 27 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x 10 mins	(25)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢					Sat & Sun 2x shift rate						
		May 31, 71																	
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	CI \$4.55 Apr 30, 71	6%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R ⁽²⁶⁾ \$4.55 Dec 31, 72	4%	-	-	-	\$4.73	-	(27)/48	1½x ⁽²⁸⁾	-	1½x	-	-	-	-			
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.65 Jul 15, 71	6%	-	-	-	\$3.87	-	(29)/120	1½x ⁽³⁰⁾	-	2x	-	-	2 hrs	1 hr			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R ⁽³¹⁾ \$5.20 Dec 31, 72	4%	-	-	-	\$5.41	-	(32)/48	1½x ⁽³³⁾	-	1½x	-	-	-	-			
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$4.10 Jul 15, 71	6%	-	-	-	\$4.35	-	(34)/120	1½x ⁽³⁵⁾	-	2x	-	-	2 hrs	1 hr			
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R ⁽³⁶⁾ \$5.20 Dec 31, 72	4%	-	-	-	\$5.41	-	(37)/48	1½x ⁽³⁸⁾	-	1½x	-	-	-	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70	CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R ⁽³⁹⁾ \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(40)/48	1½x ⁽⁴¹⁾	-	1½x	-	-	-	-			
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(42)/120	1½x ⁽⁴³⁾	-	2x	-	-	2 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁴⁴⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-			
<u>Painter</u>																			
Painters, Loc. 1783	Nov 1, 70 Nov 1, 70	(45)\$4.30 (47)4.50 Apr 30, 71	6% "	15¢ "	-	-	\$4.71 4.92	- -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(46)	(46)			
<u>Plasterer</u>																			
Plasterers, Loc. 159	May 1, 70	\$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	-	-			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 593	May 1, 70	\$5.44 Apr 30, 71	8%	19¢	25¢	5¢	\$6.37	JCBF 1½¢ IF 5¢	(48) 8/40	2x	2x	2x	-	-	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	IF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-			

Table 27 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacua- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Resilient Floor Layer</u>																			
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 70	CI \$4.53 Apr 30, 71	6%	(50)	(50)	-	\$4.90	-	8/40	1½x 1st ¾ hrs 2x after	1½x until 4:30 pm 2x after	2x	1.1/8x	2x 10 mins	2 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵¹⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	CI \$4.43 Apr 30, 71	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	1 hr			
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵²⁾ \$4.43 Dec 31, 72	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	-	-	-			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 473	May 1, 70	\$4.82 Apr 30, 71	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	-	4 hrs ⁽⁵³⁾			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 473	May 1, 70	\$5.40 Apr 30, 71	8%	(54)	(54)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x 10 mins	-	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(55)	(55)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			

Footnotes to Table 27 on pages 169 & 170

Table 27 (cont'd)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵⁶⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-	
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 187	Nov 1, 70 Nov 1, 70	(57)\$4.25 (58) 3.70 Apr 30, 71	6% "	-	-	-	\$4.51 3.92	-	8/40	2x	2x	2x	2nd & 3rd 11x Sat & Sun 2x	2x 10 mins	2 hrs	2 hrs	

Table 27 - St. ThomasFootnotes

- (1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) - Daily hours not specified.
- (3) - After 48 hours per week.
- (4) - 10¢ to health and welfare and pension.
- (5) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (6) - 10¢ to health and welfare and pension.
- (7) - Daily hours not specified.
- (8) - After 48 hours per week.
- (9) - 1 Hour within city limits, 2 hours outside.
- (10) - 33¢ to health and welfare and pension.
- (11) - Wage rate reviewed every 11 months.
- (12) - 2% after 3 months' service, 4% after 1 year's service.
- (13) - Employer pays 100% of cost of health and welfare.
- (14) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) - Daily hours not specified.
- (17) - After 48 hours per week.
- (18) - Daily hours not specified.
- (19) - After 50 hours per week.
- (20) - 110 hours in a two-week period.
- (21) - After 110 hours in a two-week period.
- (22) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non members pay an additional 3¢.
- (23) - 8 hours Monday to Thursday, 5½ hours Friday.
- (24) - 40¢ to union dues health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (25) - 3 hours for reporting, 4 hours if work commences.
- (26) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1971 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (27) - Daily hours not specified.
- (28) - After 48 hours per week.
- (29) - 120 hours in a two-week period.
- (30) - After 120 hours in a two-week period.
- (31) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (32) - Daily hours not specified.
- (33) - After 48 hours per week.
- (34) - 120 hours in a two-week period, daily hours not specified.
- (35) - After 120 hours in a two-week period.
- (36) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) - Daily hours not specified.
- (38) - After 48 hours per week.
- (39) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (40) - Daily hours not specified.

Table 27 - St. Thomas (cont'd)Footnotes

- (41) - After 48 hours per week.
- (42) - 120 hours in a two-week period, daily hours not specified.
- (43) - After 120 hours in a two-week period.
- (44) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) - Brush painter.
- (46) - 1 hour within city limits, 2 hours outside.
- (47) - Spray painter.
- (48) - Joint Conference Board Fund.
- (49) - 2 hours if notified during first hour, 4 hour if not notified during first hour.
- (50) - 10¢ to health and welfare and pension.
- (51) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) - If work commences.
- (54) - 30¢ to health and welfare.
- (55) - 5¢ to life insurance and pension.
- (56) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) - Base machine operator.
- (58) - Floor machine operator.

Table 28

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
		Apr 30, 71															
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 hols 2x plus 15¢ per hr					
		Jun 30, 71															
<u>Bricklayer</u>																	
Bricklayers, Loc. 23	Nov 1, 70	\$6.43	8%	30¢	-	-	\$7.24	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	8 hrs	2 hrs	
	May 1, 71	6.90	"	"			7.75										
	May 1, 72	7.39	"	"			8.28										
	Nov 1, 70	(1) \$7.07	"	"			\$7.94	-	8/40	2x	2x	2x	2nd & 3rd plus 10% per hr	2x 10 mins	8 hrs	2 hrs	
	May 1, 71	7.59	"	"			8.50										
	May 1, 72	8.12	"	"			9.07										
		Apr 30, 73															
<u>Carpenter</u>																	
Carpenters, Loc. 1256	Nov 1, 70	\$5.75	9%	30¢	30¢	-	\$6.87	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	6.20	"	"	"		7.35										
	May 1, 72	6.65	"	"	"		7.85										
		Apr 30, 73															
<u>Cement Finisher</u>																	
Plasterers, Loc. 915	May 2, 70	\$5.65	9%	-	-	-	\$6.16	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	6.05	"	"			6.59										
	May 1, 72	6.47	"	"			7.05										
		Apr 30, 73															
<u>Electrician</u>																	
Electrical Workers, Loc. 530	May 1, 70	\$6.06	9%	30¢	10¢	15¢	\$7.16	IF 3¢	(2)/36	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs	
	May 1, 71	6.51	"	"	"	"	7.65										
	May 1, 72	7.00	"	"	"	"	8.18										
		Apr 30, 73															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	Dec 5, 69	(3) \$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-	
	May 1, 70	"	"	"	17¢	-	5.98					hols 2x					
	Dec 1, 70	6.39	"	"	"	-	7.05					hols 2x					
	Apr 30, 72											plus hol pay					
<u>Glazier</u>																	
Painters, Loc. 1590	Oct 1, 70	\$4.30	(4)	-	-	-	(4)	-	8/40	1½x	1½x to 5 pm	2x	-	-	-	-	
	Apr 30, 71										2x after						
<u>Labourers</u>																	
Labourers, Loc. 1089	Nov 1, 70	\$4.84	9%	5¢	-	-	\$5.33	-	8/40	2x	2x	2x	2nd	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	5.18	"	"	-	-	5.70						1.1/7x				
	May 1, 72	5.55	"	"	-	-	6.10						3rd				
	Apr 30, 73												1.1/3x				
Labourers, Loc. 1089	May 20, 70	RSW \$4.25	7%	-	-	-	\$4.55	(5)/100	1½x (6)	-	-	1½x	-	2x 10 mins	-	2 hrs	
	May 1, 71	4.60	"	-	-	-	4.92										
	May 1, 72	5.00	"	-	-	-	5.35										
	May 20, 70	T \$4.55	7%	-	-	-	4.87	-	"	"	-	"	-	"	-	"	
	May 1, 71	5.00	"	-	-	-	5.35										
	May 1, 72	5.45	"	-	-	-	5.83										
	Jun 30, 73																
<u>Lather</u>																	
Lathers, Loc. 540	Nov 1, 70	\$6.10	8%	10¢ (7)	-	-	\$6.69 (7)	IPF 10¢	(8)/37½	2x	2x	2x	1½x	-	-	-	
	Apr 30, 71																
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(9)	-	(9)	(9)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	
	May 1, 71	5.60	"	"	-	-											
	Jul 1, 71	"	7%	"	-	-											
	Nov 1, 71	6.20	"	"	-	-											
	Apr 30, 72																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 23	Nov 1, 70	\$6.43	8%	30¢	-	-	\$7.24	-	8/40	2x	2x	2x	2nd	2x 10 mins	8 hrs	2 hrs	
	May 1, 71	6.90	"	"	-	-	7.75						1.1/7x				
	May 1, 72	7.39	"	"	-	-	8.28						3rd				
	Apr 30, 73												1.1/3x				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10	(10)	2 hrs	
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢					plus 15%	mins			
	May 31, 71		"	"	"	"							per hr				
													Sat & Sun	2x			
													shift rate				
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$6.02	9%	-	-	-	\$6.56	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs	
	May 1, 71	6.44	"	"	"	"	7.02						1.1/8x	mins			
	May 1, 72	6.89	"	"	"	"	7.51						3rd				
	Apr 30, 73		"	"	"	"							1½x				
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 795	Nov 1, 70	B \$6.50	9%	-	-	-	\$7.09	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs	
	May 1, 71	6.96	"	"	"	"	7.59						1.1/8x	mins			
	May 1, 72	7.45	"	"	"	"	8.12						3rd				
	Apr 30, 73		"	"	"	"							1½x				
<u>Operating Engineers (Hoist Operator)</u>																	
Operating Engineers	Nov 1, 70	B \$6.50	9%	-	-	-	\$7.09	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs	
	May 1, 71	6.96	"	"	"	"	7.59						1.1/8x	mins			
	May 1, 72	7.45	"	"	"	"	8.12						3rd				
	Apr 30, 73		"	"	"	"							1½x				
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.91	9%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd	2x 10	4 hrs	2 hrs	
	May 1, 71	5.25	"	"	"	"	5.72						1.1/8x	mins			
	May 1, 72	5.61	"	"	"	"	6.11						3rd				
	Apr 30, 73		"	"	"	"							1½x				
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Apr 30, 71		"	"	"	"							1.1/15x	duration			
													3rd	given			
													1.1/7x				
													Sat & Sun				
													2x				
													shift rate				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1590	Nov 1, 70	(11) \$5.15	8%	30¢	-	-	\$5.86	-	8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	-	
	May 1, 71	5.29	9%	"			6.07										
	Nov 1, 71	5.47	"	"			6.26										
	May 1, 72	5.68	"	"			6.49										
	Nov 1, 72	5.89	"	"			6.71										
	Jan 1, 73	6.02	"	"			6.86										
	Nov 1, 70	(12) \$5.45	8%	30¢	-	-	\$6.17	-	8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	-	
	May 1, 71	5.59	9%	"			6.39										
	Nov 1, 71	5.77	"	"			6.59										
	May 1, 72	5.98	"	"			6.82										
	Nov 1, 72	6.19	"	"			7.05										
	Jan 1, 73	6.32	"	"			7.19										
	Apr 30, 73																
<u>Plasterer</u>																	
Plasterer, Loc. 915	Nov 1, 70	\$5.62	8%	15¢	-	-	\$6.22	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	6.03	"	"			6.66										
	May 1, 72	6.46	"	"			7.13										
	Apr 30, 73																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 663	May 1, 70	\$6.10	9%	25¢	25¢	-	\$7.15	IF 2¢	8/40	2x	2x	2x	2nd	10 mins	2 hrs	-	
	May 1, 71	6.56	"	"	"		7.65	IF 1¢					1.1/7x	every			
	May 1, 72	7.05	"	"	"		8.18						3rd	2 hrs			
	Apr 30, 73												1.1/3x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	IF 1¢	7 1/2/37 1/2	2x	2x	2x	2nd & 3rd	-	(13)	-	
	Apr 30, 71							IF 4¢					1.2/15x				
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd	2x, no	2 hrs	2 hrs	
	Apr 30, 71												1.1/15x	dura-			
													3rd	tion			
													1.1/7x	given			
													Sat & Sun				
													2x				
													shift rate				

SARNIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	\$4.74	8%	30¢	35¢	10¢	\$5.87	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat, Sun & Hols 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 539	Nov 1, 70	\$5.02	9%	-	-	-	\$5.47	-	8/40	2x	2x	2x	(14) 2nd 1.1/7x	-	-	-			
	May 1, 71	5.37	"	"	"	"	5.85												
	May 1, 72	5.74	"	"	"	"	6.26												
		Apr 30, 73																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 539	May 1, 70	\$6.34	8%	30¢	-	-	\$7.15	-	8/40	2x	2x	2x	plus 85¢ per hr	2x 10 mins	2 hrs	2 hrs			
	May 1, 71	6.81	"	"	"	"	7.65												
	May 1, 72	7.30	"	"	"	"	8.18												
		Apr 30, 73																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(15)	(15)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
		Dec 31, 70																	
<u>Structural Steel Erector</u>																			
Structural Iron Worker Loc. 700	May 1, 70	\$5.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
		Apr 30, 71																	

Table 28 - SarniaFootnotes

- (1) - For refractory work.
- (2) - 8 hours Monday to Thursday, 4 hours Friday.
- (3) - Wage rate reviewed every 11 months.
- (4) - 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.
- (5) - 100 hours in a two-week period; daily hours not specified.
- (6) - After 100 hours in a two-week period.
- (7) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (8) - 8 hours Monday to Thursday, 5½ hours Friday.
- (9) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (14) - Premium for 3rd shift not specified; to be arranged as the need arises.
- (15) - 5¢ for pension and life insurance.

Table 29

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	Apr	\$5.20	8%	44¢	-	-	\$6.06	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70		\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs
	Jan 1, 71	Jun	5.95	"	"			6.58					Jan 1, 71 Hos 2x plus 15¢ per hr.				
<u>Bricklayer</u>																	
Bricklayers, Loc. 29	Nov 1, 70	(1) Nov	\$5.60	8%	45¢	-	-	\$6.50	-	8/40	1½x 1st hr, 2x after.	2x	2x	2nd 1.1/7x 3rd 1½x Sat & Sun 2x	2x 10 mins	2 hrs	-
	Nov 1, 70	Apr	5.85	"	"			6.77									
<u>Carpenter</u>																	
Carpenters, Loc. 446	Nov 1, 70	Apr	\$5.35	6%	15¢	-	-	\$5.82	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	2 hrs	2 hrs
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	Nov 1, 70	Apr	\$4.45	8%	-	-	-	\$4.81	-	8/40	1½x	1½x	2x	plus 20¢ per hr.	-	2 hrs	2 hrs
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	Sep 1, 70	CIR	\$6.05	8%	30¢	-	-	\$6.83	-	8/40	1½x 1st	2x	2x	1.1/7x	-	4 hrs	2 hrs
	Jan 1, 71		6.62	"	"			7.45			2 hrs, 2x after						
	Jun 1, 71		7.12	"	"			7.39									
		Apr															

Table 29 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(2) \$6.02	6%	11%	17%	-	\$6.66	EP2%	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-			
<u>Labourers (common)</u>																			
Labourers, Loc. 1036	Nov 1, 70	CI \$3.60	6%	20%	-	-	\$4.02	-	8/40	1½x 1st	1½x 1st	2x	plus 45¢	2x 10	2 hrs	2 hrs			
	Nov 1, 70	R 3.60	"	"	-	-	4.02	-	(3) 48	2 hrs	3 hrs, 2x after		per hr.	mins					
	Nov 1, 70	RSW 3.60	"	"	-	-	4.02	-	(4) 50	2x after									
	Apr 30, 71																		
<u>Lathers</u>																			
Lathers, Loc. 538	Nov 1, 70	(5) \$5.80	8%	10%	-	-	(5) \$6.36	IPF 10%	(6) 37½	2x	2x	2x	1½x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	" 5.60	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Jul 1, 71	" "	7%	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Nov 1, 71	" 6.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"			
	Apr 30, 72																		
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.75	8%	-	-	-	\$5.13	-	8/40	1½x	1½x	2x	plus 20¢	-	2 hrs	2 hrs			
	Apr 30, 71												per hr.						
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70	\$5.47	8%	20%	10%	10%	\$6.31	IF2%	8/40	2x	2x	2x	2nd & 3rd	2x 10	(8)	2 hrs			
	Dec 1, 70	" 5.80	"	"	"	"	6.66	AF2%	"	"	"	"	plus 15¢	mins					
	May 31, 71												per hr.						
													Sat & Sun						
													2x shift						
													rate						
<u>Operating Engineers (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.70	7%	20%	-	-	\$5.23	-	8/40	1½x 1st	2x	2x	2nd plus	2x 10	2 hrs	2 hrs			
	Apr 30, 71									hr, 2x after			25¢ per hr	mins					
													3rd plus						
													35¢ per hr						

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc.793	Nov 1, 70	B Apr 30, 71	\$5.25	7%	20¢	-	-	\$5.82	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins	2 hrs	2 hrs		
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$5.25	7%	20¢	-	-	\$5.82	-	8/40	1½x 1st hr, 2x after.	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins.	2 hrs	2 hrs.		
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc.793	Nov 1, 70	B Apr 30, 71	\$3.80	7%	20¢	-	-	\$4.27	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins	2 hrs	2 hrs.		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70	Apr 30, 71	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given.	2 hrs	2 hrs.		
<u>Painter</u>																			
Painters, Loc. 1919	Nov 1, 70 Nov 1, 70	CI (9) CI (10) Apr 30, 71	\$4.35 \$4.60	6% "	15¢ "	- -	\$4.76 5.03	-	8/40	1½x, 1st 7½ hrs 2x after	1½x 1st 8 hrs, 2x after	2x	C 1.1/8x I 1.1/7x	2x 10 mins.	-	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 508	Oct 1, 70	\$5.85	8%	-	-	-	\$6.32	-	8/40	-	2x	2x	2nd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	6.25	"				6.75						3rd 1.1/3x				
	Oct 1, 71	6.45	"				6.97										
	May 1, 72	6.65	"				7.18										
	Oct 1, 72	6.85	"				7.40										
	Feb 1, 73	7.05	"				7.61										
	May 31, 73																
Christian Labour Association of Canada	Oct 1, 70	\$6.05	8%	-	-	-	\$6.53	-	8/40	2x	2x	2x	2nd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
	May 1, 71	6.45	"				6.97						3rd 1.1/3x				
	Oct 1, 71	6.65	"				7.18										
	May 1, 72	6.85	"				7.40										
	Oct 1, 72	7.05	"				7.61										
	Feb 1, 73	7.25	"				7.83										
	Apr 30, 73																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.12	8%	-	-	-	\$5.53	TF1	7 1/4	2x	2x	2x	2nd & 3rd 1.2/15x	-	(11)	-	
	Apr 30, 71							IF4	37 1/2								
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs	
	Apr 30, 71												Sat & Sun 2x shift rate				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$4.60	8%	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins.	2 hrs	2 hrs	
	Apr 30, 71																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 504	Dec 1, 69	\$3.05	6%	-	-	-	\$3.23	-	(12) 50	1 1/2x	1 1/2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs	
	Nov 30, 70																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SAULT STE. MARIE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 504	Nov 1, 70	\$5.52	8%	17¢	-	-	\$6.13	-	8/40	2x	2x	2x	2nd plus 70¢ per hr 3rd plus \$1.00 per hr.	-	2 hrs	-			
		Apr 30, 71																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(13)	(13)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-			
		Dec 31, 70																	
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs			
		Apr 30, 71																	
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc.28	Nov 1, 70	(14)\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	1½x	2x	plus 20¢ per hr.	-	2 hrs	2 hrs			
	Nov 1, 70	(15)\$4.15	"				4.48												
		Apr 30, 71																	

Table 29 - Sault Ste. MarieFootnotes

- (1) - For refractory work.
- (2) - Wage rate reviewed every 11 months.
- (3) - Daily hours not specified.
- (4) - Daily hours not specified.
- (5) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) - 8 hours Monday to Thursday, 5½ hours Friday.
- (7) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) - 3 hours for reporting, 4 hour if work commences.
- (9) - Brush painter.
- (10) - Spray painter.
- (11) - 2 hours if notified during first hour, 4 hour if not notified during first hour.
- (12) - 9 hours Monday to Friday, 5 hours Saturday.
- (13) - 5¢ to life insurance and pension.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 30

 STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	-	-	\$6.31 6.48	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 70	CI \$4.95 Apr 30, 71	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x 10 mins	2 hrs	1 hr	
Bricklayers, Loc. 5	May 19, 70	R (1) \$4.95 Dec 31, 72	4%	15¢	15¢	5¢	\$5.50	-	(2) 48	1½x (3)	-	1½x	-	-	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 2222 & 2451	May 1, 70	CI \$5.30 Apr 30, 71	7%	-	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
Carpenters, Locs. 2222 & 2451	May 19, 70	R (4) \$5.30 Dec 31, 72	4%	-	-	-	\$5.51	-	(5) 48	1½x (6)	-	1½x	-	-	-	-	
<u>Cement Finisher</u>																	
Cement Finishers, Loc. 151	May 1, 70	\$4.60 Apr 30, 71	7%	-	-	-	\$4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x 3rd 1.1/2x Sat & Sun 2x	-	(7)	(7)	
<u>Electrician</u>																	
Electrical Workers Loc. 804	Aug 1, 70 Aug 1, 70	CI \$5.65 R 4.52 Apr 30, 71	7% "	15¢ "	-	-	\$6.20 4.99	IF 3¢ "	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-	

Footnotes to Table 30 on pages 189 & 190

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Elevator Mechanic</u>																		
Elevator Constructors, Loc. 90	Dec 5, 69	(8) \$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-		
	May 1, 70	"	"	"	17¢	-	5.98					paid						
	Dec 1, 70	6.39	"	"	"	-	7.05					hols 2x plus hol pay						
		Apr 30, 72																
<u>Glazier</u>																		
Painters, Loc. 1783	Sep 9, 70	\$4.01	(9)	(10)	-	-	(11)	-	8/40	1½x	1½x	Sun 1½x Hol 1½x plus hol pay	1.1/8x	2x 10 mins	-	-		
	May 31, 71	4.31																
	Nov 1, 71	4.61																
	Mar 1, 72	4.66																
		May 31, 72																
<u>Labourers</u>																		
Labourers, Loc. 1059	May 1, 70	CI \$3.80	7%	-	-	-	\$4.07	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	1 hr		
		Apr 30, 71																
Labourers, Loc. 1059	May 19, 70	R ⁽¹²⁾ \$3.80	4%	-	-	-	\$3.95	-	(13)/48	1½x ⁽¹⁴⁾	-	1½x	-	-	-	-		
		Dec 31, 72																
Labourers, Loc. 1059	Aug 17, 70	SW \$2.95	6%	5¢	-	-	\$3.18	-	(15)/50	1½x ⁽¹⁶⁾	-	2x	2nd & 3rd plus 20¢ per hr	2x, no dura- tion given	2 hrs	2 hrs		
	Apr 1, 71	3.20	"	"			3.44											
		Jul 15, 71																
	Aug 17, 70	Rd \$2.95	6%	5¢	-	-	\$3.18	-	(17)/110	1½x ⁽¹⁸⁾	-	2x	2nd & 3rd plus 20¢ per hr	2x, no dura- tion given	2 hrs	2 hrs		
	Apr 1, 71	3.20	"	"			3.44											
		Jul 15, 71																
<u>Lather</u>																		
Lathers, Loc. 360	Nov 1, 70	\$6.10	8%	10¢ ⁽¹⁹⁾	-	-	\$6.69	IPF 10¢ ⁽²⁰⁾	57½	2x	2x	2x	1½x	-	-	-		
		Apr 30, 71																
Lathers, Loc. 526	Nov 1, 70	CR \$5.10	6%	(21)	-	(21)	(21)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-		
	May 1, 71	5.60	"															
	Jul 1, 71	"	7%															
	Nov 1, 71	6.20	"															
		Apr 30, 72																
<u>Marble, Terrazzo & Tile Setter</u>																		
Bricklayers, Loc. 5	Jul 1, 70	\$4.75	7%	15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs		
		Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	2x 10 mins	(22)	2 hrs	
	Dec 1, 70	5.86	"	"	"	"	4.73	AF 2¢					Sat & Sun 2x shift rate				
		May 31, 71															
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	CI \$4.55	6%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
		Apr 30, 71															
Operating Engineers, Loc. 793	May 19, 70	R ⁽²³⁾ \$4.55	4%	-	-	-	\$4.73	-	(24)/48	1½x ⁽²⁵⁾	-	1½x	-	-	-	-	
		Dec 31, 72															
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.65	6%	-	-	-	\$3.87	-	(26)/120	1½x ⁽²⁷⁾	-	2x	-	-	2 hrs	1 hr	
		Jul 15, 71															
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
		Apr 30, 71															
Operating Engineers, Loc. 793	May 19, 70	R ⁽²⁸⁾ \$5.20	4%	-	-	-	\$5.41	-	(29)/48	1½x ⁽³⁰⁾	-	1½x	-	-	-	-	
		Dec 31, 72															
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$4.10	6%	-	-	-	\$4.35	-	(31)/120	1½x ⁽³²⁾	-	2x	-	-	2 hrs	1 hr	
		Jul 15, 71															
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr	
		Apr 30, 71															
Operating Engineers, Loc. 793	May 19, 70	R ⁽³³⁾ \$5.20	4%	-	-	-	\$5.41	-	(34)/48	1½x ⁽³⁵⁾	-	1½x	-	-	-	-	
		Dec 31, 72															

Table 30 (Cont'd)																STRATFORD			
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineers</u> (Oiler)																			
Operating Engineers, Loc. 793	May 1, 70	CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R ⁽³⁶⁾ \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(37)/ 48	1½x ⁽³⁸⁾	-	1½x	-	-	-	-			
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(39)/ 120	1½x ⁽⁴⁰⁾	-	2x	-	-	2 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion	2 hrs	2 hrs			
Structural Iron Workers, Loc. 736	Nov 1, 70	R ⁽⁴¹⁾ \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-			
<u>Painter</u>																			
Painters, Loc. 1783	Nov 1, 70	(42)\$4.30 (44) 4.50 Apr 30, 71	6% "	15¢ "	- -	- -	\$4.71 4.91	- -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(43)	(43)			
<u>Plasterer</u>																			
Plasterers, Loc. 159	May 1, 70	\$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	-	-			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 593	May 1, 70	\$5.44 Apr 30, 71	8%	19¢	25¢	5¢	\$6.37	(45) JCBF ½¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½/57½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(46)	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME					REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		Inclement Weather
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 70	CI \$4.53 Apr 30, 71	6%	(47)	(47)	-	\$4.90	-	8/40	1½x 1st 3½ hrs 2x after	1½x until 4:30 pm 2x after	2x	1.1/8x	2x 10 mins	2 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
Structural Iron Workers, Loc. 736	Nov 1, 70	R ⁽⁴⁸⁾ \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 70	R ⁽⁴⁹⁾ \$4.43 Apr 30, 71	7%	13¢	10¢	-	\$4.70	-	8/40	2x	2x	2x	-	-	-	-	
Structural Iron Workers, Loc. 700	May 19, 70	CI \$4.43 Dec 31, 72	7%	13¢	10¢	-	\$4.70	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x no mins	2 hrs	1 hr	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 70	\$4.82 Apr 30, 71	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	-	4 hrs ⁽⁵⁰⁾	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 70	\$5.40 Apr 30, 71	8%	(51)	(51)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x 10 mins	-	-	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55 Apr 30, 71	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(52)	(52)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	

Table 30 (cont'd)

Table 50 (cont'd)																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	R ⁽⁵³⁾ \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-	
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 187	Nov 1, 70 Nov 1, 70	(54) \$4.25 (55) 3.70 Apr 30, 71	6% "	- -	- -	- -	\$4.51 3.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x 10 mins	2 hrs	2 hrs	

Table 30 - Stratford

Footnotes

- (1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) - Daily hours not specified.
- (3) - After 48 hours per week.
- (4) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional Agreement is renewed.
- (5) - Daily hours not specified.
- (6) - After 48 hours per week.
- (7) - 1 hour within city limits, 2 hours outside.
- (8) - Wage rate reviewed every 11 months.
- (9) - 2% after 3 months' service; 4% after 1 year's service.
- (10) - Employer pays 100% of cost of health and welfare.
- (11) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (12) - Rate effective until April 30, 1972. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (13) - Daily hours not specified.
- (14) - After 48 hours per week.
- (15) - Daily hours not specified.
- (16) - After 50 hours per week.
- (17) - 110 hours in a two-week period. Daily hours not specified.
- (18) - After 110 hours in a two-week period.
- (19) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (20) - 8 hours Monday to Thursday, 5½ hours Friday.
- (21) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (22) - 3 hours for reporting, 4 hours if work commences.
- (23) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (24) - Daily hours not specified.
- (25) - After 48 hours per week.
- (26) - 120 hours in a two-week period; daily hours not specified.
- (27) - After 120 hours in a two-week period.
- (28) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (29) - Daily hours not specified.
- (30) - After 48 hours per week.
- (31) - 120 hours in a two-week period, daily hours not specified.
- (32) - After 120 hours in a two-week period.
- (33) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (34) - Daily hours not specified.
- (35) - After 48 hours per week.
- (36) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) - Daily hours not specified.
- (38) - After 48 hours per week.
- (39) - 120 hours in a two-week period, daily hours not specified.
- (40) - After 120 hours in a two-week period.

Table 30 - Stratford (Cont'd)Footnotes

- (41) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (42) - Brush painter
- (43) - 1 hour within city limits, 2 hours outside.
- (44) - Spray painter.
- (45) - Joint Conference Board Fund.

- (46) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (47) - 10¢ to health and welfare and pension.
- (48) - Rate effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (49) - Rate effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (50) - If work commences.

- (51) - 30¢ to health and welfare and pension.
- (52) - 5¢ to life insurance and pension.
- (53) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (54) - Base machine operator.
- (55) - Floor machine operator.

Table 31

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 Hols 2x, plus 15¢ per hr							
	Jun 30, 71																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$6.05	8%	-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs			
<u>Carpenter</u>																			
Carpenters, Loc. 2486	Nov 1, 70	\$5.65	8%	10¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.45	8%	-	-	-	\$4.81	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs			
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	Jun 1, 70	CIR \$6.05	8%	30¢	-	-	\$6.83	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	4 hrs	2 hrs			
	Jan 1, 71	6.62	"	"			7.45												
	Jun 1, 71	7.12	"	"			7.99												
	Dec 31, 71																		
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(1)\$6.02	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paidhols 2x plus hol pay	-	-	2 hrs	-			
	Apr 30, 72																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Labourers</u>																			
Labourers, Loc. 493	Nov 1, 70	B \$3.90	8%	-	-	-	\$4.21	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs			
	Jan 1, 71	4.15	"	-	-	-	4.48	-											
	Nov 1, 70	RSW \$3.90	8%	-	-	-	\$4.21	(2)	2x	2x (3)	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs				
Jan 1, 71	4.15	"	-	-	-	4.48													
	Apr 30, 71																		
<u>Lather</u>																			
Lathers, Loc. 538	Nov 1, 70	\$5.80	8%	10¢ (4)	-	-	\$6.36 (4)	IPF 10¢	5/37½	2x	2x	2x	1½x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(6)	-	(6)	(6)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
	Apr 30, 72																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.75	8%	-	-	-	\$5.13	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs			
	Apr 30, 71																		
<u>Millwright</u>																			
Carpenters Int'l	Jun 1, 70	\$5.47	8%	20¢	10¢	10¢	\$6.31	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr	2x 10 mins	(7)	2 hrs			
	Dec 1, 70	5.80	"	"	"	"	6.66	AF 2¢											
	May 31, 71												Sat & Sun 2x shift rate						
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.30	8%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
	Nov 1, 70	SW \$5.30	8%	-	-	-	\$5.72	-	10/50	2x	2x	2x	2nd Plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
	Apr 30, 71																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
	Nov 1, 70	SW \$5.95 Apr 30, 71	8%	-	-	-	\$6.43	-	10/50	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.95 Apr 30, 71	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$4.00	8%	-	-	-	\$4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
	Nov 1, 70	SW \$4.00 Apr 30, 71	8%	-	-	-	\$4.32	-	10/50	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Painter</u>																			
Painters, Loc. 1904	Nov 1, 70	I ⁽⁸⁾ \$4.50 CR ⁽⁸⁾ 4.30	7% "	15¢ "	-	-	\$4.97 4.75	-	8/40	1½x	-	2x	1.1/8x	2x, no duration given	2 hrs	2 hrs			
	Nov 1, 70	I ⁽⁹⁾ \$4.70 CR ⁽⁹⁾ 4.50 Apr 30, 71	7% "	15¢ "			\$5.18 4.97		8/40	1½x	-	2x	1.1/8x	2x, no duration given	2 hrs	2 hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 70	Nov 1, 70	\$5.25	8%	20¢	-	10¢	\$5.97	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	-	-	
	Mar 1, 71	5.85	"	"	"	"	6.62										
	Jul 1, 71	6.15	"	"	"	"	6.94										
	Oct 31, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 800	Aug 1, 70	CIR \$6.15	8%	(10)	(10)	-	\$6.81	IF 1¢	8/40	2x	2x	2x	2nd	2x 10 mins	4 hrs	2 hrs	
	Feb 1, 71	6.35	"	"	"	"	7.03						1.1/4x				
	May 1, 71	6.55	(11)	"	"	"	7.24						3rd				
	Apr 30, 72												1½x Sat & Sun 2x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.12	8%	-	-	-	\$5.53	IF 1¢	7½/37½	2x	2x	2x	2nd & 3rd	-	(12)	-	
	Apr 30, 71							IF 4¢					1.2/5x				
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.38	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Apr 30, 71												1.1/7x Sat & Sun 2x shift rate	duration given			
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$4.60	8%	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	2 hrs	
	Apr 30, 71												1.1/15x				
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	Aug 1, 70	\$6.05	8%	17¢	-	-	\$6.70	IF 1¢	8/40	2x	2x	2x	2nd 1½x	2x 10 mins	4 hrs	2 hrs	
	Apr 30, 71	6.19	"	"	"	"	6.86						3rd 1½x				
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(13)	(13)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-	
	Dec 31, 71												plus 15% per hr				
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Apr 30, 71												1.1/6x Sat & Sun 2x shift rate	duration given			

SOUTHBURY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 28	Nov 1, 70	(14) \$4.35	8½	-	-	-	\$4.70	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs			
	Nov 1, 70	(15) 4.15	"				4.48												
		Apr 30, 71																	

Table 31 - SudburyFootnotes

- (1) - Wage rate reviewed every 11 months.
- (2) - 10 hours daily Monday to Saturday, 105 hours in a two-week period.
- (3) - After 10 hours.
- (4) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (5) - 8 hours Monday to Thursday, 5½ hours Friday.
- (6) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (7) - 3 hours for reporting, 4 hours if work commenced.
- (8) - Brush painter.
- (9) - Spray painter.
- (10) - 17¢ to health and welfare and pension.
- (11) - 9¢ if this amount is obtained by any construction union in Sudbury by April 30, 1971.
- (12) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (13) - 5¢ to life insurance and pension.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 32

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.20	8%	44¢	-	-	\$6.06	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 plus 15¢ per hr							
<u>Bricklayer</u>																			
Bricklayers, Loc. 25	Sep 1, 70	\$5.35	7%	15¢	-	-	\$5.87	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	-			
	Apr 1, 71	5.70	8%	"			6.31												
	Sep 1, 71	5.90	"	20¢			6.57												
	Apr 1, 72	6.40	"	"			7.11												
	Sep 1, 72	6.55	"	"			7.27												
	Sep 1, 70	(1) \$5.50	7%	15¢	-	-	\$6.04	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	-			
	Apr 1, 71	5.85	8%	"			6.47												
	Sep 1, 71	6.05	"	20¢			6.77												
	Apr 1, 72	6.55	"	"			7.27												
	Sep 1, 72	6.70	"	"			7.44												
	Apr 30, 73																		
<u>Carpenter</u>																			
Carpenters, Loc. 1669	Sep 1, 70	\$5.35	7%	-	-	-	\$5.72	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr			
	Apr 1, 71	5.70	8%				6.16												
	Sep 1, 71	6.00	"				6.48												
	Apr 1, 72	6.35	"				6.86												
	Sep 1, 72	6.75	"				7.29												
	Apr 30, 73																		
<u>Cement Finisher</u>																			
Carpenters, Loc. 2693	Sep 1, 70	\$4.80	7%	-	-	-	\$5.14	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat Sun & Hol 2x	2x 10 mins	2 hrs	2 hrs			
	Apr 1, 71	5.15	8%				5.56												
	Sep 1, 71	5.45	"				5.89												
	Apr 1, 72	5.75	"				6.21												
	Sep 1, 72	6.10	"				6.59												
	Apr 30, 73																		

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 339	Oct 1, 70	\$5.55	8%	15¢	-	-	\$6.14	-	8/40	2x	2x	2x	2nd 1.1/7x	-	2 hrs	-			
	May 1, 71	5.95	"	"			6.58						3rd 1.1/3x						
	Oct 1, 71	6.30	"	"			6.95												
	May 1, 72	6.70	"	"			7.39												
	Oct 1, 72	7.05	"	"			7.76												
		Apr 30, 73																	
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(2) \$6.02	6%	11¢	17¢	-	\$6.66	EF 1/2¢	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-			
		Apr 30, 72										paid hols 2x plus hol pay							
<u>Glazier</u>																			
Painters, Loc. 1671	Oct 1, 70	\$3.75	(3)	(4)	-	-	(5)	-	8/40	1 1/2x	1 1/2x	Sun 2x, hols 1 1/2x plus hol pay	-	-	-	-			
		Mar 31, 71																	
<u>Lather</u>																			
Lathers, Loc. 538	Nov 1, 70	\$5.80	8%	10¢ (6)	-	-	\$6.36 (6)	IPF 10¢	7 1/2/37 1/2	2x	2x	2x	1 1/2x	-	-	-			
		Apr 30, 71																	
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(8)	-	(8)	(8)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
		Apr 30, 72																	
<u>Marble, Terrazzo & Tile Setter</u>																			
Carpenters, Loc. 2693	Sep 1, 70	\$4.80	7%	-	-	-	\$5.14	-	8/40	1 1/2x 1st	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	-			
	Apr 1, 71	5.15	8%				5.56			4 hrs			1.1/7x,						
	Sep 1, 71	5.45	"				5.89			2x after			Sat, Sun 2x						
	Apr 1, 72	5.75	"				6.21						hol 2x						
	Sep 1, 72	6.10	"				6.59												
		Apr 30, 73																	
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.47	8%	20¢	10¢	10¢	\$6.31	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	(9)	2 hrs			
	Dec 1, 70	5.80	"	"	"	"	6.66	AF 2¢					plus 15%						
		May 31, 71											per hr Sat & Sun 2x shift rate						
Footnotes to Table 12 on page 10																			

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers Loc. 793	Jun 1, 70	B	\$4.60	8%	-	-	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		4.95	"				5.35									
	Jun 1, 71		5.35	"				5.78									
	Dec 1, 71		5.70	"				6.16									
	Jun 1, 72		6.10	"				6.59									
	Dec 1, 72		6.45	"				6.97									
	Jun 1, 70	RSW	\$4.05	8%	-	-	-	\$4.37	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		4.40	"				4.75									
	Jun 1, 71		4.80	"				5.18									
	Dec 1, 71		5.15	"				5.56									
	Jun 1, 72		5.55	"				5.99									
	Dec 1, 72		5.90	"				6.37									
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 1, 70	B	\$5.20	8%	-	-	-	\$5.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		5.55	"				5.99									
	Jun 1, 71		5.95	"				6.43									
	Dec 1, 71		6.30	"				6.80									
	Jun 1, 72		6.70	"				7.24									
	Dec 1, 72		7.05	"				7.61									
	Jun 1, 70	RSW	\$4.60	8%	-	-	-	\$4.97	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		4.95	"				5.35									
	Jun 1, 71		5.35	"				5.78									
	Dec 1, 71		5.70	"				6.16									
	Jun 1, 72		6.10	"				6.59									
	Dec 1, 72		6.45	"				6.97									
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jun 1, 70	B	\$5.20	8%	-	-	-	\$5.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		5.55	"				5.99									
	Jun 1, 71		5.95	"				6.43									
	Dec 1, 71		6.30	"				6.80									
	Jun 1, 72		6.70	"				7.24									
	Dec 1, 72		7.05	"				7.61									
	Jun 1, 70	RSW	\$4.60	8%	-	-	-	\$4.97	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs
	Dec 1, 70		4.95	"				5.35									
	Jun 1, 71		5.35	"				5.78									
	Dec 1, 71		5.70	"				6.16									
	Jun 1, 72		6.10	"				6.59									
	Dec 1, 72		6.45	"				6.97									

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Jun 1, 70	B \$3.90	8%	-	-	-	\$4.21	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs			
	Dec 1, 70	4.15	"				4.48												
	Jun 1, 71	4.55	"				4.91												
	Dec 1, 71	4.80	"				5.18												
	Jun 1, 72	5.15	"				5.56												
	Dec 1, 72	5.50	"				5.94												
	Jun 1, 70	RSW \$3.65	8%	-	-	-	\$3.94	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	4 hrs	2 hrs			
	Dec 1, 70	3.90	"				4.21												
	Jun 1, 71	4.30	"				4.64												
	Dec 1, 71	4.55	"				4.91												
	Jun 1, 72	4.90	"				5.29												
	Dec 1, 72	5.25	"				5.67												
Mar 31, 73																			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 759	Oct 1, 70	\$5.24	8%	28¢	10¢	-	\$6.04	TEF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2.1/7x	2x 10 mins	2 hrs	-			
	Jun 1, 71	5.59	"	"	"		6.42												
	Dec 1, 71	5.99	"	"	"		6.85												
	Jun 1, 72	6.39	"	"	"		7.28												
	Dec 1, 72	6.74	"	"	"		7.66												
	Apr 30, 73																		
<u>Painter</u>																			
Painters, Loc. 1671	Oct 1, 70	(10) \$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	1 hr			
	Apr 1, 71	5.15	"	"			5.66												
	Jul 1, 71	"	8%	"			5.71												
	Sep 1, 71	5.50	"	"			6.09												
	Apr 1, 72	5.80	"	"			6.41												
	Sep 1, 72	6.10	"	"			6.74												
	Oct 1, 70	(11) \$5.00	7%	15¢	-	-	\$5.50	-	8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	1 hr			
	Apr 1, 71	5.50	"	"			6.04												
	Jul 1, 71	"	8%	"			6.09												
	Sep 1, 71	5.85	"	"			6.47												
	Apr 1, 72	6.15	"	"			6.79												
	Sep 1, 72	6.45	"	"			7.12												
Apr 30, 73																			
<u>Plasterer</u>																			
Plasterers, Loc. 344	Nov 1, 70	\$4.70	6%	-	-	-	\$4.98	-	8/40	1½x 1st 4 hrs 2x after	2x	Sun 2x, hol 2½x	-	-	2 hrs	-			
	May 1, 71	5.00	"				5.30												
	Nov 1, 71	5.30	"				5.62												
	May 1, 72	5.60	"				5.94												
	Nov 1, 72	5.90	"				6.25												
	Apr 30, 73																		

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 628	Oct 1, 70	CIR	\$5.60	8%	10¢	-	\$6.15	-	8/40	2x	2x	2x	2nd 1.1/7x	2x 10 mins	2 hrs	-			
	Apr 1, 71		5.90	"	20¢	-	6.57						3rd 1.1/3x						
	Oct 1, 71		6.25	"	"	-	6.95												
	Apr 1, 72		6.65	"	"	-	7.38												
	Oct 1, 72		7.00	"	"	-	7.76												
	Apr 30, 73																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70		\$5.12	8%	-	-	\$5.53	TF 1¢	16 7 1/2/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(12)	-			
	Apr 30, 71							IF 4¢											
<u>Resilient Floor Layer</u>																			
Painters, Loc. 1671	Oct 1, 70		\$4.35	6%	-	-	\$4.61	-	8/40	1 1/2x until midnight	2x	2x	1.1/7x	2x 10 mins	(13)	-			
	Mar 1, 71		4.60	"			4.88			2x after									
	Sep 1, 71		4.85	"			5.14												
	Feb 1, 72		5.20	"			5.51												
	Aug 1, 72		5.65	"			5.99												
	Apr 30, 73																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 759	Oct 1, 70		\$5.24	8%	28¢	10¢	\$6.04	TEF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
	Jun 1, 71		5.59	"	"	"	6.42												
	Dec 1, 71		5.99	"	"	"	6.85												
	Jun 1, 72		6.39	"	"	"	7.28						Sat, Sun & hols						
	Dec 1, 72		6.74	"	"	"	7.66						2.1/7x						
	Apr 30, 73																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 759	Oct 1, 70		\$4.91	8%	(14)	-	\$5.30	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
	Jun 1, 71		5.26	"			5.68												
	Dec 1, 71		5.66	"			6.11												
	Jun 1, 72		6.11	"			6.60						Sat, Sun & hols						
	Dec 1, 72		6.56	"			7.08						2.1/7x						
	Apr 30, 73																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 397	Jan 1, 71		\$3.55	(15)	-	-	(15)	-	8/40	1 1/2x	(16)	1 1/2x	plus 15¢ per hr	-	3 hrs	-			
	May 1, 71		3.80																
	Sep 1, 71		4.05																
	Dec 31, 71																		

Table 32 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 397	Oct 1, 70	\$5.25	7%	10¢	-	-	\$5.72	-	8/40	2x	2x	2x	2nd & 3rd	-	2 hrs	-			
	Feb 1, 71	5.40					5.88						1.1/7x						
	Apr 30, 71																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(17)	(17)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd	-	-	-			
	Dec 31, 70												plus 15% per hr						
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 759	Oct 1, 70	\$5.24	8%	28¢	10¢	-	\$6.04	TEF	8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-			
	Jun 1, 71	5.59	"	"	"		6.42	1¢					1.1/7x,	mins					
	Dec 1, 71	5.99	"	"	"		6.85						Sat, Sun &						
	Jun 1, 72	6.39	"	"	"		7.28						Hol 2.1/7x						
	Dec 1, 72	6.74	"	"	"		7.66												
	Apr 30, 73																		
<u>Terrazzo Machine Operator</u>																			
Carpenters, Loc. 2693	Sep 1, 70	(18) \$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x 10	2 hrs	-			
	Apr 1, 71	4.85	8%				5.24			4 hrs			1.1/7x	mins					
	Sep 1, 71	5.15	"				5.56			2x after			Sat, Sun &						
	Apr 1, 72	5.45	"				5.89						Hol 2x						
	Sep 1, 72	5.80	"				6.26												
	Apr 30, 73																		

Table 32 - Thunder Bay

Footnotes

- (1) - For acid proof and refractory work.
- (2) - Wage rate reviewed every 11 months.
- (3) - 4% after 2 years' service, 6% after 10 years.
- (4) - 3¢ for single employees, 6¢ for married employees.
- (5) - Because vacation pay varies with length of service and the amount to health and welfare differs for single and married employees, no total was calculated.
- (6) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢.
- (7) - 8 hours Monday to Thursday, 5½ hours Friday.
- (8) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) - 3 hours for reporting, 4 hours if work commences.
- (10) - Brush painter.
- (11) - Spray painter.
- (12) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (13) - 2 hours for reporting, 4 hours if work commences.
- (14) - 15¢ to welfare included in wages.
- (15) - 4% for less than 750 working days of service in any consecutive 5 year period, 5% from Jan. 1, 1971, 6% for more than 750 working days. Because vacation pay varies with length of service, no totals were calculated.
- (16) - Straight time if 40 hours not worked Monday to Friday inclusive due to inclement weather; 1½X otherwise.
- (17) - 5¢ to life insurance and pension.
- (18) - Base machine and floor machine operator.

Table 33

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/5x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/7x	Periods and dura- tion not given	4 hrs	2 hrs			
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71 Hols 2x plus 15¢ per hr							
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$6.05	8%	-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs			
<u>Carpenter</u>																			
Carpenters, Loc. 2486	Nov 1, 70	\$5.65	8%	10¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	Nov 1, 70	\$4.45	8%	-	-	-	\$4.81	-	8/40	1½x	1½x	2x	Plus 20¢ per hr.	-	2 hrs	2 hrs			
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	Jun 1, 70	\$6.05	8%	30¢	-	-	\$6.83	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10	4 hrs	2 hrs			
	Jan 1, 71	6.62	"	"			7.45												
	Jun 1, 71	7.12	"	"			7.99												
	Dec 31, 71																		

Table 33 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	Jul 31, 70	(1) Apr 30, 72	\$6.02	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & un- paid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-		
<u>Labourers</u>																			
Labourers, Loc. 493	Nov 1, 70 May 1, 71 Nov 1, 71	B \$3.90 4.90 4.55 Apr 30, 72	8% " "	- - -	- -	-	\$4.21 4.75 4.91	-	8/40	1½x 1st 2 hrs 2x.	2x	2x	2nd & 3rd plus 25¢ per hr.	2x 10 mins	4 hrs	2 hrs			
<u>Lather</u>																			
Lathers, Loc. 538	Nov 1, 70	Apr 30, 71	\$5.70	8% 10¢	(2) 10¢	-	-	(2) \$6.36	IPF 10¢	(3) 37½	2x	2x	2x	1½x	-	-	-		
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 6.20 Apr 30, 72	6% " " 7% "	(4) -	(4) -	(4) -	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-				
<u>Marble, Terrazzo and Tile Setter</u>																			
Bricklayers, Loc.28	Nov 1, 70	Apr 30, 71	\$4.75	8%	-	-	-	\$5.13	-	8/40	1½x	1½x	2x	Plus 20¢ per hr.	-	2 hrs	2 hrs		
<u>Millwright</u>																			
Carpenters, Int'l.	Jun 1, 70 Dec 1, 70	\$5.47 5.80 May 31, 71	8% "	20¢ "	10¢ "	10¢ "	\$6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr. Sat & Sun 2x shift rate.	2x 10 mins.	(5)	2 hrs			
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	Apr 30, 71	\$5.30	8%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs		

Table 33 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		TIMING
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Operating Engineer</u> <u>(Crane Operator)</u>																		
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr. 3rd plus 55¢ per hr.	2x 10 mins	4 hrs	2 hrs	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																		
Operating Engineers, Loc. 793	Nov 1, 70	B Apr 30, 71	\$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins.	4 hrs	2 hrs	
<u>Operating Engineer</u> <u>(Oiler)</u>																		
Operating Engineers, Loc. 793	May 1, 70	B Apr 30, 71	\$4.00	8%	-	-	-	\$4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins.	4 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																		
Structural Iron Workers, Loc. 786	Nov 1, 70	Apr 30, 71	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs	2 hrs	
<u>Painter</u>																		
Painters, Loc. 1671	Oct 1, 70	(6)	\$4.65	7%	15¢	-	-	\$5.13	-	8/40	2x	2x	2x	Plus 25¢ per hr.	2x 10 mins	2 hrs	1 hr	
	Apr 1, 71		5.15	"	"			5.66										
	Jul 1, 71		"	8%	"			5.71										
	Sep 1, 71		5.50	"	"			6.09										
	Apr 1, 72		5.80	"	"			6.41										
	Sep 1, 72		6.10	"	"			6.74										
	Oct 1, 70	(7)	5.00	7%	"			5.50										
	Apr 1, 71		5.50	"	"			6.04										
	Jul 1, 71		"	8%	"			6.09										
	Sep 1, 71		5.85	"	"			6.47										
	Apr 1, 72		6.15	"	"			6.79										
	Sep 1, 72		6.45	"	"			7.12										
	Apr 30, 73																	

Table 33 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 800	Aug 1, 70	CIR	\$6.15	8%	(8)	(8)	-	\$6.81	IF 1¢	8/40	2x	2x	2x	2nd 1.1/4x	2x 10 mins.	4 hrs	2 hrs		
	Feb 1, 71		6.35	"	"	"		7.03						3rd 1.1/2x					
	May 1, 71		6.55	(9)	"	"		7.24						Sat & Sun 2x					
	Apr 30, 72																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70		\$5.12	8%	-	-	-	\$5.53	TF 1¢	7 1/2	2x	2x	2x	2nd & 3rd 1.2/15	-	(10)	-		
	Apr 30, 71								IF 4¢	37 1/2									
<u>Resilient Floor Layer</u>																			
Painters, Loc. 1671	Oct 1, 70		\$4.35	6%	-	-	-	\$4.61	-	8/40	1 1/2x	2x	2x	1.1/7x	2x 10 mins	(11)	-		
	Mar 1, 71		4.60	"				4.88			until mid-								
	Sep 1, 71		4.85	"				5.14			night 2x								
	Feb 1, 72		5.20	"				5.51			after								
	Aug 1, 72		5.65	"				5.99											
	Apr 30, 73																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70		\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	2 hrs		
	Apr 30, 71													Sat & Sun 2x shift rate					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 786	Nov 1, 70		\$4.60	8%	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x, 10 mins	2 hrs	2 hrs		
	Apr 30, 71																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 504	Aug 1, 70		\$6.05	8%	17¢	-	-	\$6.70	IF 1¢	8/40	2x	2x	2x	2nd 1.1/4x	2x 10 mins.	4 hrs	2 hrs		
	Apr 30, 71		6.19	"	"			6.86						3rd 1 1/2x					
	Apr 30, 71																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70		\$5.40	7%	(12)	(12)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	-	-	-		
	Dec 31, 70																		

Table 33 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	Nov 1, 70	(13) \$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	1½x	2x	Plus 20¢ per hr.	-	2 hrs	2 hrs	
	Nov 1, 70	(14) 4.15	"	-	-	-	4.48										
	Apr 30, 71																

Table 33 Timmins

Footnotes

- (1) - Wage rate reviewed every 11 months.
- (2) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (3) - 8 hours Monday to Thursday, 5½ hours Friday.
- (4) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (5) - 3 hours for reporting, 4 hours if work commences.
- (6) - Brush painter.
- (7) - Spray painter.
- (8) - 17¢ to health and welfare and pension.
- (9) - 9¢ if this amount is obtained by any construction union in Sudbury by April 30, 1971.
- (10) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (11) - 2 hours for reporting, 4 hours if work commences.
- (12) - 5¢ to life insurance and pension.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 34

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc.95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and durat- ion not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 2	Jul 1, 70	\$5.70	8%	25¢	20¢	15¢	\$6.76	IF 2¢	(1) 37½	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs	
Bricklayers, Loc. 2	Jul 1, 70	\$5.70	8%	25¢	20¢	-	\$6.61	IF 2¢	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-	
<u>Carpenter</u>																	
Carpenters, Loc. 27,666, 681, 1963, 3227 & 3233	Nov 1, 70	\$5.70	8%	10¢	-	-	\$6.26	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr	
<u>Cement Finisher</u>																	
Plasterers, Loc. 598	Nov 1, 70	\$5.30	8%	12¢	-	-	\$5.84	(2) PEF 3¢	8/40	1½x	2x	2x	(2) 2nd 1.1/4x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 353	May 1, 70	CI \$6.20	8%	15¢	-	-	\$6.85	-	7½ 37½	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	May 1, 70	R \$5.89	"	"			6.51		8/40	1½	"	"	"	-			
	Apr 1, 71	6.20	"	"			6.85				"	"	"	-			

Footnotes to Table 34 on page 217

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 31, 70	(3) \$6.02 Apr 30, 72	6%	11%	17%	-	\$6.66	EF $\frac{3}{4}$	8/40	2x	2x	Sun & unpaid hols. 2x, paid hols 2x plus hol pay.	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1819	Nov 1, 70	\$5.45 Apr 30, 71	8%	15%	-	-	\$6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
<u>Labourers</u>																	
Labourers, Loc. 506	Nov 1, 70	B \$4.05 Apr 30, 71	8%	20%	-	-	\$4.57	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	Plus 45¢ per hr.	2x, no duration given	2 hrs	1 hr.	
Labourers, Loc. 183	Jul 1, 70 Feb 1, 71 May 1, 71 Jul 1, 71 Feb 1, 72 May 1, 72 Jul 1, 72 Feb 1, 73	R \$3.10 3.30 " 5% 3.50 3.70 " 6% 3.90 4.15 May 1, 73	4% " 5% " 5% " 5% " 6% " 6% " 6% " 6%	5% " 5% " 5% " 5% " 5% " 5% " 5% " 5%	- - - - - - - -	- - - - - - - -	\$3.27 3.48 3.52 3.73 3.94 3.97 4.18 4.45	- - - - - - - -	(4) 48 May 1, 71 (7) 45	1½x (5) 1½x (6)	1½x (6)	2x	- - - - - - - -	- - - - - - - -	- - - - - - - -	- - - - - - - -	
Labourers, Loc. 183	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72	Rd \$3.90 4.25 " 8% 4.55 4.90 5.05 Apr 30, 73	7% " 5% " 8% " 8% " 8% " 8%	- 5% " 8% " 8% " 8% " 8%	- - - - - -	- - - - - -	\$4.17 4.60 4.64 4.96 5.34 5.50	- - - - - -	(8) 50	1½x (9)	1½x	2x	2nd & 3rd plus 20¢ per hr (10)	2x, no duration given	4 hrs	1 hr.	
Labourers, Loc. 183	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72	SW \$3.85 4.20 " 8% 4.50 4.85 5.00	7% " 5% " 8% " 8% " 8% " 8%	- 5% " 8% " 8% " 8% " 8%	- - - - - -	- - - - - -	\$4.12 4.54 4.59 4.91 5.29 5.45	- - - - - -	(11) 50	1½x (12)	1½x	2x	2nd & 3rd plus 20¢ per hr.	2x, no duration given	4 hrs	1 hr	
	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72	T \$4.05 4.40 " 8% 4.70 5.05 5.20 Apr 30, 73	7% " 5% " 8% " 8% " 8% " 8%	- 5% " 8% " 8% " 8% " 8%	- - - - - -	- - - - - -	\$4.33 4.76 4.80 5.13 5.50 5.67	- - - - - -	8/40	1½x	1½x	2x	2nd plus 30¢ per hr June 1, 71 plus 40¢ per hr; 3rd plus 40¢ per hr June 1, 71 plus 50¢ per hr	2x, no duration given	4 hrs	1 hr	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 97	Nov 1, 70	\$6.10	8%	(13) 10¢	-	-	\$6.69	IPF 10¢	(14) 37½	2x	2x	2x	1½x	-	-	-
	Apr 30, 71	5.47	"	"	"	"	"	"	"	"	"	"	"	"	"	"
Lathers, Loc. 562	Nov 1, 70	\$5.10	6%	(15)	-	(15)	(15)	-	8/40	1½x	2x	2x	1.1/7x	-	2hrs	-
	May 1, 71	5.60	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Jul 1, 71	6.20	7%	"	"	"	"	"	"	"	"	"	"	"	"	"
	Nov 1, 71	6.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Apr 30, 72	5.47	"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Marble, Terrazzo and Tile Setter</u>																
Bricklayers, Loc. 31	Nov 1, 70	(16) \$5.30	8%	14¢	-	-	\$5.86	IF 1¢	8/40	1½x 1st 3 hrs	2x	2x	2nd & 3rd 1.1/7x	1x, no dura- tion given	2 hrs	-
	Nov 1, 70	5.47	"	"	"	"	6.05	"	"	2x after	"	"	"	"	"	"
	Apr 30, 71	5.47	"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Millwright</u>																
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	2x 10 mins	(18)	2 hrs
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢	"	"	"	"	"	"	"	"
	May 31, 71	5.86	"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc 793	May 1, 70	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs.	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no dura- tion given	4 hrs	(19)
	Apr 30, 71	5.40	"	"	"	"	"	"	"	"	"	"	"	"	"	"
Operating Engineers, Loc. 793	Aug 4, 70	\$4.45	7%	-	-	-	\$4.76	-	(20) 50	(21) 1½x	1½x	2x	2nd & 3rd plus 20¢ per hr (22)	2x 10 mins	4 hrs	1 hr
	Jul 1, 71	5.20	8%	"	"	"	5.62	"	"	"	"	"	"	"	"	"
	May 1, 72	5.90	"	"	"	"	6.37	"	"	"	"	"	"	"	"	"
	Apr 30, 73	5.90	"	"	"	"	"	"	"	"	"	"	"	"	"	"
Operating Engineers, Loc. 793	SV			NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS												

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no duration given	4 hrs	(23)			
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 71 May 1, 72	Rd \$4.75 5.40 6.10 Apr 30, 73	7% 8% "	-	-	-	\$5.08 5.83 6.59	-	(24) 50	(25) 1½x	1½x	2x	2nd & 3rd plus 20¢ per hr (26)	2x 10 mins.	4 hrs	1 hr			
Operating Engineers, Loc. 793		SW		NEW AGREEMENT			NOT AVAILABLE FOR ANALYSIS.												
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after.	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no duration given	4 hrs	(27)			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 70	B \$3.90 Apr 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after.	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no duration given	4 hrs	(28)			
Operating Engineers, Loc. 793		SW		NEW AGREEMENT			NOT AVAILABLE FOR ANALYSIS												
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/5x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no duration given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 721	Jul 15, 70 Jan 15, 71	R \$3.63 3.89 Jul 15, 71	4% "	13¢ "	- "	-	\$3.91 4.18	-	(29) 44	1½x	1½x	Sun 2x Hols straight time plus hol pay.	-	2x, no duration given	2 hrs	-			

Table 34 (cont'd)

TORONTO

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
District Council 46	Nov 1, 70	(30) \$5.00	8%	15¢	-	-	\$5.55	IPF	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-	
	Jan 1, 71	(31) 5.15	"	"			5.71	5¢									
	Nov 1, 70	5.25	"	"			5.82										
	Jan 1, 71	Apr 30, 71	"	"			5.98										
Painters, Loc. 1891	Nov 1, 70	R (32) \$4.15	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins peri- ods not given	-	-	
	Apr 30, 71																
<u>Plasterer</u>																	
Plasterers, Loc. 48	Nov 1, 70	\$5.80	8%	10¢	20¢	5¢	\$6.61	-	(33) 37½	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-	-
	Apr 30, 71																
Plasterers, Loc. 117	Nov 1, 70	R \$4.50	6%	8¢	-	8¢	\$4.93	-	8/40	1½x up to 10 pm, 2x after	2x	2x	-	-	2 hrs	-	-
	Apr 30, 71																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 46	May 1, 70	CI \$6.15	8%	15¢	15¢	5¢	\$6.99	TF 1¢	7½ 37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x shift rate.	2x 15 mins	4 hrs	-	-
	Apr 30, 71							PEF 4¢									
Plumbers, Loc. 46	Nov 1, 70	R \$5.35	6%	10¢	10¢	5¢	\$5.92	PEF 5¢	9/45, Jan 1, 71	1½x	1½x	1½x	-	2x 15 mins	4 hrs	-	-
	Apr 30, 71								8½ 42½								
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF1¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(34)	-	-
	Apr 30, 71							IF 1¢									
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	Nov 1, 70	\$5.15	8%	20%	-	-	\$5.76	-	8/40	1½x 1st 5½ hrs. 2x after	1½x 1st 8 hrs, 2x after	2x	1½x	-	2 hrs	-	-
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.42	7%	13¢	10¢	-	\$6.03	-	8/40	1½x	2x	2x	2nd 1.1/7x 3rd 1.1/2x	2x, no dura- tion given.	2 hrs	2 hrs			
	Jan 1, 71	"	8%	25¢	25¢	-	6.35			1st 2 hrs 2x after									
	Apr 30, 71																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 1, 70	\$4.82	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-			
	Apr 30, 71																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30	May 1, 70	\$5.98	8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	(35) 37½	2x	2x	2x	2nd 1.2/13x 3rd 1½x Sat & Sun 2x	(36) 2x 10 mins	2 hrs	-			
	Apr 30, 71																		
Sheet Metal Workers, Loc. 285	May 1, 70	\$4.93	7%	15¢	-	-	\$5.43	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-			
	Jan 1, 71	5.33	"	"	"	"	5.85												
	May 1, 71	5.73	8%	"	"	"	6.34												
	Jan 1, 72	6.33	"	"	"	"	6.99												
	Apr 1, 72	6.53	"	"	"	"	7.20												
	Apr 30, 72																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(37)	(37)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr.	-	-	-			
	Dec 31, 70																		
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs	2 hrs			
	Apr 30, 71																		

Table 34 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Terrazzo Machine Operator</u>																			
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70 Nov 1, 70	(38) \$4.58 (39) 4.81 Apr 30,71	8% "	13¢ "	- -	- -	\$5.08 5.32	IF 2¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-			

Table 34 TORONTO

Footnotes

- (1) - 8 hours Monday to Thursday, 5½ hours Friday.
- (2) - Applies only to Floor Finishing Contractors.
- (3) - Wage rate reviewed every 11 months.
- (4) - Daily hours not specified.
- (5) - After 48 hours per week. From May 1, 1971 after 45 hours per week or 10 hours per day.
- (6) - Straight time if 40 hours not worked during the week; 1½x otherwise.
- (7) - Daily hours not specified.
- (8) - Daily hours not specified.
- (9) - After 50 hours per week. From April 1, 1971, after 11 hours per day or 50 hours per week.
- (10) - Plus 15¢ per hour for work performed in the shop.
- (11) - Daily hours not specified.
- (12) - After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (13) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (14) - 8 hours Monday to Thursday, 5½ hours Friday.
- (15) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) - Tile setter and Terrazzo worker.
- (17) - Marble setter
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - 2 hours for reporting, 4 hours if work commences.
- (20) - Daily hours not specified.
- (21) - After 50 hours per week.
- (22) - Plus 15¢ per hour for work performed in the shop.
- (23) - 2 hours for reporting, 4 hours if work commences.
- (24) - Daily hours not specified.
- (25) - After 50 hours per week.
- (26) - Plus 15¢ per hour for work performed in the shop.
- (27) - 2 hours for reporting, 4 hours if work commences.
- (28) - 2 hours for reporting, 4 hours if work commences.
- (29) - 9 hours Monday to Thursday, 8 hours Friday.
- (30) - Brush painter.
- (31) - Spray painter.
- (32) - Brush and spray painter.
- (33) - 8 hours Monday to Thursday, 5½ hours Friday.
- (34) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (35) - 8 hours Monday to Thursday, 5½ hours Friday.
- (36) - One break only on Friday.
- (37) - 5¢ to life insurance and pension.
- (38) - Floor machine operator.
- (39) - Base Machine operator.

Table 35

VANIER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15% "	- "	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 7	Nov 1, 70	\$5.35 Apr 30, 71	8%	20¢	-	-	\$5.98	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
<u>Carpenter</u>																			
Carpenters, Loc. 93	Nov 1, 70	\$5.00 Apr 30, 71	8%	10¢	-	-	\$5.50	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x	2x, no duration given	2 hrs	2 hrs			
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	Oct 5, 70	(1) \$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
Plasterers, Loc. 124	Oct 5, 70	(2) \$4.80 Apr 30, 71	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x, no duration given	2 hrs	-			
<u>Electrician</u>																			
Electrical Workers, Loc. 586	Nov 1, 70	\$6.00 Apr 30, 71	8%	24¢	-	-	\$6.72	-	7½/57½	2x	2x	2x	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-			

Table 35 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays					
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	Jun 21, 70	(3) \$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 200	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$3.55 3.75 3.90 Dec 31, 71	4% " "	- - -	- - -	-	\$3.69 3.90 4.06	- - -	8/40	1½x	1½x until 12 noon 2x after	Sun & unpaid hols 2x plus hol pay	-	2x, no duration given	-	-	
<u>Labourer</u>																	
Labourers, Loc. 527	May 1, 70	B (4) \$3.56 Apr 30, 75	6%	-	-	-	\$3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-	
Labourers, Loc. 527	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	Rd \$3.10 3.30 " 7% 3.50 3.70 3.90	6% " " " " "	- - - - - -	- - - - - -	-	\$3.29 3.50 3.53 3.75 3.96 4.17	- - - - - -	(5)	1½x(6)	-	2x	-	2x 10 mins	3 hrs	-	
	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	T \$3.30 3.50 " 7% 3.70 3.90 4.10 Mar 8, 73	6% " " " " "	- - - - - -	- - - - - -	-	\$3.50 3.71 3.75 3.96 4.17 4.39	- - - - - -	9/45	1½x	-	-	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-	
<u>Lather</u>																	
Lathers, Loc. 423	Nov 1, 70	\$5.10 Apr 30, 71	8%	-	-	-	\$5.51	-	8/40	1½x until 10 pm 2x after	2x	2x	1.1/7x	-	2 hrs	-	
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 " 7% 6.20 Apr 30, 72	6% " " "	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 7	Nov 1, 70	(8)\$5.35	8%	20¢	-	-	\$5.98	IF 2¢	8/40	1½x 1st	2x	2x	-	2x 10 mins	2 hrs	-			
	Nov 1, 70	(9) 4.75	"	"	"	"	5.33			2 hrs									
		Apr 30, 71								2x after									
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.37	8%	20¢	10¢	10¢	\$6.20	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	(10)	2 hrs			
	Dec 1, 70	5.75	"	"	"	"	6.61	Af 2¢					plus 15%						
		May 31, 71											Sat & Sun						
													2x shift rate						
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.65	8%	-	-	-	\$5.02	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 hrs			
		Apr 30, 71								2 hrs	2 hrs,		25¢ per hr						
										2x after	2x after		3rd plus						
													35¢ per hr						
Operating Engineers, Loc. 793	Nov 1, 70	Rd \$3.55	6%	-	-	-	\$3.76	-	(11)	1½x ⁽¹²⁾	-	2x	-	2x 10 mins	3 hrs	-			
	Mar 1, 71	3.75	"				3.98												
	May 1, 71	"	7%				4.01												
	Nov 1, 71	3.95	"				4.23												
	Mar 1, 72	4.15	"				4.44												
	Nov 1, 72	4.35	"				4.65												
		Mar 8, 73																	
<u>Operating Engineer Crane Operator</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 hrs			
		Apr 30, 71								2 hrs,	2 hrs,		25¢ per hr						
										2x after	2x after		3rd plus						
													35¢ per hr						
Operating Engineers, Loc. 793	Nov 1, 70	Rd \$4.05	6%	-	-	-	\$4.29	-	(13)	1½x ⁽¹⁴⁾	-	2x	-	2x 10 mins	3 hrs	-			
	Mar 1, 71	4.25	"				4.51												
	May 1, 71	"	7%				4.55												
	Nov 1, 71	4.45	"				4.76												
	Mar 1, 72	4.65	"				4.98												
	Nov 1, 72	4.85	"				5.19												
		Mar 8, 73																	
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers,	Nov 1, 70	B \$5.20	8%	-	-	-	\$5.62	-	8/40	1½x 1st	1½x 1st	2x	2nd plus	-	2 hrs	2 hrs			
		Apr 30, 71								2 hrs	2 hrs		25¢ per hr						
										2x after	2x after		3rd plus						
													35¢ per hr						

VANIER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u>																	
<u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.30 Apr 30, 71	8%	-	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Painter</u>																	
Painters, Loc. 200	Nov 1, 70	(15) \$4.00	7%	-	-	-	\$4.28	-	8/40	1½x 1st	2x	2x	plus 25¢ per hr	2x 10 mins	-	-	
	Nov 1, 70	(16) 4.25 Apr 30, 71	"	-	-	-	4.55	-	8/40	4 hrs 2x after							
<u>Plasterer</u>																	
Plasterers, Loc. 124	Nov 1, 70	CR \$5.10	8%	-	-	-	\$5.51	-	8/40	1½x 1st	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr	
	Apr 1, 71	5.20 Apr 30, 71	"	-	-	-	5.62	-	8/40	2 hrs 2x after							
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 71	May 1, 70	\$5.55 Apr 30, 71	8%	10¢	-	-	\$6.09	TF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.28 Apr 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 1¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(17)	-	
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 93	Nov 1, 70	\$4.10 Apr 30, 71	7%	-	-	-	\$4.39	-	8/40	1½x 1st 4 hrs 2x after	1½x 1st 8 hrs 2x after	2x	plus 35¢ per hr	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	Sep 1, 70 Mar 1, 71	\$4.26 4.66 Apr 30, 71	8% "	13¢ "	-	-	\$4.73 5.16	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, nno dura- tion given	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	May 1, 70	\$5.55 Apr 30, 71	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.05 Dec 31, 70	7%	(18)	(18)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	Nov 1, 70	\$5.30 Apr 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			

Table 35 - VanierFootnotes

- (1) - General Contractors.
- (2) - Floor Finishing Contractors.
- (3) - Wage rate reviewed every 11 months.
- (4) - These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
- (5) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (6) - After 55 hours per week.
- (7) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) - Marble setter.
- (9) - Terrazzo and tile setter.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (12) - After 55 hours per week.
- (13) - Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (14) - After 55 hours per week.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (18) - 5¢ to life insurance and pension.

Table 36

WATERLOO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF 4¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58					Jan 1, 71 Hols 2x plus 15¢ per hr.					
	Jun 30, 71																
<u>Bricklayer</u>																	
Bricklayers, Loc. 12	Nov 1, 70	CIR \$5.60	6%	-	-	(1)	\$5.94	-	(2) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	-	
	Feb 1, 71	(4) 5.89	"	-	-	(5)	6.24	-	"	"	"	"	"	"	"	"	
	Nov 1, 70	5.93	"				6.29	-	"	"	"	"	"	"	"	"	
	Feb 1, 71	6.58	"				6.97										
	Apr 30, 71																
<u>Carpenter</u>																	
Carpenters, Loc. 1940	Aug 11, 70	CI \$4.70	7%	20¢	-	-	\$5.23	-	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
	Jan 1, 71	5.20	"	"			5.76										
	May 1, 71	5.50	"	"			6.09										
	Nov 1, 71	5.80	"	"			6.41										
	May 1, 72	6.20	8%	"			6.90										
	Nov 1, 72	6.45	"	"			7.17										
	Apr 30, 73																
<u>Cement Finisher</u>																	
Plasterers, Loc. 675	May 1, 70	\$4.60	7%	-	-	-	\$4.92	-	8/40	(6)	2x	2x	(7)	10 mins every 2 hrs.	(8)	(8)	
	Apr 30, 71																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Aug 1, 70	CI \$5.65	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr.	-	2 hrs	-	
	Aug 1, 70	R 4.52	"	"			4.99										
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 70	(9)\$5.38	6%	11¢	16¢	-	\$5.97	EF	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-			
	May 1, 70	"	"	"	17¢	-	5.98	1/2¢				hols 2x,							
	Dec 1, 70	6.39	"	"	"	-	7.05					hols 2x paid hols 2x plus hol pay							
		Apr 30, 72																	
<u>Glazier</u>																			
Painters, Loc. 1824	Jul 1, 70	\$3.50	(10)	-	-	-	(10)	-	(11)/42	1 1/2x(12)	1 1/2x(12)	2x	plus 10¢	-	-	-			
	Jan 1, 71	3.70											per hr.						
	Jul 1, 71	3.95																	
		Dec 31, 71																	
<u>Labourers</u>																			
Labourers, Loc. 1081	Aug 6, 70	B \$3.50	7%	10¢	-	-	\$3.95	-	8 1/2/42 1/2	1 1/2x	2x	2x	2nd & 3rd	2x 10	2 hrs	-			
	Jan 1, 71	3.80	"	25¢			4.32						1.1/7x	mins					
	May 1, 71	4.10	"	"			4.64												
	Nov 1, 71	4.40	"	"			4.96												
	May 1, 72	4.75	"	"			5.33												
	Nov 1, 72	5.05	"	"			5.65												
		Apr 30, 73																	
Labourers, Loc. 1081	Aug 6, 70	RSW 2.80	7%	10¢	-	-	\$3.10	-	(13)/48	1 1/2x(14)	1 1/2x after	2x	2nd & 3rd	2x 10	2 hrs	-			
	Jan 1, 71	"	"	25¢			3.25				12 noon		1.1/7x	mins.					
		Apr 30, 71																	
Labourers, Loc. 1081																			
INFORMATION ON RESIDENTIAL CONSTRUCTION NOT AVAILABLE																			
<u>Lather</u>																			
Lathers, Loc. 55,	Nov 1, 70	\$5.65	8%	10¢	(15)	-	(15)	IPF	(16)/37 1/2	2x	2x	2x	1 1/2x	-	-	-			
		Apr 30, 71						10¢											
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(17)	-	(17)	(17)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
		Apr 30, 72																	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo and Tile Setter</u>																	
Bricklayers, Loc. 12	Nov 1, 70	\$4.70	6%	(18)	-	-	(18)	-	8/40	1½x 1st	2x	2x	2nd & 3rd	-	-	-	
	Feb 1, 71	4.90	"							2 hrs, 2x			1.1/7x				
	Mar 1, 71	5.10	"							after							
	Apr 30, 71																
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd	2x 10	(19)	2 hrs	
	Dec 1, 70	5.86					6.73	2¢					plus 15%	mins.			
	May 31, 71							AF 2¢					per hr. Sat & Sun 2x shift rate				
<u>Operating Engineer (Bulldozer operator)</u>																	
Operating Engineers, Loc. 793	May 1, 70	RSW \$3.60	6%	(20)	-	-	(20)	-	(21) 52½	1½x (22)	1½x after 12 noon	Sun 2x Hols straight time plus hol pay.	-	2x 10 mins.	2 hrs	-	
	Apr 30, 71																
<u>Operating Engineer (Crane Operator).</u>																	
Operating Engineers, Loc. 793	May 1, 70	RSW \$4.25	6%	(23)	-	-	(23)	-	24 52½	1½x (25)	1½x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-	
	Apr 30, 71																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x	2x, no	2 hrs	2 hrs	
	Apr 30, 71												3rd 1.1/7x	dura- tion given			
<u>Painter</u>																	
Painters, Loc. 1824	Sep 1, 70	(26) \$4.30	6%	-	-	-	\$4.56	-	8/40	1½x	1½x	2x	1.1/8x	-	2 hrs	2 hrs	
	Jan 1, 71	4.60	"				4.88										
	Sep 1, 70	(27) 4.50	"				4.77										
	Jan 1, 71	4.80	"				5.09										
	Apr 30, 71																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71	CIR \$5.60 5.89 Apr 30, 71	6%	-	-	(28)	\$5.94 6.24	-	(29) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(30)	-	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	Nov 2, 70 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	\$5.95 6.31 6.46 6.92 7.30 Apr 30, 73	9% " " " "	12¢ " 25¢ " (31)	- " 20¢ " (31)		\$6.61 7.00 7.49 7.99 8.44	TF 3¢ PF 3¢ IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat, Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate	10 mins every 2 hrs.	2 hrs	2 hrs	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 7½¢ 1¢ IF 4¢ 32½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(32)	-		
<u>Resilient Floor Layer</u>																	
Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 71 Mar 1, 71	\$4.60 4.85 5.10 Apr 30, 71	6% " "	(33) " "	- " "	-	(33)	-	8/40	1½x 1st 2 hrs. 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Nov 1, 70	\$4.20	6%	-	-	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8	-	2 hrs	2 hrs	
	Apr 30, 71																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-	
	Apr 30, 71																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(34)	(34)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-	
	Dec 31, 70																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs	
	Apr 30, 71																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	Nov 1, 70	(35)\$4.10	6%	(36)	-	-	(36)	-	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	-	-	-	
	Feb 1, 71	4.30	"							2 hrs, 2x after							
	Mar 1, 71	4.50	"														
	Nov 1, 70	(37) 3.90	"														
	Feb 1, 71	4.10	"														
	Mar 1, 71	4.30	"														
	Apr 30, 71																

Table 36 - Waterloo

Footnotes

- (1) - 10¢ to be deducted from wages.
- (2) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) - For refractory work.
- (5) - 10¢ to be deducted from wages.
- (6) - 1½x for floor and slab finishing work, 2x for other cement finishing work.
- (7) - Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Sat & Sun shifts. Other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Sat & Sun shifts.
- (8) - 1 hour within city limits, 2 hours outside.
- (9) - Wage rate reviewed every 11 months.
- (10) - 2% for less than 1 year's service, 4% after 1 year's service, 6% after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.
- (11) - 8½ hours Monday to Thursday, 8 hours Friday.
- (12) - After 8½ hours.
- (13) - Daily hours not specified.
- (14) - After 12 hours per day and 48 hours per week.
- (15) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (16) - 8 hours Monday to Thursday, 5½ hours Friday.
- (17) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (18) - Employer pays 100% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (21) - Daily hours not specified.
- (22) - After 12 hours per day.
- (23) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (24) - Daily hours not specified.
- (25) - After 12 hours per day.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - 10¢ to be deducted from wages.
- (29) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (30) - 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (31) - An additional 3¢ to welfare and/or pension.
- (32) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (33) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) - 5¢ to life insurance and pension.
- (35) - Base machine operator.
- (36) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (37) - Floor machine operator.

Table 37

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WELLAND																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71	\$5.53 5.83	8% "	42¢ "	-	-	\$6.39 6.72	IF 2¢(1)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x, Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no du- ration given	2 hrs	-	
	Oct 1, 70 Jan 1, 71	(2) \$6.03 6.33	8% "	42¢ "	-	-	\$6.93 7.26										
	Oct 1, 70 Jan 1, 71	(3) \$6.13 6.43 Apr 30, 71	8% "	42¢ "	-	-	\$7.04 7.36										
<u>Carpenter</u>																	
Carpenters, Loc. 38	Nov 1, 70 Feb 1, 71	\$5.75 5.95 Apr 30, 71	8% "	20¢ "	10¢ "	-	\$6.51 6.73	IF 2¢	8/40	2x	2x	2x	2nd 1 1/4x 3rd 1 1/4x	10 mins every 2 hrs	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71	\$4.68 4.98 Apr 30, 71	8% "	42¢ "	-	-	\$5.47 5.80	IF 2¢(4)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no du- ration given	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Nov 1, 70 Nov 1, 70	CI \$5.60 R 4.20 Apr 30, 71	8% "	20¢ "	-	-	\$6.25 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 70	(5)\$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid	-	-	2 hrs	-			
	May 1, 70	"	"	"	17¢	-	5.98					hol 2x							
	Dec 1, 70	6.39	"	"	"	-	7.05					paid hol							
	Apr 30, 72											2x plus hol pay							
<u>Glazier</u>																			
Painters, Loc. 1834	Jun 1, 70	\$4.30	4%	12.4¢	3.8¢	-	\$4.63	-	8/40	1½x 1st	1½x to	Sun 2x	-	-	-	-			
	Jan 1, 71	4.50	"	"	"	-	4.84			4 hrs	noon	hols							
	May 31, 71									2x after	2x after	straight time plus hol pay							
<u>Labourers</u>																			
Labourers, Loc. 837	Nov 1, 70	B \$4.23	8%	20¢	-	-	\$4.77	IF 2¢	9/45	1½x	1½x	2x	1.1/8x	2x 10 mins	1st shift	-			
	Feb 1, 71	4.40	"	24¢	-	-	4.99	(6)					Sat 1st 1½x		1 hr				
	Apr 30, 71												2nd & 3rd 2x		2nd & 3rd 2 hrs				
Labourers, Loc. 837	Oct 1, 70	RSW&T \$3.90	7%	20¢	-	-	\$4.37	(7)/50	1½x(8)	1½x	2x	2x	1.1/9x	2x 10 mins	4 hrs	1 hr			
	Jan 1, 71	4.20	"	"	-	-	4.69												
	Dec 31, 71																		
<u>Lather</u>																			
Lathers, Loc. 145	Nov 1, 70	\$5.70	44¢	10¢(9)	-	-	\$6.24(9)	IF 10¢	10/57	2x	2x	2x	1½x	-	-	-			
	Apr 30, 71																		
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"	"															
	Jul 1, 71	"	7%	"															
	Nov 1, 71	6.20	"	"															
	Apr 30, 72																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 4	Oct 1, 70	(12)\$4.68	8%	42¢	-	-	\$5.47	IF 2¢	8/40	2x	2x	2x	1st	2x no duration given	2 hrs	-			
	Jan 1, 71	4.98	"	"			5.80	0.3¢					1.1/15x						
	Oct 1, 70	(14)\$4.85	"	"			\$5.66						2nd & 3rd 1.1/5x,						
	Jan 1, 71	5.15	"	"			5.98						Sat & Sun 1st 2x						
	Apr 30, 71												2nd & 3rd 2.2/15x						

Table 37 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(15)	2 hrs	
	Dec 1, 70	5.86	"	"	"	"	6.73										
		May 31, 71															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs	
		Apr 30, 71															
<u>Painter</u>																	
Painters, Loc. 407	Sep 1, 70	(16)\$4.05	6%	10¢	-	-	\$4.39	-	8/40	1½x 1st 7 hrs	-	2x	1.1/8x	2x 10 mins	-	-	
	Mar 1, 71	4.35	"	"			4.71										
	Sep 1, 71	4.65	7%	"			5.08			2x after							
	Mar 1, 72	4.95	"	"			5.40										
	Sep 1, 72	5.25	8%	"			5.77										
	Sep 1, 70	(17)\$4.25	6%	10¢	-	-	\$4.61	-	8/40	1½x 1st 7 hrs	-	2x	1.1/8x	2x 10 mins	-	-	
	Mar 1, 71	4.55	"	"			4.92										
	Sep 1, 71	4.85	7%	"			5.29			2x after							
	Mar 1, 72	5.15	"	"			5.61										
	Sep 1, 72	5.45	8%	"			5.99										
		Feb 28, 73															
<u>Plasterer</u>																	
Plasterers, Loc. 298	Nov 1, 70	C \$5.93	8%	20¢	-	-	\$6.60	-	18/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-	
		Apr 30, 71															
Bricklayers, Loc. 4	Oct 1, 70	\$5.53	8%	42¢	-	-	\$6.39	IF	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	2x, no duration given	2 hrs	-	
	Jan 1, 71	5.83	"	"			6.72	2¢ (19)									
		Apr 30, 71															

Table 37 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 666	Nov 1, 70	\$5.50 Apr 30, 71	8%	25¢	-	-	\$6.19	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	-	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	14 7/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 568	Nov 1, 70 Feb 1, 71	\$4.95 5.35 Apr 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1 1/2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55 Apr 30, 71	8%	25¢	-	-	\$6.24	-	8/40	CI 2x R 1 1/2x to 10 pm, 2x after	2x	2x	2nd 1 1/2x 3rd 1.2/7x	-	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	

Table 37 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	Oct 1, 70	(22)\$4.19	8%	42¢	-	-	\$4.95	IF 2¢ (23)	8/40	2x	2x	2x	1st 1.1/15x	2x, no dura- tion given	2 hrs	-	
	Jan 1, 71	4.49	"	"	-	-	5.27						2nd & 3rd				
	Oct 1, 70	(24)\$3.96	8%	42¢	-	-	\$4.70						1.1/5x, Sat & Sun				
	Jan 1, 71	4.26	"	"	-	-	5.02						1st 2x 2nd & 3rd 2.2/15x				
	Apr 30, 71																

Table 37 - WellandFootnotes

- (1) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) - For refractory work.
- (3) - For hot furnace work.
- (4) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) - Wage rate reviewed every 11 months.
- (6) - IF discontinued from Feb.1, 1971.
- (7) - Daily hours not specified.
- (8) - After 10 hours.
- (9) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) - 8 hours Monday to Thursday, 5½ hours Friday.
- (11) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) - Terrazzo and tile setter.
- (13) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) - Marble setter.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - 8 hours Monday to Thursday, 4 hours Friday.
- (19) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) - 5¢ to life insurance and pension.
- (22) - Base machine operator.
- (23) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (24) - Floor machine operator.

Table 38

WHITEY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢ "	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1, 71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 20	Nov 1, 70	CI \$5.45 Apr 30, 71	8%	30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	(1)	
<u>Carpenter</u>																	
Carpenters, Loc. 397	Nov 1, 70	C \$5.30 Apr 30, 71	8%	15¢	-	-	\$5.87	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	1 hr	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 894	Nov 1, 70	\$6.50 Apr 30, 71	8%	25¢	-	-	\$7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	Jul 31, 70	(2)\$6.02 Apr 30, 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Table 1 (cont'd)

WHITBY

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1819	Jun 1, 70	\$4.25	6%	15¢	-	-	\$4.66	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Jan 1, 71	4.80	"	"			5.24									
	May 31, 71															
<u>Labourers</u>																
Labourers, Loc. 597	Nov 1, 70	B \$4.20	8%	20¢	-	-	\$4.74	-	9/45	1½x 1st 3 hrs, 2x after	2x	2x	1.1/7x	2x, no duration given	-	1 hr
Labourers, Loc. 597	Nov 1, 70	RSW \$3.80	6%	(5)	(5)	-	\$4.03	-	(3)/50	1½x (4)	1½x	2x	2nd plus 15¢ per hr	2x, no duration given	4 hrs	1 hr
	May 1, 71	4.10	7%	"	"	-	4.44									
	Nov 1, 71	4.40	"	"	"	-	4.76									
	May 1, 72	4.75	8%	"	"	-	5.18									
	Nov 1, 72	4.85	"	"	"	-	5.29									
Labourers, Loc. 597	Apr 30, 73															
	Nov 1, 70	T \$4.05	7%	-	-	-	\$4.33	-	8/40	1½x	1½x	2x	2nd plus 30¢ per hr	2x, no duration given	4 hrs	1 hr
	Apr 1, 71	4.40	"	5¢			4.76									
	Jul 1, 71	"	8%	"			4.80									
	Oct 1, 71	4.70	"	"			5.13									
	Apr 1, 72	5.05	"	"			5.50									
	Oct 1, 72	5.20	"	"			5.67									
Lather	Apr 30, 73												40¢ per hr Jun 1, 71 plus 50¢ per hr			
	Nov 1, 70	\$6.10	8%	10¢ (6)	-	-	\$6.69	IPF (6) 10¢	(7)/37½	2x	2x	2x	1½x	-	-	-
	Apr 30, 71															
	Nov 1, 70	CR \$5.10	6%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
	May 1, 71	5.60	"	"												
Marble, Terrazzo & Tile Setter	Jul 1, 71	"	7%	"												
	Nov 1, 71	6.20	"	"												
	Apr 30, 72															
Bricklayers, Loc. 31	Nov 1, 70	(9) \$5.30	8%	14¢	-	-	\$5.86	IF 14	8/40	1½x 1st 3 hrs	2x	2x	2nd & 3rd 1.1/7x	1x, no duration given	2 hrs	-
	Nov 1, 70	(10) \$5.47	"	"			\$6.05			2x after						
	Apr 30, 71															

Table 38 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20%	10%	10%	\$6.43	IF 2%	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(11)	2 hrs.	
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2%									
	May 31, 71																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Aug 10, 70	Rd \$4.10	7%	-	-	-	\$4.39	-	(12)/50	1½x (13)	1½x	2x	-	2x, no duration given	4 hrs	1 hr	
	Jul 1, 71	4.85	8%				5.24										
	May 1, 72	5.55	"				5.99										
	Apr 30, 73																
Operating Engineers, Loc. 793	Oct 6, 70	SW \$4.05	6%	-	-	-	\$4.29	-	10/50	1½x	(14)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	"	7%				4.33										
	May 1, 71	4.55	"				4.87										
	Nov 1, 71	4.75	"				5.08										
	Oct 5, 72																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Aug 10, 70	Rd \$4.85	7%	-	-	-	\$5.19	-	(15)/50	1½x (16)	1½x	2x	-	2x, no duration given	4 hrs	1 hr	
	Jul 1, 71	5.50	8%				5.94										
	May 1, 72	6.20	"				6.70										
	Apr 30, 73																
Operating Engineers, Loc. 793	Oct 6, 70	SW \$4.60	6%	-	-	-	\$4.88	-	10/50	1½x	(17)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	"	7%				4.92										
	May 1, 71	5.10	"				5.46										
	Nov 1, 71	5.30	"				5.67										
	Oct 5, 72																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Aug 10, 70	Rd \$3.50	7%	-	-	-	\$3.75	-	(18)/50	1½x (19)	1½x	2x	-	2x, no duration given	4 hrs	1 hr	
	Jul 1, 71	4.15	8%				4.48										
	May 1, 72	4.85	"				5.24										
	Apr 30, 73																
Operating Engineers, Loc. 793	Oct 6, 70	SW \$3.35	6%	-	-	-	\$3.55	-	10/50	1½x	(20)	2x	plus 15¢ per hr	-	2 hrs	-	
	Apr 1, 71	"	7%				3.58										
	May 1, 71	3.85	"				4.12										
	Nov 1, 71	4.05	"				4.33										
	Oct 5, 72																

Table 38 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
Structural Iron Workers, Loc. 721	Jul 15, 70 Jan 15, 71	R \$3.63 3.89 Jul 15, 71	4% "	13¢ "	-	-	\$3.91 4.18	-	(21) 44	1½x	1½x	Sun 2x hols straight time plus hol pay	-	2x, no dura- tion given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 46	Nov 1, 70 Jan 1, 71	(22) \$5.00 5.15	8% "	15¢ "	-	-	\$5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-			
	Nov 1, 70 Jan 1, 71	(23) \$5.25 5.40	8% "	15¢ "			\$5.82 5.98												
		Apr 30, 71																	
Painters, Loc. 1832	Nov 1, 70 Nov 1, 70	(24) \$4.50 (25) 4.65	7% "	10¢ "	-	-	\$4.92 5.08	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
		Apr 30, 71																	
Painters, Loc. 1891	Nov 1, 70	R (26) \$4.15 Apr 30, 71	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-			
<u>Plasterer</u>																			
Bricklayers, Loc. 20	Nov 1, 70	C \$5.45 Apr 30, 71	8%	30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	(27)			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 463	May 1, 70	CIR \$6.15 May 1, 71	8%	10¢	10¢	5¢	\$6.89	IF 1¢ PEF 3¢	(28) 37½	2x	2x	2x	1½x, Sat & Sun 2x	2x 15 mins	-	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	-			

Footnotes to Table 38 on page 242

Table 38 (cont'd)

TABLE 35 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WHITBY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721							NEW AGREEMENT NOT AVAILABLE FOR ANALYSIS												
<u>Sheet Metal Workers</u>																			
Sheet Metal Workers, Loc. 30 (west half)	May 1, 70	\$5.98	8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	30 1/2 / 37½	2x	2x	2x	2nd 1.2/13x 3rd 1.1/4x Sat & Sun 2x	(31) 2x 10 mins	2 hrs	-			
Sheet Metal Workers, Loc. 30-B (east half)	May 1, 70	\$5.60	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	1.1/7x Sat & Sun 2x	2x 10 mins	-	-			
Sheet Metal Workers, Loc. 285	May 1, 70 Jan 1, 71 May 1, 72 Jan 1, 72 Apr 1, 72	R \$4.93 5.33 5.73 6.33 6.53	7% " 8% " "	15¢ " " " "	- - - - -	- - - - -	\$5.43 5.85 6.34 6.99 7.20	IF 2¢	8/40	1½x 1½x	1½x	2x	1.1/7x	-	4 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(31)	(32)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			

Table 38 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	Nov 1, 70 Nov 1, 70 <																

Table 38 - Whitby

Footnotes

- (1) - 1 hour for reporting, 2 hours if work commences after first hour.
- (2) - Wage rate reviewed every 11 weeks.
- (3) - Daily hours not specified.
- (4) - After 50 hours per week. From April 1, 1971, after 11 hours per day.
- (5) - 5¢ to health and welfare and pension.
- (6) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (7) - 8 hours Monday to Thursday, 5½ hours Friday.
- (8) - 40¢ to union dues health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) - Tile setter and Terrazzo mechanic
- (10) - Marble setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Daily hours not specified.
- (13) - After 50 hours per week.
- (14) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 1½ X otherwise.
- (15) - Daily hours not specified.
- (16) - After 50 hours per week.
- (17) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (18) - Daily hours not specified.
- (19) - After 50 hours per week.
- (20) - Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (21) - 9 hours Monday to Thursday, 8 hours Friday.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Brush painter.
- (25) - Spray painter.
- (26) - Brush and Spray painter.
- (27) - One hour for reporting, 2 hours if work commences after first hour.
- (28) - 8 hours Monday to Thursday, 5½ hours Friday.
- (29) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) - 8 hours Monday to Thursday, 5½ hours Friday.
- (31) - One break only on Friday.
- (32) - 5¢ to life insurance and pension
- (33) - Floor machine operator.
- (34) - Base machine operator.

Table 39

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers Int'l	Jul 1, 70	\$5.70	8%	15¢	-	-	\$6.31	TEF	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	Periods and duration not given	4 hrs	2 hrs	
	Jan 1, 71	5.95	"	"			6.58	4¢				Jan 1, 71					
<u>Bricklayer</u>																	
Bricklayers, Loc. 6	Nov 1, 70	\$6.49	8%	-	-	-	\$7.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs	
<u>Carpenter</u>																	
Carpenters, Loc. 494	Oct 1, 70	\$5.65	8%	30¢	10¢	10¢	\$6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Plasterers, Loc. 345	Oct 1, 70	(1) \$5.34	8%	32¢	-	-	\$6.09	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs	
	Oct 1, 70	(2) 5.53	"	"			6.29						Sat & Sun 2x shift rate				
<u>Electrician</u>																	
Electrical Workers, Loc. 773	Apr 1, 70	\$6.30	8%	15¢	25¢	-	\$7.20	EF 1¢ IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-	

Table 39 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	Dec 5, 69	(3) \$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x	-	-	2 hrs	-			
	May 1, 70	"	"	"	17¢	"	5.98					Paid hols 2x							
	Dec 1, 70	6.39	"	"	"	"	7.05					plus hol pay							
		Apr 30, 72																	
<u>Glazier</u>																			
Painters, Loc. 1684	Nov 1, 70	\$4.83	8%	(4)	-	-	(4)	-	8/40	2x	2x	2x	1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71																	
<u>Labourers</u>																			
Labourers, Loc. 625	Nov 1, 70	B \$5.02	8%	-	-	-	\$5.42	-	8 1/2/42 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71																	
Labourers, Loc. 625	Jan 1, 70	RSW \$4.32	7%	-	-	-	\$4.62	-	(5)/50	1 1/2x (6)	-	2x	-	-	-	-			
	Jan 1, 71	4.62	"				4.94												
	Jan 1, 70	T 4.42	"				4.73												
	Jan 1, 71	4.72	"				5.05												
		Dec 31, 71																	
<u>Lather</u>																			
Lathers, Loc. 439	Oct 1, 70	\$6.05	8%	10¢ (7)	-	-	\$6.63 (7)	IPF 10¢	(8) 57 1/2	2x	2x	2x	1 1/2x	-	-	-			
		Apr 30, 71																	
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(9)	-	(9)	(9)	-	8/40	1 1/2x	2x	2x	1.1/7x	-	2 hrs	-			
	May 1, 71	5.60	"																
	Jul 1, 71	"	7%																
	Nov 1, 71	6.20	"																
		Apr 30, 72																	
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 6	Nov 1, 70	\$6.17	8%	-	-	-	\$6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs			
		Apr 30, 71																	
<u>Millwright</u>																			
Carpenters Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(10)	2 hrs			
	Dec 1, 70	5.86	"	"	"	"	6.73	AF 2¢											
		May 31, 71																	

Table 39 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.10 Apr 30, 71	8%	30¢	10¢	-	\$5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs			
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$4.38 4.68 Dec 31, 71	7% "	30¢ "	10¢ "	-	\$5.09 5.41	-	(11)/50	1½x ⁽¹²⁾	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	-	-	-			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.75 Apr 30, 71	8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs			
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$4.98 5.28 Dec 31, 71	7% "	30¢ "	10¢ "	-	\$5.73 6.05	-	(13)/50	1½x ⁽¹⁴⁾	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	-	-	-			
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.75 Apr 30, 71	8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs			
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.75 Apr 30, 71	8%	30¢	10¢	-	\$5.53	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	2x, no dura- tion given	-	2 hrs			
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$3.58 3.68 Dec 31, 71	7% "	30¢ "	10¢ "	-	\$4.23 4.34	-	(0.5)/50	1½x ⁽¹⁶⁾	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	-	-	-			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Painter</u>																			
Painters, Loc. 1494	Nov 1, 70 Nov 1, 70	(17) \$5.38 (18) 5.58 Apr 30, 71	8% " "	15¢ " "	- - -	- - -	\$5.96 6.18	- - -	8/40	1½x 1st 2 hrs 2x after	2x	2x	plus 10¢ per hr	-	2 hrs	-			
<u>Plasterer</u>																			
Plasterers, Loc. 345	Oct. 1, 70	\$5.85 Apr 30, 71	8%	32¢	-	-	\$6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 552	Apr 1, 70	CIR \$6.35 Apr 30, 71	8%	23¢	17¢	-	\$7.26	TF 2¢ IPF 5¢	8/40	2x	2x	2x	(19) 2nd & 3rd 1.1/4x Sat & Sun 2x	10mins every 2 hrs	2 hrs	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7 3/4/37 1/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	Oct 1, 70	\$5.15 Apr 30, 71	8%	30¢	10¢	10¢	\$6.06	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no duration given	2 hrs	2 hrs			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 70	\$4.91 Apr 30, 71	8%	30¢	35¢	10¢	\$6.05	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat, Sun & Hols 2x shift rate	2x, no duration given	2 hrs	2 hrs			

Table 39 (cont'd)

Table 59 (cont'd)

WINDSOR

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	Nov 1, 70	\$4.70 Apr 30, 71	7%	30¢	-	-	\$5.33	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	Apr 1, 70	\$6.15 Apr 30, 71	8%	30¢	15¢	-	\$7.09	IF 2¢ ATF 5¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1 1/2x	2x, no dura- tion given	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	May 1, 70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	

Table 39 - WindsorFootnotes

- (1) - Rough work.
- (2) - Finished work.
- (3) - Wage rates reviewed every 11 months.
- (4) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (5) - Daily hours not specified.

- (6) - After 50 hours per week.
- (7) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (8) - 8 hours Monday to Thursday, 5½ hour Friday.
- (9) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (10) - 3 hours for reporting, 4 hours if work commences.

- (11) - Daily hours not specified.
- (12) - After 50 hours per week.
- (13) - Daily hours not specified.
- (14) - After 50 hours per week.
- (15) - Daily hours not specified.

- (16) - After 50 hours per week.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Applies to industrial work only.
- (20) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) - 5¢ to life insurance and pension.

Table 40

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilmaker</u>																			
Boilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8% "	15¢ "	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1/71 3rd 1.1/7x Hols 2x plus 15¢ per hr.	2nd 1.1/4x 3rd 1.1/7x	periods and duration not given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc.5	May 1, 70	CI \$4.95 Apr 30, 71	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	2 hrs	1 hr.			
Bricklayers, Loc.5	May 19, 70	R (1) \$4.95 Dec. 31, 72	4%	15¢	15¢	15¢	\$5.50	-	(2) 48	1½x (3)	-	1½x	-	-	-	-			
<u>Carpenter</u>																			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 70	CI \$5.20 Apr 30, 71	7%	(4)	(4)	-	\$5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	10 mins. every 2 hrs.	2 hrs	1 hr			
Carpenters, Locs. 1946, 2222 & 2451.	May 19, 70	R (5) \$5.20 Dec 31, 72	4%	(6)	(6)	-	\$5.51	-	(7) 48	1½x (8)	-	1½x	-	-	-	-			
<u>Cement Finisher</u>																			
Plasterers, Loc. 151	May 1, 70	\$4.60 Apr 30, 71	7%	-	-	-	\$4.92	-	8/40	1½x	2x	2x	2nd 1.1/7x 3rd 1½x, Sat & Sun 2x	-	(9)	(9)			

WOODSTOCK																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 70	\$5.55	8%	(10)	(10)	-	\$6.32	IF 3¢	8/40	2x, Apr 1, 71 1½x 1st 7½x 37½	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	4 hrs	2 hrs
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	Dec 5, 69	(11) \$5.38	6%	11¢	16¢	-	\$5.97	EF ½¢	8/40	2x	2x	2x	Sun & un- paid Hols	-	2 hrs	-
	May 1, 70	"	"	"	17¢	-	5.98						2x, paid			
	Dec 1, 70	6.39	"	"	"	-	7.05						hols 2 x plus hol pay.			
	Apr 30, 72															
<u>Glazier</u>																
Painters, Loc. 1783	Sep 9, 70	\$4.01	(12)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x	1.1/8	2x, 10 mins	-	-
	May 31, 71	4.31										Hol 1½x				
	Nov 1, 71	4.61										plus hol				
	Mar 1, 72	4.66										pay				
	May 31, 72															
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 70	CI \$3.80	7%	-	-	-	\$4.07	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	2 hrs	1 hr.
	Apr 30, 71															
Labourers, Loc. 1059	May 19, 70	R (15) \$3.80	4%	-	-	-	3.95	-	(16) 48	1½x (17)	-	1½x	-	-	-	-
	Dec 31, 72															
Labourers, Loc. 1059	Aug 17, 70	Rd \$2.95	6%	5¢	-	-	3.18	-	(18)	1½x (19)	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs
	Apr 1, 71	3.20	"	"	-	-	3.44	-	(110)				plus 20¢	duration	"	"
	Aug 17, 70	SW 2.95	"	"	-	-	3.18	-	(20)	1½x (21)	-	-	per hr.	given		
	Apr 1, 71	3.20	"	"			3.44	-	(50)							
	Jul 15, 71															
<u>Lather</u>																
Lathers, Loc. 360	Nov 1, 70	\$6.10	8%	(22) 10¢	-	-	(22) \$6.69	IPF 10¢	(23) 37½	2x	2x	2x	1½x	-	-	-
	Apr 30, 71															
Lathers, Loc. 562	Nov 1, 70	CR \$5.10	6%	(24)	-	(24)	(24)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
	May 1, 71	5.60	"													
	Jul 1, 71	"	7%													
	Nov 1, 71	6.20														
	Apr 30, 72															

TABLE 40 (cont'd)

WOODSTOCK

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo and Tile Setter</u>																
Bricklayers, Loc.5	Jul 1, 70	\$4.75	7%	15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs
		Apr 30, 71														
<u>Millwright</u>																
Carpenters, Int'l.	Jun 1, 70	\$5.58	8%	20¢	10¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	2x 10 mins	(25)	2 hrs
		Dec 1, 70	5.86	"	"	"	6.73	2¢ AF					Sat & Sun 2x shift rate			
		May 31, 71						2¢								
<u>Operating Engineers (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	CI \$4.55	6%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	2 hrs	1 hr
		Apr 30, 71														
Operating Engineers, Loc. 793	May 19, 70	R (26) \$4.55	4%	-	-	-	4.73	-	(27)/48	1½x (28)	-	1½x	-	-	-	-
		Dec 31, 72														
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.65	6%	-	-	-	3.87	-	(29)/120	1½x (30)	-	2x	-	-	2 hrs	1 hr
		Jul 15, 71														
<u>Operating Engineers (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
		Apr 30, 71														
Operating Engineers, Loc. 793	May 19, 70	R (31) \$5.20	4%	-	-	-	\$5.41	-	(32)/48	1½x (33)	-	1½x	-	-	-	-
		Dec 31, 72														
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$4.10	6%	-	-	-	\$4.35	-	(34)/120	1½x (35)	-	2x	-	-	2 hrs	1 hr
		Jul 15, 71														

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineers</u> (Hoist Operator)																			
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	10 mins every 2 hrs	2 hrs	1 hr			
Operating Engineers, Loc. 793	May 19, 70	R (36) \$5.20 Dec 31, 72	4%	-	-	-	\$5.41	-	(30) 48	1½x (38)	-	1½x	-	-	-	-	-		
<u>Operating Engineers</u> (Oiler)																			
Operating Engineers, Loc. 793	May 1, 70	CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	10 mins every 2 hrs.	2 hrs	1 hr.			
Operating Engineers, Loc. 793	May 19, 70	R (39) \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(40) 48	1½x (41)	-	1½x	-	-	-	-	-		
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(42) 120	1½x (43)	-	2x	-	-	2 hrs.	1 hr.			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs.	2 hrs.			
Structural Iron Workers, Loc. 736	Nov 1, 70	R (44) \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-	-		
<u>Painter</u>																			
Painters, Loc. 1783	Nov 1, 70 Nov 1, 70	(45) \$4.30 (47) 4.50 Apr 30, 71	6% "	15¢ "	-	-	\$4.71 4.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x.	10 mins every 2 hrs.	(46)	(46)			
<u>Plasterer</u>																			
Plasterers, Loc. 159	May 1, 70	\$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	2x 10 mins every 2 hrs.	-	-			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumber, Loc. 593	May 1, 70	\$5.44	8%	19¢	25¢	5¢	\$6.37	(48) JCBF 1½¢ IF 5¢	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 70	\$5.85	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 70	\$4.53	6%	(50)	(50)	-	\$4.00	-	8/40	1½x 1st ¾ hrs, 2x after	1½x until 4:30 pm, 2x after	2x	1.1/8x	2x 10 mins	2 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	May 1, 70	\$4.43	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 19, 70	\$4.43	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	-	-	-
<u>Roofer</u>																
Sheet Metal Workers, Loc. 473	May 1, 70	\$4.82	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins.	-	4 hrs ⁽⁵³⁾
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	May 1, 70	\$5.40	8%	(54)	(54)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	2x 10 mins.	-	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 379	Jul 1, 70	\$5.40	7%	(55)	(55)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 793	Nov 1, 70	R (56) \$5.47	8%	23¢	25¢	--	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-			
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/5 3rd 1.1/7 Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs			
<u>Terrazzo Machine Operator</u>																			
Terrazzo Workers Helpers, Loc. 187.	Nov 1, 70	(57) \$4.25	6%	-	-	-	\$4.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	2x 10 mins	2 hrs	2 hrs			
	Nov 1, 70	(58) 3.70					3.92												
	Apr 30, 71																		

Table 40 - Woodstock

Footnotes

- (1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) - Daily hours not specified.
- (3) - After 48 hours per week.
- (4) - 10¢ to health and welfare and pension.
- (5) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (6) - 10¢ to health and welfare and pension.
- (7) - Daily hours not specified.
- (8) - After 48 hours per week.
- (9) - 1 hour within city limits, 2 hours outside.
- (10) - 33¢ to health and welfare and pension.
- (11) - Wage rate reviewed every 11 months.
- (12) - 2% after 3 months service, 4% after 1 year's service.
- (13) - Employer pays 100% of cost of health and welfare.
- (14) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) - Daily hours not specified.
- (17) - After 48 hours per week.
- (18) - 110 hours in a two-week period, daily hours not specified.
- (19) - After 110 hours in a two-week period.
- (20) - Daily hours not specified.
- (21) - After 50 hours per week.
- (22) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (23) - 8 hours Monday to Thursday, 5½ hours Friday.
- (24) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (25) - 3 hours for reporting, 4 hours if work commences.
- (26) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (27) - Daily hours not specified.
- (28) - After 48 hours per week.
- (29) - 120 hours in a two-week period; daily hours not specified.
- (30) - After 120 hours in a two-week period.
- (31) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (32) - Daily hours not specified.
- (33) - After 48 hours per week.
- (34) - 120 hours in a two-week period, daily hours not specified.
- (35) - After 120 hours in a two-week period.
- (36) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) - Daily hours not specified.
- (38) - After 48 hours per week.
- (39) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (40) - Daily hours not specified.

Table 40 - Woodstock (cont'd)

Footnotes

- (41) - After 48 hours per week.
- (42) - 120 hours in a two-week period.
- (43) - After 120 hours in a two-week period.
- (44) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) - Brush painter.
- (46) - 1 hour within city limits, 2 hours outside.
- (47) - Spray painter.
- (48) - Joint Conference Board Fund.
- (49) - 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (50) - 10¢ to health and welfare and pension.
- (51) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) - If work commences.
- (54) - 30¢ to health and welfare and pension.
- (55) - 5¢ to life insurance and pension.
- (56) - Rate effective until April 1, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) - Base machine operator.
- (58) - Floor machine operator.

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Architectural Glass & Metal Contractors Assn., and Painters 1819	Apr 30, 1971	Belleville Sheet Metal Contractors, and Sheet Metal Workers 269.	Apr 30, 1971
Architectural Metal Assn., and Structural Iron Workers 721 & 736	"	Boiler Erection Contractors, and Boiler-makers International.	Jun 30, 1971
Barrie Electrical Contractors, and Electrical Workers (I.B.E.W.) 1739	Apr 30, 1973	Brant and Norfolk Contractors Organization, and Operating Engineers 793.	Apr 30, 1972
Barrie General Contractors, and Carpenters Central Ontario District Council.	Apr 30, 1971	Brantford Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 105.	Apr 4, 1972
Barrie General Contractors, and International Operating Engineers 793.	"	Brantford General & Masonry Contractors, and Bricklayers 9.	Apr 30, 1971
Barrie General Contractors, and Labourers 506.	Apr 30, 1971	Brantford Mechanical Contractors Assn., and Plumbers 674.	Apr 30, 1971
Barrie General Contractors, and Labourers 597.	"	Brantford Sheet Metal Contractors, and Sheet Metal Workers 537.	"
Barrie Masonry Contractors, and Bricklayers 8.	"	Brockville General Contractors, and Carpenters 1758	"
Barrie Mechanical Contractors Assn., and Plumbers 599.	Feb 28, 1971	Canadian Automatic Sprinkler Assn., and Plumbers 379	Dec 31, 1970
Barrie Sheet Metal Contractors, and Sheet Metal Workers 30C	"	Canadian Elevator Manufacturers, and Elevator Constructors.	Apr 30, 1972
Belleville Marble, Tile & Terrazzo Contractors, and Bricklayers 30.	Apr 30, 1971	Chatham Builders Exchange, and Bricklayers 14.	Dec 31, 1971
Belleville Masonry Contractors, and Bricklayers 30.	"	Chatham Electrical Contractors, and Christian Labour Association of Canada.	Apr 15, 1972
Belleville Plumbing & Heating Contractors, and Plumbers 320.	"	Chatham Electrical Contractors, and Electrical Workers (I.B.E.W.)	Jun 30, 1972
Belleville Road, Sewer & Watermain Contractors, and International Operating Engineers 793.	Apr 30, 1972	Chatham Sheet Metal Contractors, and Sheet Metal Workers 235.	Jun 30, 1971
Belleville Roofing Contractors, and Sheet Metal Workers 269.	Apr 30, 1971	Cornwall General Contractors, and Carpenters 2307	Apr 30, 1972
		Cornwall General Contractors, and Labourers 527	Apr 30, 1975
		Cornwall Masonry Contractors, and Bricklayers 13.	May 1, 1971

Cornwall Mechanical Contractors, and Plumbers 819.	Apr 30, 1971	Hamilton Federation of Painting and Decorating Contractors, and Painters 205.	Jun 30, 1971
Eastern Ontario Structural Steel Erection Contractors (Rodmen's Agt.), and Structural Iron Workers 765.	"	Hamilton Glass Installation Contractors, and Painters 1795.	Dec 31, 1971
Grand River Valley Carpentry Contractors, and Grand River Valley District Council Carpenters (498, 949, 1940, 2173).	Apr 30, 1973	Hamilton Hand Assn. of Road, Sewer and Watermain Contractors, and Labourers. 837.	"
Grand River Valley General Contractors, and Labourers 1081	Apr 30, 1973	Hamilton Marble, Tile & Terrazzo Contractors, and Bricklayers 16.	Apr 30, 1971
Greater Windsor Grading, Paving and Sewer and Watermain Contractors Assn., and International Operating Engineers 793.	Dec 31, 1971	Hamilton Mechanical Contractors Assn., and Plumbers 67.	May 31, 1971
Greater Windsor Grading, Paving and Sewer and Watermain Contractors Assn., and Labourers 625	Dec 31, 1971	Hamilton Road Building Contractors, and International Operating Engineers 793.	Sep 1, 1973
Guelph General and Masonry Contractors, and Bricklayers 3.	Apr 30, 1971	Hamilton Roofing Contractors Assn., and Sheet Metal Workers 568.	Apr 30, 1971
Hamilton Construction Assn., and Bricklayers 1.	Jun 21, 1971	Hamilton Sheet Metal Contractors Assn., and Sheet Metal Workers 537.	"
Hamilton Construction Assn.; and Builders Exchange and Carpenters 18.	May 31, 1971	Kingston Builders Exchange (Bricklayers' Agt.), and Bricklayers 10.	"
Hamilton Construction Assn., and International Operating Engineers 793.	Apr 30, 1971	Kingston Builders Exchange (Cement Finisher, Marble, Terrazzo and Tile Setters' Agt.), and Bricklayers 10.	"
Hamilton Construction Assn., and Labourers 837	Apr 30, 1971	Kingston Builders Exchange, and Carpenters 249.	Apr 30, 1971
Hamilton Contracting Plasterers Assn. (Plasterers' Agt.), and Plasterers 298	"	Kingston Builders Exchange, and Electrical Workers (I.B.E.W.) 115.	Apr 30, 1971
Hamilton Contracting Plasterers Assn. (Plasterers' Agt.), and Plasterers 298	"	Kingston Builders Exchange, and Labourers 247.	Apr 30, 1971
Hamilton Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 105	"	Kingston Builders Exchange, and Plumbers 221.	Apr 30, 1971
		Kingston Builders Exchange (Sheet Metal Workers' Agt.), and Sheet Metal Workers 269.	Apr 30, 1971
		Kingston Glass Installation Contractors, and Painters 114.	Nov 30, 1971

Kingston Painting and Decorating Contractors, and Painters 114.	Apr 30, 1971	London and District Construction Assn. (Tile and Terrazzo Mechanics' Agt.), and Bricklayers 5	Apr 30, 1971
Kingston Roofing Contractors, and Sheet Metal Workers 269.	"	London and District Construction Assn. (Carpenters' Agt.) and Carpenters Western Ontario District Council.	"
Kitchener Cement Finishing Contractors (Cement Finishers' Agt.), and Plasterers 675.	"	London and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.) and Carpenters Western Ontario District Council.	"
Kitchener and District Mechanical Contractors Assn., and Plumbers 527.	Apr 30, 1973	London and District Construction Assn., and Electrical Workers (I.B.E.W.) 120	"
Kitchener Electrical Contractors, and Electrical Workers (I.B.E.W.) 804.	Apr 30, 1971	London and District Construction Assn., and International Operating Engineers 793.	"
Kitchener Flooring, Terrazzo and Tile Contractors (Marble, Terrazzo and Tile Setters' Agt.), and Bricklayers 12.	Apr 30, 1971	London and District Construction Assn., and Labourers 1059.	Apr 30, 1971
Kitchener General, Masonry and Plastering Contractors (Bricklayers and Plasterers' Agt.), and Bricklayers 12.	Apr 30, 1971	London and District Construction Assn. (Residential Agt.), and London Building and Construction Trades Council.	Dec 31, 1972
Kitchener Glass Installation Contractors, and Painters 1824.	Dec 31, 1971	London and District Construction Assn., and Painters 1783.	Apr 30, 1971
Kitchener Painting and Decorating Contractors, and Painters 1824.	Apr 30, 1971	London and District Construction Assn. (Cement Finishers' Agt.), and Plasterers 151.	"
Kitchener Roofing Contractors, and Sheet Metal Workers 562.	"	London and District Construction Assn., and Plasterers 159.	"
Kitchener Sheet Metal Contractors and Sheet Metal Workers 562	Apr 30, 1971	London and District Construction Assn., and Plumbers 593.	Apr 30, 1971
Lambton Plastering and Lathing Assn. (Plasterers' Agt.), and Plasterers 915.	Apr 30, 1973	London and District Construction Assn. (Rodmen's Agt.), and Structural Iron Workers 700, 736.	"
Lincoln and Welland Labour Bureau, and Plumbers 666.	Apr 30, 1971	London and District Construction Assn., and Terrazzo Workers Helpers 187.	"
Lincoln and Welland Labour Bureau, and Sheet Metal Workers 537	"	London Glass Installation Contractors, and Painters 1783.	May 31, 1972
London and District Construction Assn. (Bricklayers' Agt.), and Bricklayers 5.	"	London Road, Sewer and Watermain Contractors, and Operating Engineers 793	Jul 15, 1971

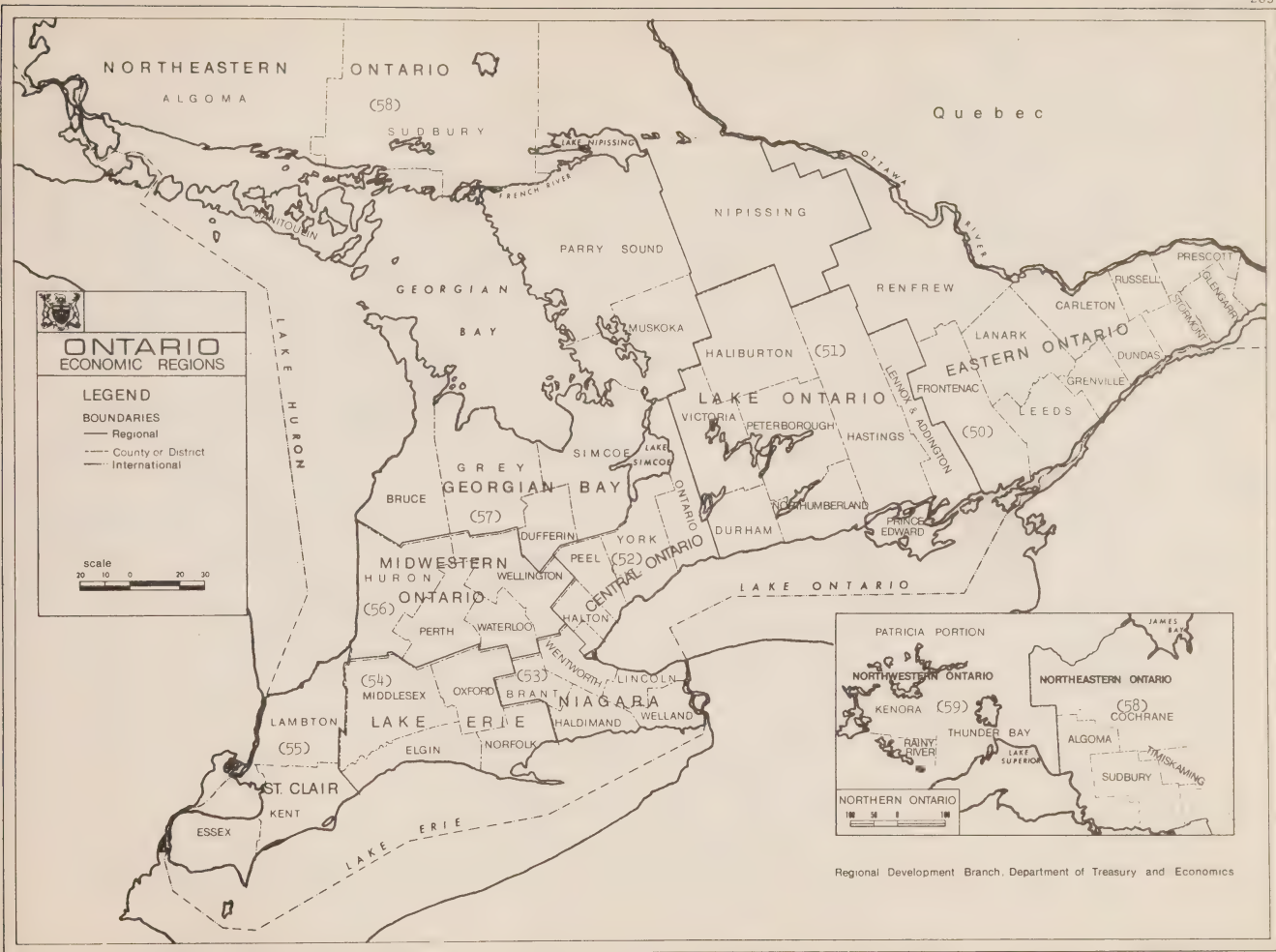
London Road, Sewer and Watermain Contractors, and Labourers 1059.	Jul 15, 1971	Niagara and Mid Western Ontario Structural Steel Erection Contractors (Rodmen's Agt.) Structural Iron Workers 736.	Apr 30, 1971
London Sheet Metal Contractors Assn. (Roofers' Agt.), and Sheet Metal Workers 473.	Apr 30, 1971	Niagara Peninsula Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 303.	"
London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.), and Sheet Metal Workers 473.	"	North Bay General Contractors, and Labourers 493.	"
Metro Lathing Contracting Assn., and Lathers 562.	Apr 30, 1972	North Bay Roofing Contractors, and Sheet Metal Workers 504.	Nov 30, 1970
Metropolitan Toronto Apartment Builders Association, and Labourers 183.	May 1, 1973	Northern Ontario Structural Steel Erection Contractors (Rodmen's Agt.) and Structural Iron Workers 786.	Apr 30, 1971
Metropolitan Toronto Road Builders Assn., and International Operating Engineers 793.	Apr 30, 1973	Ontario Lathing and Plastering Contractors Assn., and Inter-Provincial Council of Lathers.	Apr 30, 1971
Metropolitan Toronto Road Builders Assn., and Labourers 183.	"	Ontario Master Insulators Assn., and Asbestos Workers 95.	"
Metropolitan Toronto Sewer and Watermain Contractors Assn., and Labourers 183.	"	Ontario Mill Wrighting Contractors Assn., and Carpenters International	May 31, 1971
Midwestern Ontario Road, Sewer and Watermain Contractors, and International Operating Engineers 793.	Apr 30, 1971	Ontario Refrigeration and Air Conditioning Contractors Assn., and Plumbers 787	Apr 30, 1971
National Capital Roadbuilders Assn., and Labourers 527	Mar 8, 1973	Ontario Structural Steel Erection Contractors Assn. (Iron Workers' Agt.), and Structural Iron Workers 721, 736, 765.	"
Niagara Construction Assn. (Bricklayers, Cement Finishers, Marble, Terrazzo and Tile Setters and Plasterers' Agt.), and Bricklayers 4.	Apr 30, 1971	Ontario Structural Steel Erection Contractors Assn. (Iron Workers' Agt.) and Structural Iron Workers 786.	Apr 30, 1971
Niagara Construction Assn., and Carpenters 38.	"	Oshawa and District Construction Exchange, and Bricklayers 20.	"
Niagara Construction Assn., and Labourers 837.	"	Oshawa and District Construction Exchange, and Carpenters 397	"
Niagara Glass and Painting Contractors (Glaziers' Agt.), and Painters 1834.	May 31, 1971	Oshawa and District Construction Exchange, and Labourers 597	"
		Oshawa and District Contractors (Road Agt.), and International Operating Engineers 793	Apr 30, 1973
		Oshawa and District Contractors (Road, Sewer and Watermain Agt.), and Labourers 597.	Apr 30, 1973

Oshawa Glass Installation Contractors, and Painters 1819	May 31, 1971	Ottawa Mechanical Contractors Assn., and Plumbers 71.	Apr 30, 1971
Oshawa Mechanical Contractors Assn., and Plumbers 463.	May 1, 1971	Ottawa Mechanical Contractors Assn., and Sheet Metal Workers 47.	"
Oshawa Peterborough Painting and Decorating Contractors, and Painters 1832.	Apr 30, 1971	Ottawa Painting Contractors, and Painters 200.	"
Oshawa Port Hope Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 894	"	Ottawa Resilient Flooring Contractors, and Carpenters 93.	"
Oshawa Sheet Metal Contractors, and Sheet Metal Workers 30B	"	Ottawa Valley General Contractors, and International Operating Engineers 793.	"
Ottawa Construction Assn. (Carpenters' Agt.), and Carpenters 93.	Apr 30, 1971	Owen Sound General Contractors, and Carpenters 2050.	Apr 30, 1971
Ottawa Construction Assn. (Cement Masons' Agt.), and Plasterers 124	"	Owen Sound Masonry Contractors, and Bricklayers 33.	"
Ottawa Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 586.	"	Pembroke Electrical Contractors, and Electrical Workers (I.B.E.W.) 742.	"
Ottawa General Contractors, and Labourers 527	Apr 30, 1975	Pembroke General Contractors, and Carpenters 2466.	"
Ottawa General and Masonry Contractors (Bricklayers' Agt.), and Bricklayers 7.	Apr 30, 1971	Pembroke General Contractors, and Labourers 527.	Nov 1, 1970
Ottawa Glass Installation Contractors, and Painters 200.	Dec 31, 1971	Pembroke Masonry Contractors, and Bricklayers 11.	Apr 30, 1971
Ottawa Heat and Frost Installation Contractors, and Asbestos Workers 58.	Apr 30, 1971	Pembroke Plumbing and Heating Contractors, and Plumbers 560.	"
Ottawa Lathing, Plastering and Acoustical Contractors Assn., and Lathers 423.	"	Peterborough General Contractors, and Carpenters 1450	"
Ottawa Lathing Plastering and Acoustical Contractors Assn., (Plasterers' Agt.) and Plasterers 124.	"	Peterborough General Contractors, and Labourers 597.	"
Ottawa Marble, Tile and Terrazzo Contractors and Bricklayers 7.	"	Peterborough Glass Installation Contractors, and Painters 1819.	Dec 11, 1970
		Peterborough Masonry Contractors, and Bricklayers 17.	Apr 30, 1972
		Peterborough Plumbing and Pipefitting Contractors Assn., and Plumbers 813	Apr 30, 1971
		Peterborough Road Sewer and Watermain Contractors, and International Operating Engineers 793.	Oct 5, 1972.

Peterborough Sheet Metal Contractors Assn., and Sheet Metal Workers 392.	Apr 30, 1971	Sarnia Sheet Metal Contractors, and Sheet Metal Workers 539.	Apr 30, 1973
Quinte Construction Assn. and Carpenters 572.	"	Sault Ste. Marie Builders Exchange, and Bricklayers 29.	Apr 30, 1971
Residential Building Contractors, and Structural Iron Workers 721.	Jul 15, 1971	Sault Ste. Marie Builders Exchange, and Carpenters 446.	"
St. Catharines and Eastern Peninsula Painting and Decorating Contractors, and Painters 407.	Feb 28, 1973	Sault Ste. Marie Builders Exchange and Electrical Workers (I.B.E.W.) 1687.	Apr 30, 1972
Sarnia Construction Assn., and Bricklayers 23	Apr 30, 1973	Sault Ste. Marie Builders Exchange, and International Operating Engineers 793.	Apr 30, 1971
Sarnia Construction Assn., and Carpenters 1256.	Apr 30, 1973	Sault Ste. Marie Builders Exchange, and Sheet Metal Workers 504.	Apr 30, 1971
Sarnia Construction Assn., and International Operating Engineers 793.	"	Sault Ste. Marie and Algoma Painting & Decorating Contractors, and Painters 1919.	"
Sarnia Construction Assn., and Labourers 1089.	"	Sault Ste. Marie General and Sub Contractors, and Labourers 1036.	"
Sarnia Construction Assn. (Painters' Agt.), and Painters 1590.	"	Sault Ste. Marie Plumbing and Heating Contractors (Plumbers' Agt.) and Christian Labour Assn. of Canada.	Apr 30, 1973.
Sarnia Construction Association (Cement Finishers' Agt.), and Plasterers 915.	"	Sault Ste. Marie Plumbing and Heating Contractors, and Plumbers 508.	May 31, 1973
Sarnia Construction Assn. (Rodmen's Agt.) and Structural Iron Workers 700.	Apr 30, 1971	Sault Ste. Marie Roofing Contractors, and Sheet Metal Workers 504.	Nov 30, 1970
Sarnia Electrical Contractors Assn., and Electrical Workers 530.	Apr 30, 1973	South Western Ontario Employers of Iron Workers Assn. and Sarnia Construction Assn. (Iron Workers' Agt.), and Structural Iron Workers 700.	Apr 30, 1971
Sarnia Glass Installation Contractors, and Painters 1590.	Apr 30, 1971	Sudbury Construction Assn., (Bricklayers Agt.) and Bricklayers 28.	"
Sarnia Master Plumbers and Heating Contractors, and Plumbers 663	Apr 30, 1973	Sudbury Construction Assn., and Carpenters 2486.	"
Sarnia Roofing and Sheet Metal Firms (Roofers' Agt.), and Sheet Metal Workers 539.	"	Sudbury Construction Assn., and International Operating Engineers 793.	"
Sarnia Sewer, Watermain & Paving Contractors, and Labourers 1089.	Jun 30, 1973	Sudbury Construction Assn., and Labourers 493.	Apr 30, 1971

Sudbury Construction Assn., and Painters 1904.	Apr 30, 1971	Thunder Bay Construction Assn. (Iron Workers and Rodmen's Agt.), and Structural Iron Workers 759.	Apr 30, 1973
Sudbury Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 1687.	Dec 31, 1971	Thunder Bay Floor Coverers, and Painters 1671.	"
Sudbury Marble, Tile & Terrazzo Contractors, and Bricklayers 28.	Apr 30, 1971	Thunder Bay Glass Installation Contractors, Painters 1671.	May 31, 1971
Sudbury Mechanical Contractors Assn., and Plumbers 800.	Apr 30, 1972	Thunder Bay Roofing Contractors, and Sheet Metal Workers 397.	Dec 31, 1971
Sudbury Mechanical Contractors Assn., and Sheet Metal Workers 504.	Apr 30, 1971	Thunder Bay Sheet Metal Contractors Assn., and Sheet Metal Workers 397	Apr 30, 1971
Sudbury Plastering Contractors, and Plasterers 70.	Oct 31, 1971	Timmins General contractors, and Labourers 493	Apr 30, 1972
Thunder Bay Construction Assn., and Bricklayers 25.	Mar 31, 1973	Toronto Assn. of Painting and Decorating Contractors, and Painters 1891.	Apr 30, 1971
Thunder Bay Construction Assn., and Carpenters 1669.	Apr 30, 1973	Toronto Construction Assn., and Bricklayers 2.	"
Thunder Bay Construction Assn. (Cement Finishers and other Workers' Agt.), and Carpenters 2693.	"	Toronto Construction Assn., and Carpenters District Council of Toronto and Vicinity	"
Thunder Bay Construction Assn. (Terrazzo and Tile Layers and other Workers' Agt.), and Carpenters 2693.	"	Toronto Construction Assn., and International Operating Engineers 793.	"
Thunder Bay Construction Assn., and Electrical Workers (I.B.E.W.) 339.	Apr 30, 1973	Toronto Construction Assn., and Labourers 597	Apr 30, 1971
Thunder Bay Construction Assn., and International Operating Engineers 793.	Mar 31, 1973	Toronto Construction Assn. (Cement Finishers' Agt.), and Plasterers 598	"
Thunder Bay Construction Assn. (Painters' Agt.), and Painters 1671.	Apr 30, 1973	Toronto Construction Assn. (Roofers' Agt.), and Sheet Metal Workers 30.	"
Thunder Bay Construction Assn., and Plasterers 344.	"	Toronto Construction Assn. (Rodmen's Agt), and Structural Iron Workers 721	"
Thunder Bay Construction Assn., and Plumbers 628.	"	Toronto Contracting Plasterers Assn., and Plasterers 48.	"
		Toronto and District Marble, Terrazzo and Tile Contractors Assn., and Bricklayers 31	Apr 30, 1971
		Toronto and District Marble, Terrazzo and Tile Contractors Assn., and Terrazzo Workers Helpers' 56.	"

Toronto Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 353.	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn.(Bricklayers' Agt.), and Bricklayers 6.	Apr 30, 1971
Toronto Federation of Painting and Decorating Contractors, and Painters District Council 46.	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn.,(Marble Terrazzo and Tile Setters' Agt.), Bricklayers 6.	"
Toronto General Contractors (Residential Agt.), and Bricklayers 2.	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn., and Carpenters 494.	"
Toronto Masonry Contractors Assn., and Bricklayers Independent Union 1.	May 1, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn., and Labourers 625.	"
Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.), and Plumbers 46.	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn., and International Operating Engineers 793.	"
Toronto Mechanical Contractors Assn. (Residential Agt.), and Plumbers 46.	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn., and Labourers 749.	Apr 30, 1971
Toronto Residential Sheet Metal Contractors Organization, and Sheet Metal Workers 285.	Apr 30, 1972	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Glaziers' Agt.), Painters 1684.	"
Toronto Resilient Flooring Contractors Assn., and Carpenters 2965.	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agt.), and Plasterers 345.	"
Toronto Sheet Metal and Air Handling Assn., and Sheet Metal Workers 30.	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Rodmen's Agt.), and Structural Iron Workers 700.	"
Toronto United Lathing and Plastering Contractors Assn., and Plasterers 117.	"	Windsor Contracting Plasterers Assn. (Plasterers' Agt.), and Plasterers 345.	"
Windsor Construction Assn., and Painters 1494.	Apr 30, 1971	Windsor Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 773.	Apr 30, 1971
Windsor Construction Assn. (Roofers' Agt.), and Sheet Metal Workers 235.	"	Windsor Mechanical Contractors Assn., and Plumbers 552.	"
Windsor Construction Assn., (Sheet Metal Workers' Agt.), and Sheet Metal Workers 235.	"		



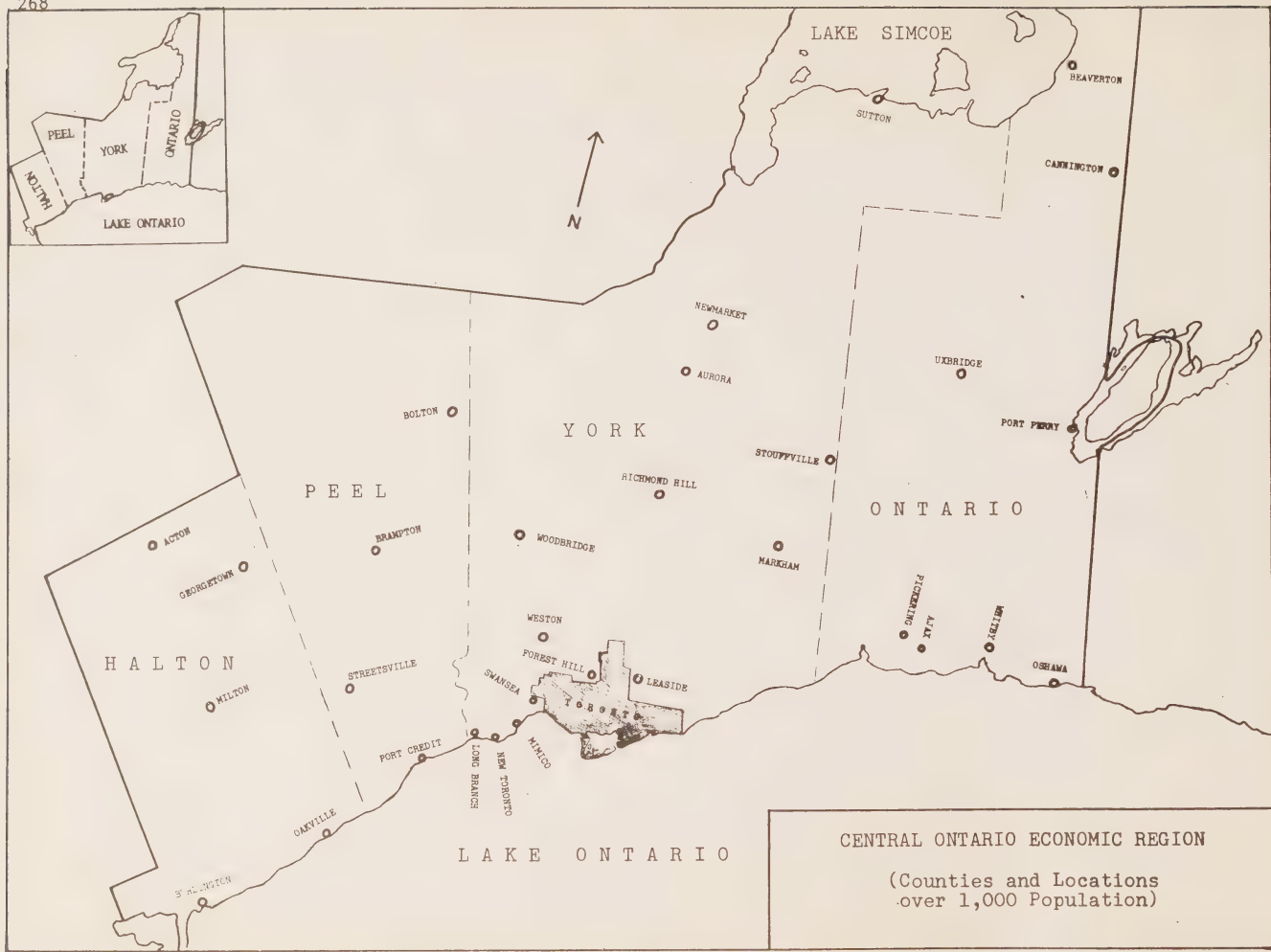
EASTERN ONTARIO ECONOMIC REGION

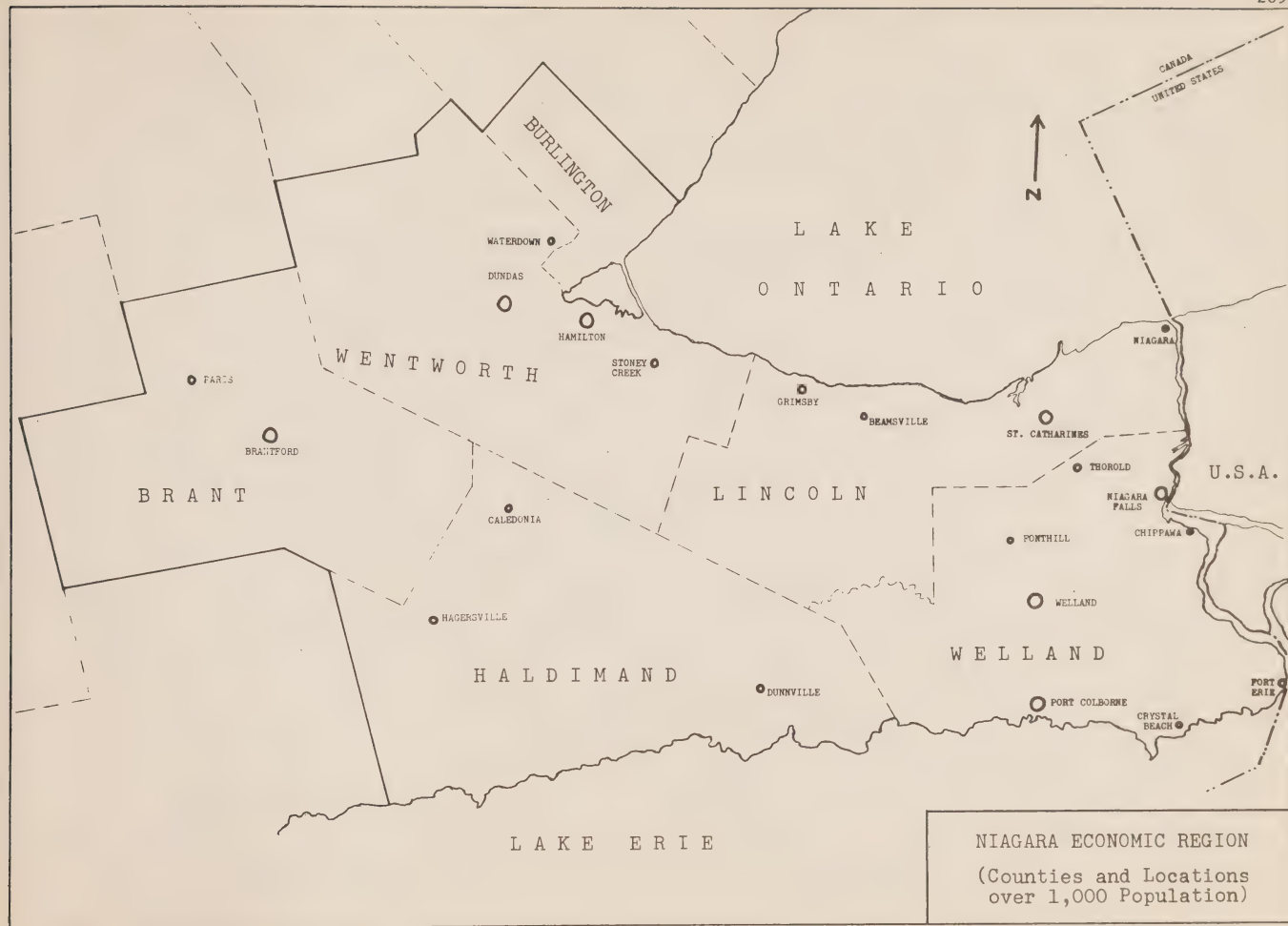
(Counties and Locations
over 1,000 Population)



LAKE ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

LAKE ONTARIO

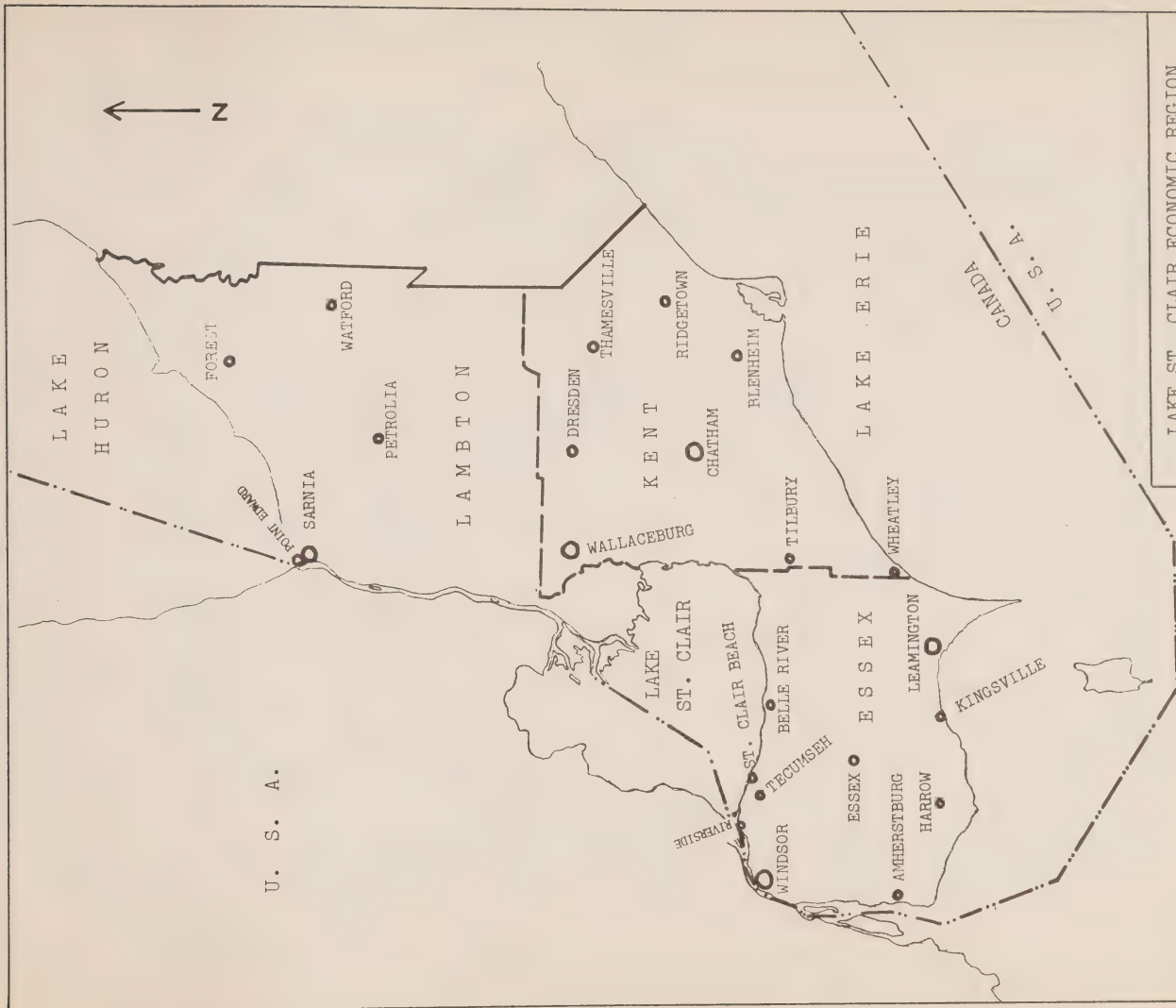






LAKE ERIE ECONOMIC REGION

(Counties and Locations
over 1,000 Population)



LAKE ST. CLAIR ECONOMIC REGION
(Countries and Locations
over 1,000 Population)

LAKE HURON

HURON

PERTH

WATERLOO

WELLINGTON

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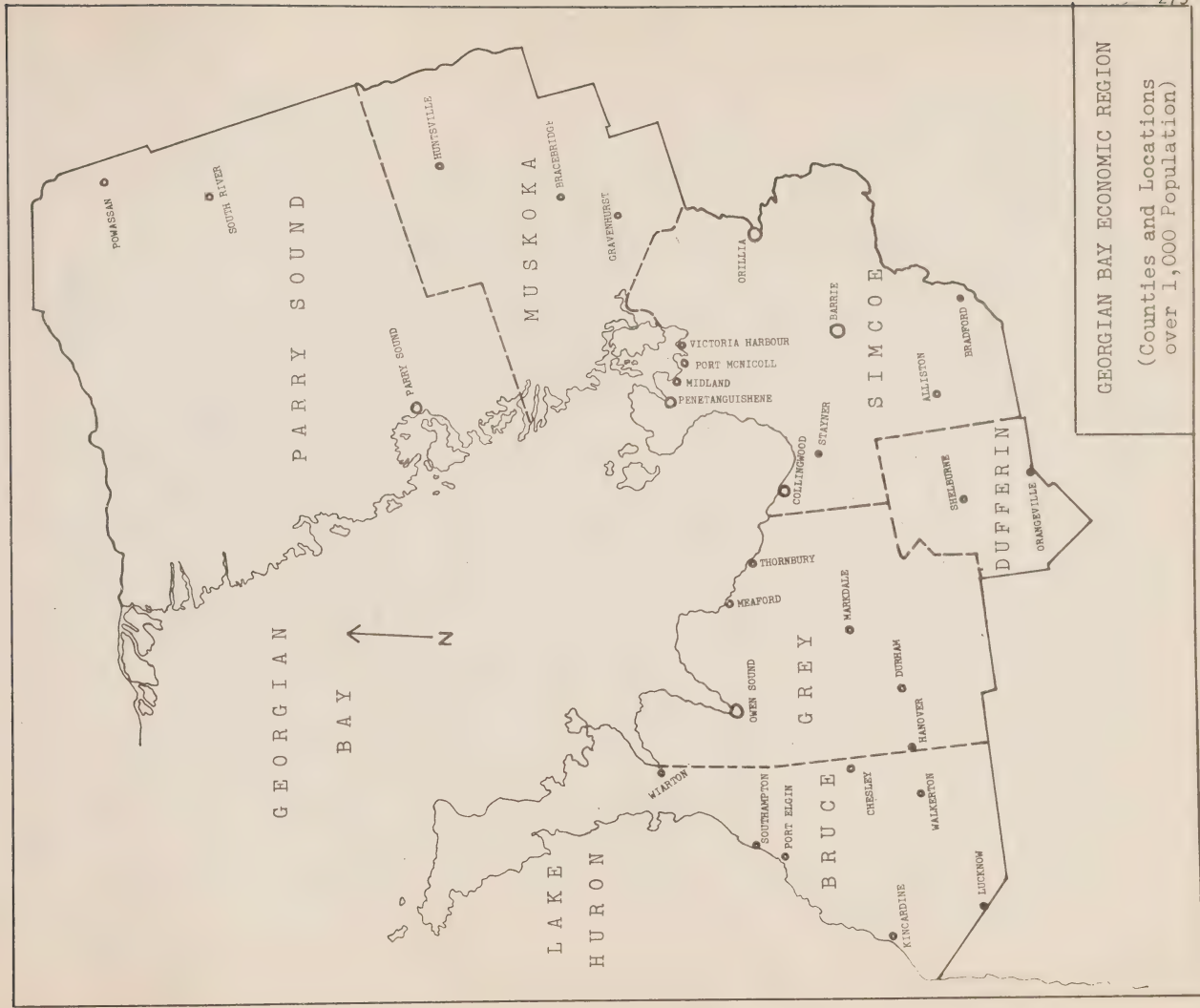


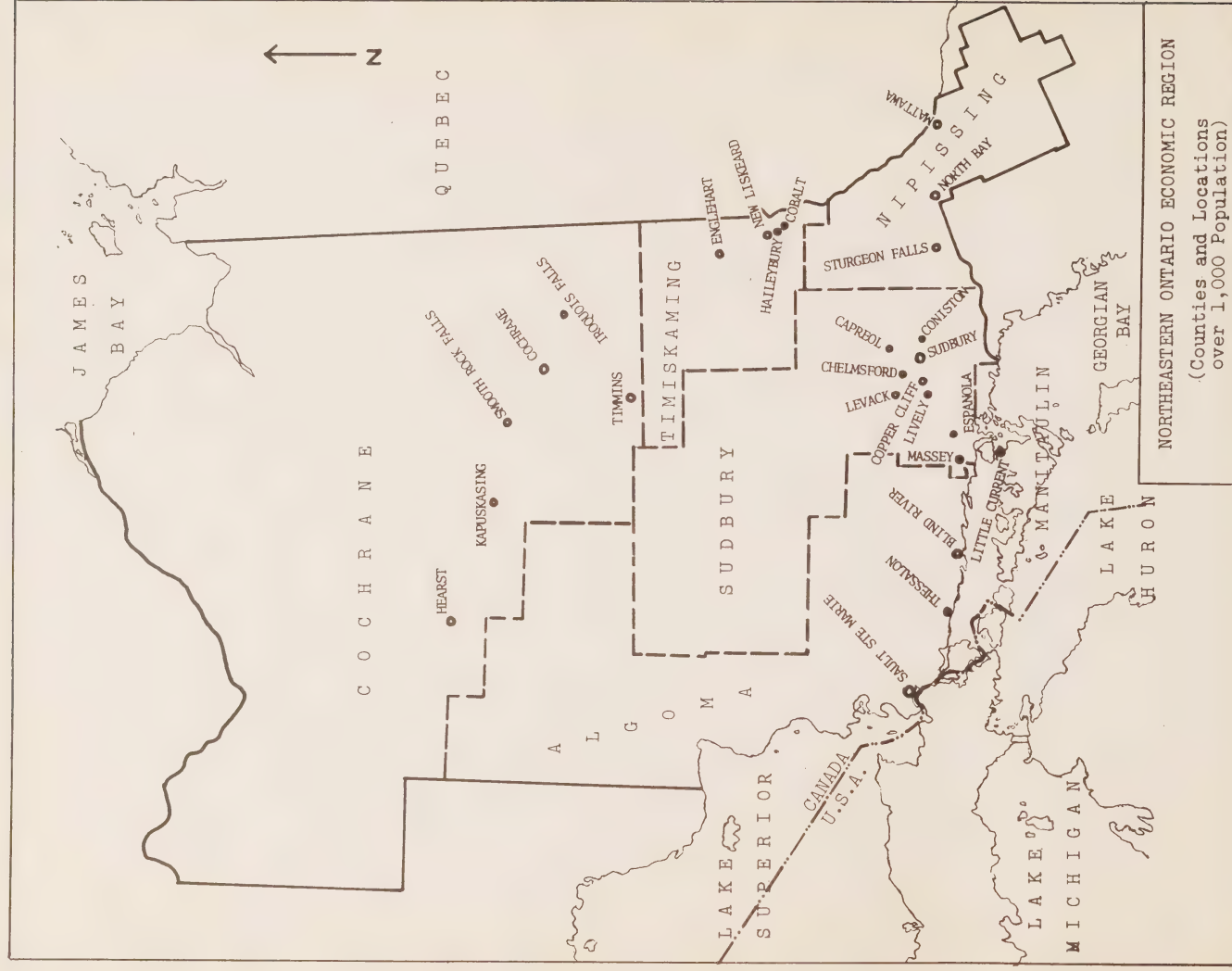
MIDWESTERN ONTARIO ECONOMIC REGION

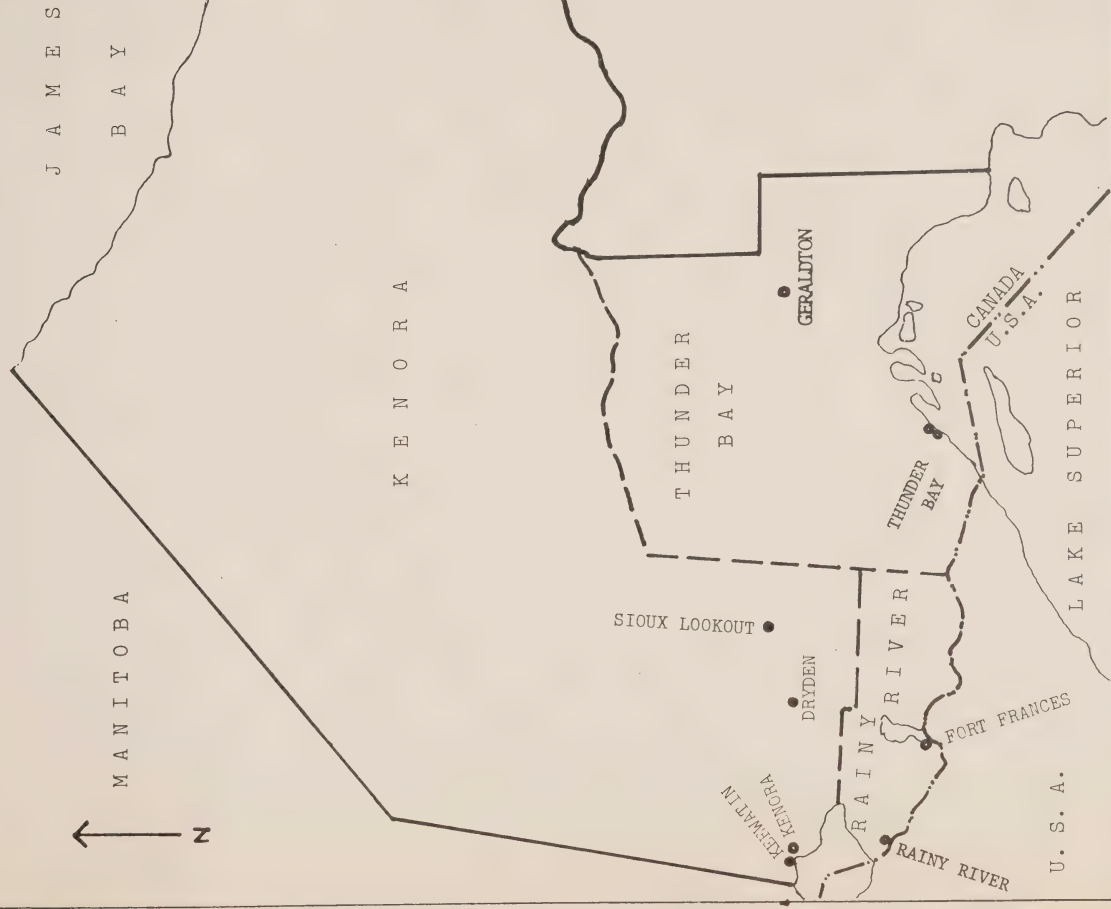
(Counties and Locations
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GEORGIAN BAY ECONOMIC REGION

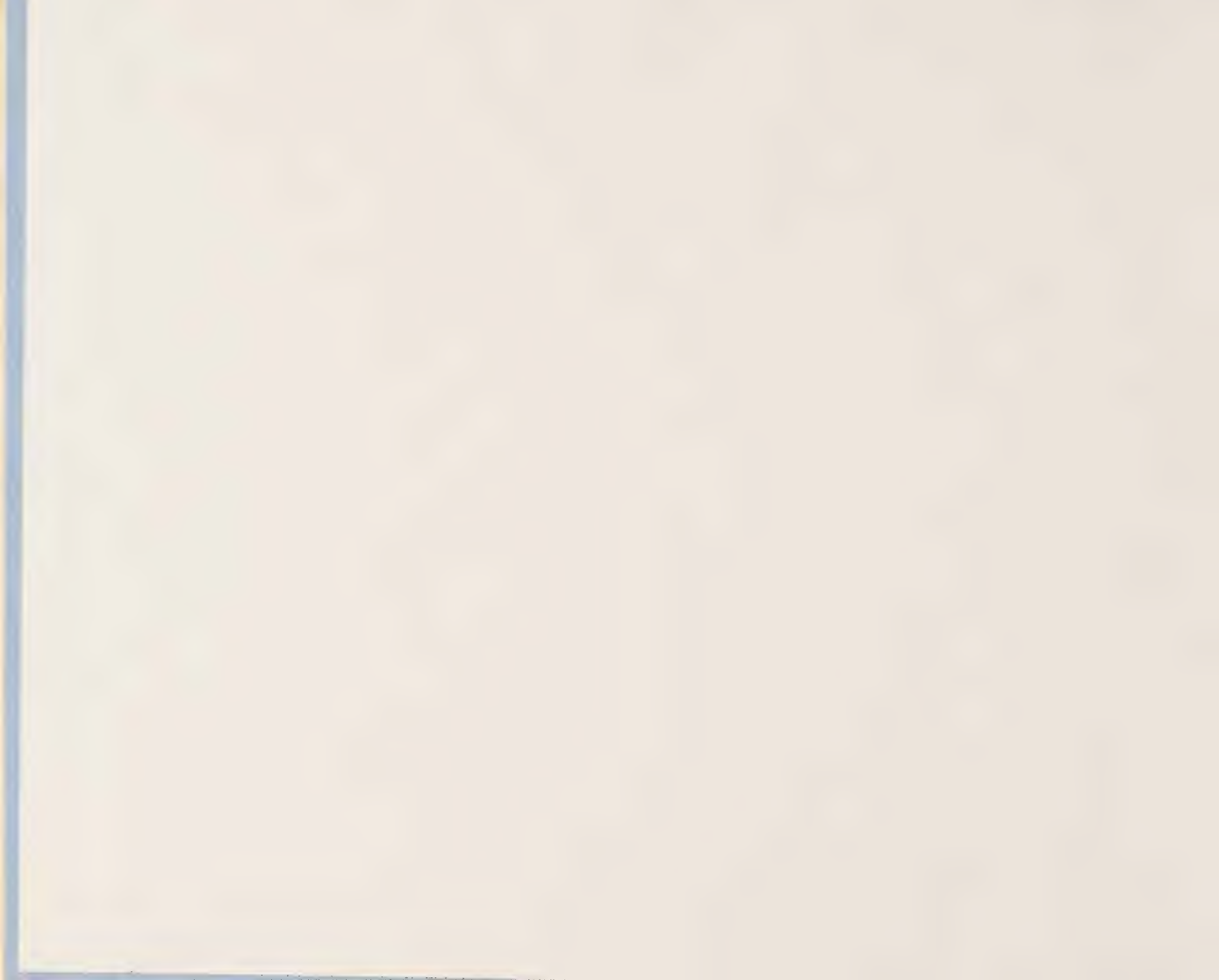
(Counties and Locations
over 1,000 Population)







LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)





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